



March 21, 2025

Ms. Yolanda Shea  
Florida Health Administrators, Inc.  
FHA Benefit Administrators  
6861 SW 196<sup>th</sup> Ave, Suite 102  
Ft. Lauderdale, FL 33332

**Re: City of Lauderhill General Employees Retirement System (Plan)  
Actuarial Impact Statement**

Dear Ms. Shea:

As requested, we have prepared the enclosed Actuarial Impact Statement showing the first-year financial impact of the proposed ordinance (copy enclosed) which would amend the City of Lauderhill General Employees Retirement System (Plan) as follows:

- Effective October 1, 2024, Tier 1 members may retire upon reaching 20 years of service, regardless of age.
- Effective October 1, 2024, Tier 2 and Tier 3 members are eligible to participate in the general employee plan DROP upon becoming eligible for normal retirement.

**Please note that for illustrative purposes, the impact of the proposed plan changes is being shown on the actuarially determined contribution for the fiscal year ending September 30, 2025, using the valuation results as of October 1, 2023, the most recent actuarial valuation. If the ordinance is adopted during the fiscal year ending September 30, 2025, funding is not required to be impacted until the fiscal year ending September 30, 2026. The upcoming actuarial valuation as of October 1, 2024 will show the actuarially determined contribution for the fiscal year ending September 30, 2026 reflecting the plan amendment.**

The Statement must be filed with the Division of Retirement before the final public hearing on the ordinance. Please have a member of the Board of Trustees sign the Statement. Then send the Statement along with a copy of the proposed ordinance to Tallahassee.

**Summary of Findings**

The baseline results shown on the enclosed exhibits are from the October 1, 2023 Actuarial Valuation Report dated January 17, 2025. As compared to these baseline results, the proposed ordinance would have the impacts described below.

- The first year required City contribution would increase by approximately \$33,000 or 0.61% of covered payroll.
- The Funded Ratio would decrease by 0.8%, from 91.8% to 91.0%.
- The ultimate cost of the proposed changes for current members is measured by the change in the Actuarial Present Value of Projected Benefits less the change in the Actuarial Present Value of Future Employee Contributions, or approximately \$300,000. This represents the increase in benefit payments expected to be funded by the City in today's dollars. This assumes all of the actuarial assumptions are met each year.

## **Additional Disclosures**

Please refer to the last page of this report for a discussion of risks associated with measuring the accrued liability and actuarially determined contribution.

This report was prepared at the request of the Board and is intended for use by the Retirement System and those designated or approved by the Board. This report may be provided to parties other than the System only in its entirety and only with the permission of the Board.

This report is intended to describe the financial effect on the Plan of the benefit changes under the proposed ordinance. Potential effects on other benefit plans were not considered. No statement in this report is intended to be interpreted as a recommendation in favor of the changes, or in opposition to them. Determinations of financial results associated with the benefits described in this report, for purposes other than those identified herein may be significantly different.

The calculations in this report are based upon information furnished by the Plan Administrator for the October 1, 2023 Actuarial Valuation concerning Plan benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We reviewed this information for internal and year-to-year consistency, but did not audit the data. We are not responsible for the accuracy or completeness of the information provided by the Plan Administrator.

This report complements the October 1, 2023 actuarial valuation report, dated January 17, 2025, and should be considered in conjunction with that report. Except for the changes in plan provisions described herein, this report is based on the same assumptions, methods, plan provisions, census data, and financial information as summarized in our October 1, 2023 actuarial valuation report. Please refer to the October 1, 2023 actuarial valuation report for summaries and descriptions of this information and for all relevant actuarial disclosures.

The date of the valuation was October 1, 2023. This means that the results of the supplemental valuation indicate what the October 1, 2023 valuation would have shown if the proposed benefit changes had been in effect on that date. Supplemental valuations do not predict the result of future actuarial valuations. Rather, supplemental valuations give an indication of the cost of the benefit change only without comment on the complete end result of future valuations.

The calculations are based upon assumptions regarding future events, which may or may not materialize. They are also based on the assumptions, methods, and plan provisions outlined in the October 1, 2023 Actuarial Valuation Report and this report. If you have reason to believe that the assumptions that were used are unreasonable, that the plan provisions are incorrectly described, that important plan provisions relevant to this Report are not described, or that conditions have changed since the calculations were made, you should contact the author of the report prior to relying on information in the report.

This report was prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.



This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge the information contained in this report is accurate and fairly presents the actuarial position of the Plan as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice issued by the Actuarial Standards Board and with applicable statutes.

Dina Lerner and Travis Robinson are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. The undersigned actuaries are independent of the plan sponsor.

We welcome your questions and comments.

Respectfully submitted,



Dina Lerner, FSA, MAAA, FCA  
Enrolled Actuary No. 23-08236



Travis N. Robinson, ASA, MAAA, FCA  
Enrolled Actuary No. 23-08351

## **CITY OF LAUDERHILL GENERAL EMPLOYEES RETIREMENT SYSTEM**

### **Actuarial Impact Statement – March 21, 2025**

#### **Description of Amendments**

The proposed Ordinance would amend the Plan as follows:

- Effective October 1, 2024, Tier 1 members may retire upon reaching 20 years of service, regardless of age.
- Effective October 1, 2024, Tier 2 and Tier 3 members are eligible to participate in the general employee plan DROP upon becoming eligible for normal retirement.

#### **Funding Implications of Amendment**

An actuarial cost estimate is attached.

#### **Certification of Administrator**

I believe the amendment to be in compliance with Part VII, Chapter 112, Florida Statutes and Section 14, Article X of the Constitution of the State of Florida.

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For the Board of Trustees  
as Plan Administrator



## SUPPLEMENTAL ACTUARIAL VALUATION REPORT

**Plan**

City of Lauderhill General Employees Retirement System

**Valuation Date**

October 1, 2023

**Date of Report**

March 21, 2025

**Report Requested by**

Board of Trustees

**Prepared by**

Dina Lerner and Travis Robinson

**Group Valued**

All active and inactive members of the Plan as of October 1, 2023.

**Changes in Plan Provisions**

- Effective October 1, 2024, Tier 1 members may retire upon reaching 20 years of service, regardless of age.
- Effective October 1, 2024, Tier 2 and Tier 3 members are eligible to participate in the general employee plan DROP upon becoming eligible for normal retirement.

**Actuarial Assumptions and Methods**

All actuarial assumptions and methods are the same as those used in the October 1, 2023 Actuarial Valuation Report.

Some of the key assumptions/methods are:

Investment Return – 6.75% per year

Salary Increases – 5.00% per year

Mortality and Mortality Improvement Projection Scale – same assumptions as used in the July 1, 2022 Actuarial Valuation of the Florida Retirement System

Cost Method – Entry Age Normal

**Amortization Period for Any Change in Actuarial Accrued Liability**

20 years, level dollar

**Actuarial Impact of Change(s)**

See attached page(s)

**Special Risks Involved with the Proposal That the Plan Has Not Been Exposed to Previously**

None; please refer to the last page of this report for a discussion of risks associated with measuring the accrued liability and actuarially determined contribution.



COMPARATIVE SUMMARY OF VALUATION RESULTS AS OF OCTOBER 1, 2023			
	Baseline	Proposed Ordinance	Increase/Decrease
<b>Covered Group</b>			
A. Number of Participants			
Actives	93	93	-
Management Employees accruing benefits	27	27	-
Retirees, Disabilities, Beneficiaries, DROP and Deferred Vested Participants	122	122	-
Total Covered Annual Payroll*	\$ 5,307,486	\$ 5,307,486	\$ -
<b>Long Range Cost</b>			
B. Actuarial Present Value of Projected Benefits	\$ 40,476,711	\$ 40,587,247	\$ 110,536
C. Actuarial Present Value of Future Normal Costs	<u>4,653,319</u>	<u>4,464,225</u>	<u>(189,094)</u>
D. Actuarial Accrued Liability (AAL): B - C	35,823,392	36,123,022	299,630
E. Valuation Assets	<u>32,884,278</u>	<u>32,884,278</u>	<u>-</u>
F. Unfunded AAL (UAAL): D - E	2,939,114	3,238,744	299,630
G. Funded Ratio: E / D	91.8%	91.0%	-0.8%
<b>Required Contribution for FYE 9/30/2025:</b>			
G. Payment Required to Amortize UAAL on Valuation Date	\$ 352,479	\$ 378,461	\$ 25,982
As % of Payroll	6.64%	7.13%	0.49%
H. Total Normal Cost (for current year, exclusive of funding toward UAAL)	1,003,819	1,009,521	5,702
As % of Payroll	18.91%	19.02%	0.11%
I. Total Covered Payroll for Contribution Year**	\$ 5,440,173	\$ 5,440,173	\$ -
J. Total Required Contribution in Contribution Year if paid Monthly***	1,430,201	1,463,301	33,100
As % of Payroll	26.29%	26.90%	0.61%
K. Expected Member Contributions	544,017	544,017	-
As % of Payroll	10.00%	10.00%	0.00%
L. Remaining Required City Contribution	886,184	919,284	33,100
As % of Payroll	16.29%	16.90%	0.61%

\*Excluding members transferred to the Management Plan.

\*\*Assumes payroll grows at the assumed inflation rate of 2.5%.

\*\*\* ((Normal Cost Rate in item H.) x item I. + item G.) x interest adjustment factor.

**Please note that for illustrative purposes, the impact of the proposed plan changes is being shown on the actuarially determined contribution for the fiscal year ending September 30, 2025, using the valuation results as of October 1, 2023, the most recent actuarial valuation. If the ordinance is adopted during the fiscal year ending September 30, 2025, funding is not required to be impacted until the fiscal year ending September 30, 2026. The upcoming actuarial valuation as of October 1, 2024 will show the actuarially determined contribution for the fiscal year ending September 30, 2026 reflecting the plan amendment.**



**DERIVATION OF NORMAL COST AS OF OCTOBER 1, 2023**

	Baseline	Proposed Ordinance	Increase/Decrease
A. Entry Age Normal Costs for Benefits			
1. Service Retirement Benefits	\$ 620,752	\$ 631,094	\$ 10,342
2. Vesting Benefits	106,511	102,068	(4,443)
3. Disability Benefits	71,357	70,670	(687)
4. Preretirement Death Benefits	7,679	7,650	(29)
5. Return of Contributions	<u>93,782</u>	<u>94,301</u>	<u>519</u>
6. Total	900,081	905,783	5,702
B. Normal Cost for Expenses	103,738	103,738	-
C. Total Normal Cost	1,003,819	1,009,521	5,702

**PRESENT VALUE OF PROJECTED BENEFITS AS OF OCTOBER 1, 2023**

	Baseline	Proposed Ordinance	Increase/Decrease
A. Present Value of Future Salaries	\$ 32,201,104	\$ 30,408,205	\$ (1,792,899)
B. Present Value of Future Member Contributions	3,220,110	3,040,820	(179,290)
C. Present Value of Projected Benefits			
1. Active Members			
a. Service Retirement Benefits	14,754,765	15,282,615	527,850
b. Vesting Benefits	1,328,451	960,550	(367,901)
c. Disability Benefits	576,533	533,387	(43,146)
d. Preretirement Death Benefits	61,421	58,567	(2,854)
e. Return of Contributions	<u>589,206</u>	<u>585,793</u>	<u>(3,413)</u>
f. Total	17,310,376	17,420,912	110,536
2. Inactive Members			
a. Service Retirees & DROP	21,066,076	21,066,076	-
b. Disability Retirees	306,985	306,985	-
c. Beneficiaries Receiving Benefits	1,070,487	1,070,487	-
d. Terminated Vested Members	<u>722,787</u>	<u>722,787</u>	<u>-</u>
e. Total	23,166,335	23,166,335	-
3. Grand Total	40,476,711	40,587,247	110,536



**DERIVATION OF UAAL AS OF OCTOBER 1, 2023**

UAAL Base			Amortization Payment		
Date and Reason Established	Years Remaining	Amount	Baseline	Proposed Ordinance	Increase/Decrease
10/1/02 (Gain)/Loss	9	\$ 326,458	\$ 46,441	\$ 46,441	\$ -
10/1/03 (Gain)/Loss	10	376,092	49,583	49,583	-
10/1/03 Amendment	10	776,612	102,387	102,387	-
10/1/03 Amendment	10	49,096	6,473	6,473	-
10/1/04 (Gain)/Loss	11	217,348	26,815	26,815	-
10/1/05 (Gain)/Loss	12	(28,681)	(3,338)	(3,338)	-
10/1/05 Technical Change	12	(52,304)	(6,087)	(6,087)	-
10/1/06 (Gain)/Loss	13	(524,545)	(57,963)	(57,963)	-
10/1/06 Assumption Change	13	175,927	19,440	19,440	-
10/1/06 Amendment	13	962,066	106,310	106,310	-
10/1/07 (Gain)/Loss	14	(256,156)	(27,028)	(27,028)	-
10/1/08 (Gain)/Loss	15	231,695	23,455	23,455	-
10/1/09 (Gain)/Loss	16	845,981	82,507	82,507	-
10/1/10 (Gain)/Loss	16	751,033	73,247	73,247	-
10/1/11 (Gain)/Loss	16	688,951	67,192	67,192	-
10/1/12 (Gain)/Loss	16	296,688	28,935	28,935	-
10/1/13 (Gain)/Loss	16	110,843	10,810	10,810	-
10/1/13 Assumption Change	16	998,968	97,427	97,427	-
10/1/14 (Gain)/Loss	16	(752,908)	(73,429)	(73,429)	-
10/1/14 Assumption Change	16	550,018	53,642	53,642	-
10/1/14 Amendment	16	(9,676)	(944)	(944)	-
10/1/15 (Gain)/Loss	16	(294,995)	(28,770)	(28,770)	-
10/1/15 Assumption Change	16	346,865	33,829	33,829	-
10/1/16 (Gain)/Loss	16	(927,153)	(90,423)	(90,423)	-
10/1/16 Assumption Change	16	772,157	75,307	75,307	-
10/1/17 (Gain)/Loss	16	(989,025)	(96,457)	(96,457)	-
10/1/18 (Gain)/Loss	16	(702,651)	(68,528)	(68,528)	-
10/1/19 (Gain)/Loss	16	339,991	33,159	33,159	-
10/1/19 Amendment	16	(632,918)	(61,727)	(61,727)	-
10/1/20 (Gain)/Loss	17	(335,666)	(31,651)	(31,651)	-
10/1/20 Amendment	17	24,180	2,280	2,280	-
10/1/20 Assumption Change	17	(529,194)	(49,900)	(49,900)	-
10/1/21 (Gain)/Loss	18	(1,796,643)	(164,309)	(164,309)	-
10/1/21 Assumption Change	18	766,857	70,131	70,131	-
10/1/22 (Gain)/Loss	19	1,231,770	109,557	109,557	-
10/1/23 (Gain)/Loss	20	(67,967)	(5,894)	(5,894)	-
10/1/23 Amendment	20	299,630	-	25,982	25,982
Totals		3,238,744	352,479	378,461	25,982



STATISTICAL DATA		
	10/1/2023 Baseline	10/1/2023 Proposed Ordinance
<b>Active Participants</b>		
Number	93	93
Total Annual Earnings	\$ 5,054,749	\$ 5,054,749
Average Annual Earnings	54,352	54,352
Averages		
Current Age	42.1	42.1
Age at Employment	35.5	35.5
Past Service	6.6	6.6
<b>Transfers to Confidential &amp; Managerial Employees Retirement Plan*</b>		
Number	27	27
Total Annual Earnings	\$ 2,331,187	\$ 2,331,187
<b>DROP Members</b>		
Number	15	16
Total Annual Pension	\$ 393,366	\$ 393,366
Average Monthly Benefit	2,185	2,185
<b>Retirees and Beneficiaries</b>		
Number	86	86
Total Annual Pension	\$ 1,601,409	\$ 1,601,409
Average Monthly Benefit	1,552	1,552
<b>Disability Retirees</b>		
Number	5	5
Total Annual Pension	\$ 35,936	\$ 35,936
Average Monthly Benefit	599	599
<b>Former Members due Deferred Retirement Benefits**</b>		
Number	16	16
Total Annual Pensions	\$ 100,757	\$ 100,757
Average Monthly Benefit	525	525

\* Members entitled to future benefits from this Plan (under Section 2-88.8 of the City Code of Ordinances) who are accruing additional benefits based on salary paid after the date of transfer.

\*\*Includes terminated vested participants and current employees who transferred to other plans and are no longer accruing benefits (under Section 2-88.30 of the City Code of ordinances).

## **Risks Associated with Measuring the Accrued Liability and Actuarially Determined Contribution**

The determination of the accrued liability and the actuarially determined contribution requires the use of assumptions regarding future economic and demographic experience. Risk measures are intended to aid in the understanding of the effects of future experience differing from the assumptions used in the course of the actuarial valuation. Risk measures may also help with illustrating the potential volatility in the accrued liability and the actuarially determined contribution that result from the differences between actual experience and the actuarial assumptions.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: Plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period, or additional cost or contribution requirements based on the Plan's funded status); and changes in Plan provisions or applicable law. The scope of an actuarial valuation does not include an analysis of the potential range of such future measurements.

Examples of risk that may reasonably be anticipated to significantly affect the Plan's future financial condition include:

1. Investment risk – actual investment returns may differ from the either assumed or forecasted returns;
2. Contribution risk – actual contributions may differ from expected future contributions. For example, actual contributions may not be made in accordance with the Plan's funding policy or material changes may occur in the anticipated number of covered employees, covered payroll, or other relevant contribution base;
3. Salary and Payroll risk – actual salaries and total payroll may differ from expected, resulting in actual future accrued liability and contributions differing from expected;
4. Longevity risk – members may live longer or shorter than expected and receive pensions for a period of time other than assumed;
5. Other demographic risks – members may terminate, retire or become disabled at times or with benefits other than assumed resulting in actual future accrued liability and contributions differing from expected.

The effects of certain trends in experience can generally be anticipated. For example, if the investment return is less (or more) than the assumed rate, the cost of the Plan can be expected to increase (or decrease). Likewise, if longevity is improving (or worsening), increases (or decreases) in cost can be anticipated.

The computed contribution amounts may be considered as a minimum contribution that complies with the pension Board's funding policy and the State statutes. The timely receipt of the actuarially determined contributions is critical to support the financial health of the Plan. Users of this report should be aware that contributions made at the actuarially determined rate do not necessarily guarantee benefit security.

### **Risk Assessment**

Risk assessment was outside the scope of this report. Risk assessment may include scenario tests, sensitivity tests, stochastic modeling, stress tests, and a comparison of the present value of accrued benefits at low-risk discount rates with the actuarial accrued liability. We are prepared to perform such assessment to aid in the decision-making process.

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, ADMINISTRATION, ARTICLE II, OFFICERS AND EMPLOYEES, DIVISION 3, RETIREMENT, PART 2, GENERAL EMPLOYEES PENSION FUND, SECTION 2-63, RETIREMENT DATES AND BENEFITS; AMENDING SECTION 2-73, DEFERRED RETIREMENT OPTION PLAN; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS, the City of Lauderhill (the “City”) maintains a defined benefit pension plan for its general employees known as the City of Lauderhill General Employees’ Retirement System (the “System”), which is codified in Chapter 2, Article 2, Division 3, Part 2 of the City Code; and**

**WHEREAS, the City and Teamsters Local 769 (“Union”) agreed in collective bargaining that all members are eligible for the Deferred Retirement Option Plan and that Tier One Members may retire upon completing 20 years of service effective October 1, 2024;**

**WHEREAS, the City Commission finds that it is in the best interest of the City, its employees and its citizens and taxpayers to amend the System; and**

**NOW, THEREFORE, BE IT ORDAINED by the City Commission of the City of Lauderhill, Florida:**

**SECTION 1:** That Chapter 2, Administration, Article II, Officers and Employees, Division 3, Retirement, Part 2, General Employees Pension Fund, Section 2-63, Retirement dates and benefits is hereby amended to read as follows:

**2-63. Retirement dates and benefits.**

*(1) General employees:*

*(a) Normal retirement date for members eligible to retire prior to October 1, 2018:*

1. A tier one member may retire on the first day of the month coincident with, or next following, the earlier of the date upon which the member completes twenty (20) years of credited service, regardless of age, or attains age sixty-two (62) with seven (7) years of continuous service. Notwithstanding the foregoing, a tier two member or tier three member may retire on the first day of the month coincident with, or next following, the earlier of the date upon which the member completes twenty-five (25) years of credited service, the date upon which the member attains

age sixty-five (65) with ten (10) years of credited service, or the date upon which the member attains age sixty (60) with fifteen (15) years of credited service.

2. A tier one member who completes at least one year of service after June 30, 1987, may retire on the first day of the month coincident with or next following attainment of age sixty-two (62) with seven (7) years of continuous service.
- (b) Normal retirement date for members of all tiers not eligible to retire as of October 1, 2018 shall be either:
1. The date on which the sum of an employee's age and years of service with the city equals seventy-five (75):
  2. The date upon which the member attains age sixty (60) with fifteen (15) years of service; ~~or~~
  3. The date on which the employee attains age sixty-five (65) with ten (10) years of service; or
  4. Effective October 1, 2024, a tier one member may retire upon reaching 20 years of service, regardless of age.

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*(2) Transfers between covered and non-covered employment.*

- (a) For members hired prior to December 9, 2019, this plan, the City of Lauderhill General Employees' Retirement System, will coordinate benefits with the confidential and managerial employees retirement plan based on the provisions specified in section 2-88.8. Furthermore, the following clarifications will apply to members who transfer from this plan to the confidential and managerial employees retirement plan:
1. The original date of hire as a general employee will be used to determine the service retirement eligibility criteria applicable to benefits payable from this plan.
  2. The normal retirement date for a transferred member who purchased service in the confidential and managerial employees plan prior to December 31, 2023, will be no later than the normal retirement date in the confidential and managerial employees plan reflecting the confidential/managerial plan service purchase.
  3. Service purchases paid into the confidential and managerial employees plan after December 31, 2023, do not affect the timing or amount of benefits payable from this plan. A transferred member may purchase service under section 2-68 in order to obtain an earlier normal retirement date for benefits payable from this plan.

4. Tier One members are eligible to participate in the general employee plan DROP upon becoming eligible for normal retirement under section 2-88.6(a). Effective October 1, 2024, tier two and tier three members are eligible to participate in the general employee plan DROP upon becoming eligible for normal retirement under section 2-88.6(a). ~~Tier Two and Tier Three members are not eligible to participate in the general employee plan DROP.~~

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SECTION 2: That Chapter 2, Administration, Article II, Officers and Employees, Division 3, Retirement, Part 2, General Employees Pension Fund, Section 2-73, Deferred retirement option plan is hereby amended to read as follows:

**2-73. Deferred retirement option plan.**

- (a) A deferred retirement option plan ("DROP") is hereby created.
- (b) Eligibility to participate in the DROP is limited to tier one members and is based upon eligibility for normal service retirement in the plan. ~~Tier two and tier three members are not entitled to participate in the DROP.~~ Notwithstanding the preceding provision, effective October 1, 2024, tier one, tier two and tier three members are eligible to participate in the DROP upon reaching normal service retirement in the plan.
- (c) Tier one members who have attained twenty (20) years of service on or before December 31, 2018 shall be eligible to participate in the DROP.

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SECTION 3: If this ordinance or any part thereof be declared invalid by a Court of competent jurisdiction, the invalidity of any part of this ordinance shall not otherwise affect the validity of the remaining provisions of this ordinance, which shall be deemed to have been enacted without the invalid provision.

SECTION 4: All sections or parts of sections of the Code of Ordinances of the City of Lauderhill, all ordinances or parts of ordinances, and all resolutions or parts of resolutions in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

SECTION 5: It is the intention of the City Commission of the City of Lauderhill that the provisions of this ordinance shall become and be made a part of the Code of the City of Lauderhill, and that the word "ordinance" may be changed to "section," "article," or such other appropriate word or phrase in order to accomplish such intentions.

SECTION 6: This ordinance shall become effective retroactive to October 1, 2024.

DATED this \_\_\_\_\_ day of \_\_\_\_\_ 2025.

PASSED on first reading this \_\_\_\_\_ day of \_\_\_\_\_ 2025.

PASSED AND ADOPTED on second reading this \_\_\_\_\_ day of \_\_\_\_\_ 2025.

\_\_\_\_\_  
PRESIDING OFFICER

ATTEST:

\_\_\_\_\_  
CITY CLERK