

ORDINANCE NO. 25O-06-124

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, "ADMINISTRATION", ARTICLE II, "OFFICERS AND EMPLOYEES", DIVISION 3, "RETIREMENT", PART 3, "POLICE PENSION PLAN AND TRUST FUND", BY AMENDING SECTION 2-75 "DEFINITIONS" RELATING TO THE DEFINITION OF TIER TWO; PROVIDING FOR CONFLICTS, CODIFICATION AND SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Lauderhill (the "City") maintains a defined benefit pension plan for its certified police officers known as the City of Lauderhill Police Officers Retirement Plan (the "Plan"), and which is codified in Chapter 2, Article 2, Division III, Part 3 of the City Code; and

WHEREAS, the City Commission finds that it is in the best interests of the City, its employees and its citizens and taxpayers to amend the Plan by changing the definition of "Tier Two" for consistency throughout Part 3.

NOW, THEREFORE, BE IT ORDAINED by the City Commission of the City of Lauderhill, Florida:

SECTION 1: That Chapter 2, Administration, Article II, Officers and Employees, Division 3, Retirement, Part 3 Police Pension Plan and Trust Fund, shall be amended by AMENDING section 2-75 to read as follows (underlined is added; ~~stricken~~ is deleted):

Sec. 2-75 – Definitions.

* * *

Tier Two means the defined benefit pension program for police officers hired on or after March 23, 2009. Tier Two benefits shall be administered in the same manner as Tier One benefits, except as follows:

- (1) Earnable compensation for Tier Two members shall be defined as a participant's base pay, longevity pay, education incentive pay as provided by F.S. § 943.22, assignment pay, and up to three hundred (300) hours of overtime per calendar year;
- (2) The normal retirement date for Tier Two participants shall be the completion of ~~twenty-five (25)~~ twenty (20) years of service or upon the attainment of fifty-five (55) years of age and seven (7) years of service;

- (3) The normal retirement benefit for Tier Two participants shall be calculated using a three (3) percent multiplier for each year of service with a maximum seventy-five (75) percent ~~benefit after twenty-five (25) years of service;~~ of final monthly compensation;
- (4) Tier Two participants shall vest after seven (7) years of service instead of five (5) years of service; and
- (5) Tier Two participants shall not be entitled to the COLA set forth in section 2-87.2. Tier Two shall be interpreted at all times as is necessary to comply with all minimum benefits and standards under F.S. ch. 185.

SECTION 2: If this ordinance or any part thereof be declared invalid by a Court of competent jurisdiction, the invalidity of any part of this ordinance shall not otherwise affect the validity of the remaining provisions of this ordinance, which shall be deemed to have been enacted without the invalid provision.

SECTION 3: All sections or parts of sections of the Code of Ordinances of the City of Lauderhill, all ordinances or parts of ordinances, and all resolutions or parts of resolutions in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

SECTION 4: It is the intention of the City Commission of the City of Lauderhill that the provisions of this ordinance shall become and be made a part of the Code of the City of Lauderhill, and that the word “ordinance” may be changed to “section,” “article,” or such other appropriate word or phrase in order to accomplish such intentions.

SECTION 5: This ordinance shall become effective upon adoption.

PASSED on first reading this _____ day of _____, 2025.

PASSED and ADOPTED on second reading this _____ day of _____, 2025.

DENISE D. GRANT, MAYOR
PRESIDING OFFICER

ATTEST:

ANDREA M. ANDERSON, MMC
CITY CLERK

Approved as to Form

Hans Ottinot
City Attorney

	First Reading	Second Reading
MOTION	_____	_____
SECOND	_____	_____
R. CAMPBELL	_____	_____
M. DUNN	_____	_____
D. GRANT	_____	_____
J. HODGSON	_____	_____
S. MARTIN	_____	_____