



City of Lauderhill

City Commission
Chambers at City Hall
5581 W. Oakland Park
Blvd.
Lauderhill, FL, 33313
www.lauderhill-fl.gov

File Details

File Number: 24R-5710

File ID: 24R-5710

Type: Resolution

Status: Agenda Ready

Version: 1

Reference:

In Control: City Commission Meeting

File Created: 06/24/2024

File Name: Group Vision Insurance

Final Action:

Title: RESOLUTION NO. 24R-07-127: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE RENEWAL OF THE GROUP VISION INSURANCE PLAN TO HUMANA BASED UPON THE RECOMMENDATION OF THE EVALUATION COMMITTEE FOR RFP #2024-029; PROVIDING FOR A ONE (1) YEAR TERM BEGINNING OCTOBER 1, 2024 AND ENDING SEPTEMBER 30, 2025 TO INCLUDE FULLY INSURED GROUP VISION PLANS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH) .

Notes:

Sponsors: Giles

Enactment Date:

Attachments: RES-24R-07-127-Humana-Vision 1yr renew 2024.pdf, 2024 RFP Vision Recommendation ltr

Enactment Number:

Contact:

Hearing Date:

* **Drafter:** Ekrempler@Lauderhill-fl.gov

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 24R-5710

RESOLUTION NO. 24R-07-127: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE RENEWAL OF THE GROUP VISION INSURANCE PLAN TO HUMANA BASED UPON THE RECOMMENDATION OF THE EVALUATION COMMITTEE FOR RFP #2024-029; PROVIDING FOR A ONE (1) YEAR TERM BEGINNING OCTOBER 1, 2024 AND ENDING SEPTEMBER 30, 2025 TO INCLUDE FULLY INSURED GROUP VISION PLANS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH) .

Request Action:

Requesting Commission approval for the renewal in group vision insurance provided by Humana. The City released a request for proposal to match or closely match existing vision benefits level, minimize the cost of providing vision benefits for employees and dependents while maintaining or enhancing current levels, and provide the City's employees, dependents, and retirees with a robust network of quality providers. While Humana is exiting the group health insurance arena, they are still providing services for group dental insurance and group vision insurance. The City's selection committee has selected Humana to continue to be the City's group vision provider.

Need:

The top ranked proposal matches the City's existing benefits with no disruption to employees, their families, and retirees.

Summary Explanation/ Background:

The top ranked proposal will allow the City to continue to provide excellent benefits to employees, their families, and retirees.

Attachments:

- #1 - Vision Recommendation Letter
- #2 - RFP 2024-029

Cost Summary/ Fiscal Impact:

Vision annual premiums are estimated to be \$39,072, which is an estimated decrease of \$4,519.00 from the current premiums.

Estimated Time for Presentation:

Less than 5 Minutes