



June 2, 2023

Ercilia Krempler
Human Resources Director & Risk Manager
City of Lauderhill
5581 W. Oakland Park Boulevard
Lauderhill, FL 33313

Re: City of Lauderhill Group Dental DHMO and DPPO Benefit Plan Renewal, October 1, 2023

Dear CiCi,

We have completed our review and negotiations for the October 1, 2023, renewal of the City of Lauderhill's group dental plans underwritten by Humana.

Humana has agreed to continue the existing premiums for the DHMO Plan and the DPPO Plan premiums. The 2022 included a two-year rate guarantee through September 30, 2024. The estimated annual combined premium \$265,493. The City contributes the employee only premium for both DHMO or DPPO for an estimated total of \$145,293. There are 272 employees enrolled in the DPPO plan and 219 employees enrolled in the DHMO Plan. The City of Lauderhill selected Humana through an RFP process conducted in 2011. There have been no premium increases to either the DHMO or DPPO since 2011. The Humana current annual cost trend for the dental plans is 4%.

Based on this information, The Rhodes Insurance Group recommends that the City of Lauderhill renew with Humana effective 10/1/23.

Please let me know if you have any questions regarding this renewal or our recommendations.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lloyd F. Rhodes', is written over a white background.

Lloyd F. Rhodes

cc: Andrea Javier, Susanne Joseph

attachments