MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF LAUDERHILL, FLORIDA, AND
FLORIDA STATE LODGE FRATERNAL ORDER OF POLICE LODGE # 161

This Memorandum of Understanding ("MOU") is entered into this 3rd day of October 2024, by and between the City of Lauderhill, Florida (the "City"), and the Florida State Lodge, Fraternal Order of Police Lodge #161 ("FOP").

WHEREAS, FOP represents a bargaining unit consisting of the City's sworn police officers and sergeants; and

WHEREAS, the Parties recently reached agreement on a successor collective bargaining agreement covering the period October 1, 2024 to September 30, 2027 (the "Agreement"), which was subsequently ratified by the City Commission on September 12, 2024; and

WHEREAS, Article 43 "Pension" of the Agreement sets forth the criteria and requirements regarding the City's Police Officers' Retirement Plan (the "Plan"); and

WHEREAS, the Parties desire to clarify specific provisions of City of Lauderhill Code of Ordinances Section 2-87.1(b), which contains a scrivener's error and is not reflective of the actuarial impact statement issued at the time of the adoption of Ordinance No. 20-0-10-145 (11/20/2020); and

WHEREAS, the Parties recognize that this Memorandum of Understanding clarifies the Code of Ordinances Section 2-87.1(b), but does not create any costs to the city nor does it create a new benefit in the Plan; and

WHEREAS, the Parties agree that the adoption of this amendment does not require collective bargaining.

NOW, THEREFORE, the Parties agree to as follows:

1. The above recitals are true and correct and incorporated herein by reference.

2. Section 2-87.1(b) of the Code of Ordinances is amended as follows[1]:

(b) Eligibility to participate in the DROP is based upon eligibility for service retirement in the plan. Notwithstanding any provision to the contrary, effective June 29, 2020, members who have accrued fifteen (15) or more years of service ~~as of July 1, 2020~~, may enter the DROP at any time after attaining age fifty (50). All other DROP provisions remain in effect.

3. The Parties recognize that this MOU only clarifies Section 2-87.1(b) of the Code of Ordinances.

4. The Parties agree that this MOU represents that Parties' entire agreement and cannot be amended or modified without the expressed, written consent of the Parties.

City of Lauderhill, Florida

By: _____

Dated: 10/2/24

The Florida State Lodge, Fraternal Order of Police Lodge #161

By: Joseph Nistor

Dated: 10/01/2024

[1] Additions to existing text are shown by underline; deletions are shown by ~~strikethrough.~~