



City of Lauderhill

City Commission
Chambers at City Hall
5581 W. Oakland Park
Blvd.
Lauderhill, FL, 33313
www.lauderhill-fl.gov

File Details

File Number: 23R-5157

File ID: 23R-5157

Type: Resolution

Status: Agenda Ready

Version: 1

Reference:

In Control: City Commission
Meeting

File Created: 06/15/2023

File Name: 2023 Humana Health and EAP Renewal

Final Action:

Title: RESOLUTION NO. 23R-06-160: A RESOLUTION APPROVING THE RENEWAL OF THE HUMANA GROUP HEALTH INSURANCE PLAN FOR THE ONE (1) YEAR TERM BEGINNING OCTOBER 1, 2023 AND ENDING SEPTEMBER 30, 2024 TO INCLUDE HMO AND POS COVERAGE PLANS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

Notes:

Sponsors: Giles

Enactment Date:

Attachments: RES-23R-06-160-Humana-Health Insurance 2023.pdf,
2023 Health and EAP Recommendation ltr.docx

Enactment Number:

Contact:

Hearing Date:

* **Drafter:** sjoseph@lauderdale-fl.gov

Effective Date:

Related Files:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 23R-5157

RESOLUTION NO. 23R-06-160: A RESOLUTION APPROVING THE RENEWAL OF THE HUMANA GROUP HEALTH INSURANCE PLAN FOR THE ONE (1) YEAR TERM BEGINNING OCTOBER 1, 2023 AND ENDING SEPTEMBER 30, 2024 TO INCLUDE HMO AND POS COVERAGE PLANS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

Request Action:

Request the approval of the renewal submitted by Humana for Group Health Insurance to include HMO and POS coverage plans. This agreement covers the contract year October 1, 2023 through September 30, 2024.

Need:

To provide health insurance benefits to eligible employees.

Summary Explanation/ Background:

The 8.4% increase in premium represents \$682,044 per year increase resulting in a total annual premium of \$8,885,924.

Attachments:

2023 Humana Health Insurance Recommendation Letter

Cost Summary/ Fiscal Impact:

The estimated annual premium is \$8,885,924 paid from various accounts.

Estimated Time for Presentation:

Less than 5 Minutes

Master Plan:

Goal 1: Clean, Green Sustainable Environment

- ☐ Increase mass transit ridership
- ☐ Reduce City energy consumption
- ☐ Reduce water consumption

Goal 2: Safe and Secure City of Lauderhill

- ☐ Crime in lower 50% in Broward
- ☐ Residents feel safe in neighborhood
- ☐ Reduce emergency fatalities

Goal 3: Open Spaces and Active Lifestyle for all ages

- ☐ Increase participation in youth sports
- ☐ Add new park land and amenities
- ☐ Increase attendance at cultural programs and classes

Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas

- ☐ Increase commercial tax base
- ☐ Increase employment in Lauderhill businesses
- ☐ Decrease noxious and blighted uses in commercial areas

Goal 5: Quality Housing at all Price Ranges and Attractive Communities

- ☐ Neighborhood signs and active HOAs
- ☐ Housing & streets improved, litter reduced
- ☐ Increase proportion of single family homes and owner occupied housing

Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity

- ☒ Improves City efficiency
- ☐ Increase use of Information Technology
- ☐ Increases residents perception of Lauderhill as an excellent place to live