

**RESOLUTION NO. 25R-08-156**

**A RESOLUTION OF THE CITY OF LAUDERHILL, FLORIDA, APPROVING THE RENEWAL OF THE CIGNA GROUP HEALTH INSURANCE PLAN FOR THE REMAINING FOUR (4) YEARS OF THE ORIGINAL FIVE (5) YEAR TERM, WHICH BEGAN ON OCTOBER 1, 2024 AND ENDS ON SEPTEMBER 30, 2029, TO INCLUDE OPEN ACCESS PLUS (OAP) IN AN EXCLUSIVE PROVIDER ORGANIZATION (EPO) AND OAP PLUS COVERAGE PLANS; APPROVING PAYMENT OF \$9,656,464, FROM THE APPROPRIATE BUDGET CODE NUMBERS; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY HUMAN RESOURCES DIRECTOR, ERCILIA KREMLER AND CITY MANAGER, KENNIE HOBBS, JR.).**

WHEREAS, Cigna Group Health Insurance intends to honor the 10% renewal rate cap negotiated with the City of Lauderhill; and

WHEREAS, the benefits under the Cigna Health Insurance Plan include Open Access Plan (OAP) and OAP Plus coverage plans for the remaining four (4) years of the original five (5) year term which begun October 1, 2024 and ends September 30, 2029; and

WHEREAS, the 10% renewal represents an additional annual cost of \$954,822 to the City beginning October 1, 2025 thru September 30, 2026; and

WHEREAS, after reviewing the information proposed, the City manager, his staff, and the City's consultant recommend the renewal of the Cigna Group Health Insurance Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA:

SECTION 1: That the City Commission hereby authorizes the renewal of the Cigna Group Health Insurance Plan, at a 10% annual rate increase, for the period beginning October 1, 2025 through September 30, 2026 to include OAP (EPO) and OAP Plus coverage plans, a copy of which is attached hereto and incorporated herein.

SECTION 2: That payment in the total amount of \$9,656,464 is hereby approved, said amount to be paid from the appropriate budget code numbers.

SECTION 3: This Resolution shall take effect immediately upon its passage and adoption.

PASSED AND APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
DENISE D. GRANT, MAYOR  
PRESIDING OFFICER

ATTEST:

\_\_\_\_\_  
ANDREA M. ANDERSON, MMC  
CITY CLERK

MOTION \_\_\_\_\_  
SECOND \_\_\_\_\_

R. CAMPBELL \_\_\_\_\_  
M. DUNN \_\_\_\_\_  
D. GRANT \_\_\_\_\_  
J. HODGSON \_\_\_\_\_  
S. MARTIN \_\_\_\_\_

Approved as to Form

\_\_\_\_\_  
Hans Ottinot  
City Attorney