



City of Lauderhill

City Commission
Chambers at City Hall
5581 W. Oakland Park
Blvd.
Lauderhill, FL, 33313
www.lauderhill-fl.gov

File Details

File Number: 23R-5275

File ID: 23R-5275

Type: Resolution

Status: Agenda Ready

Version: 1

Reference:

In Control: Community
Redevelopment
Agency Meeting
(CRA)

*** Requester:** Sean Henderson

File Created: 08/21/2023

File Name: CRA Benefits: (PTO) Paid Time Off and
Bereavement

Final Action:

**Title: CRA RESOLUTION NO. 23R-08-11: A RESOLUTION APPROVING THE
EMPLOYEE LEAVE BENEFIT POLICY FOR COMMUNITY
REDEVELOPMENT AGENCY (CRA) EMPLOYEES; PROVIDING FOR
PAID TIME OFF AND BEREAVEMENT BENEFITS; PROVIDING TERMS
AND CONDITIONS; PROVIDING FOR AN EFFECTIVE DATE
(REQUESTED BY EXECUTIVE DIRECTOR, SEAN HENDERSON).**

Notes:

Agenda Date: 08/28/2023

Sponsors:

Enactment Date:

Attachments: CRA-23R-08-11- Employee Benefits.pdf, AR
CRA-23R-08-11, Item 1 - CRA EMPLOYEE LEAVE
BENEFIT PROPOSAL

Enactment Number:

Contact:

Hearing Date:

*** Drafter:** jswilson@laudershill-fl.gov

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 23R-5275

Request Action:

Approve resolution detailing employee leave benefit policy for CRA employees.

Need:

To establish an employee leave benefit policy for CRA Employees.

Summary Explanation/ Background:

PAID TIME OFF LEAVE

The City of Lauderhill Community Redevelopment Agency (CRA) will provide Paid Time Off Leave (PTO) for regular full-time employees. Regular full-time employees are employees who work a scheduled forty (40) hours work week. Employees will not be eligible for PTO leave until successfully completing the initial three (3) month probationary period. PTO shall be granted for ten (10) working days for all regular full-time employees per fiscal year. PTO days will not roll over to subsequent years.

The CRA will try to accommodate requested leave dates. In order to maintain a required level of service to the Districts, the dates must be authorized and approved by the CRA Director or authorized designee.

BEREAVEMENT

When a death occurs in the immediate family of an employee or his/her spouse, that member shall be granted three (3) working days off to attend a funeral without loss of pay or benefits if proof of death is provided to the CRA Director or designee upon the employee’s return to work. If the funeral is out of state, employees will be permitted five (5) working days off with proof of death and proof of attendance to the immediate supervisor upon the employee’s return to work

Attachments:

CRA Employee Leave Benefit Proposal

Cost Summary/ Fiscal Impact:

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

Estimated Time for Presentation:

Master Plan:

Goal 1: Clean, Green Sustainable Environment

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

Goal 2: Safe and Secure City of Lauderhill

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

Goal 3: Open Spaces and Active Lifestyle for all ages

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

Goal 5: Quality Housing at all Price Ranges and Attractive Communities

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity

- Improves City efficiency
- Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live