

Welcome to the City of  
**Lauderhill**  
A City of Distinction

**ALLIED UNIVERSAL**<sup>®</sup>

*There for you.*

**A Security Program for  
City of Lauderdale – City Hall  
1/12/2025**

Presented to:

**Kentrea Dykes**

Purchasing and Contracts Manager  
City of Lauderdale

Presented by:

**Robert C. Wood**

Florida Region President  
Allied Universal Security Services<sup>®</sup>

1/12/2025

Kentrea L. Dykes  
City of Lauderhill  
5581 W. Oakland Park Blvd.  
Lauderhill, FL 33313

Dear Ms./Mrs. Dykes,

I am delighted to present our renewed commitment to providing quality security services for City of Lauderhill. Our proposal emphasizes strategic pricing, strong management support and proven experience to ensure we remain your preferred security partner.

Key Points:

- **Understanding Your Program:** We possess a comprehensive understanding of City of Lauderhill's Courthouse's culture and expectations, positioning us to enhance and develop your security program further.
- **Responsive to Your Needs:** Our adaptable approach has effectively responded to the growth of your security program, with a proactive and engaged management team focused on your success.
- **CPO Qualified Officers:** Our officers are often CPO qualified having prior service military, law enforcement and other pre qualifications that make us a premier recruiter for security services talent and expertise.
- **Strategic Pricing:** Allied Universal is committed to understanding and working with the City to maximize return on investment and provide a best value add service that is unrivaled.

We look forward to reinforcing our partnership through open and honest communication. For any inquiries, please contact me at 347.728.1702 or bob.wood@aus.com.

Sincerely,  
*Robert C. Wood*  
Florida Region President



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This security services data, furnished in connection with a request for information, shall not be disclosed in whole or in part to any third party. This restriction does not limit the right of City of Lauderhill to use information contained in the data if it is obtained from another source without restriction.

**ATTACHMENT A  
PROPOSER'S QUALIFICATIONS STATEMENT**

PROPOSER shall furnish the following information. Failure to comply with this requirement will render Bid non-responsive and shall cause its rejection. Additional sheets shall be attached as required.

PROPOSER'S Name and Principal Address:

Allied Universal Security Services

6301 NW 5th Way Suite 5500 Ft. Lauderdale, FL 33309

Contact Person's Name and Title:

Davide Macedo, General Manager

PROPOSER'S Telephone and Fax Number:

Telephone: 954.415.9976 Fax: 954.739.8490

PROPOSER'S Email:

david.macedo@aus.com

PROPOSER'S License Number:

BB2800023

**(Please attach certificate of competency and/or state registration.)**

PROPOSER'S Federal Identification Number: 56-0515447

Number of years your organization has been in business, in this type of work: 68

Names and titles of all officers, partners or individuals doing business under trade name:

Steve Jones, Chief Executive Officer

Andy Sause, Chief Administration Officer

Tim Brandt, Chief Financial Officer

Loretta Cecil, Global General Counsel

The business is a: Sole Proprietorship  Partnership   
Corporation  Company

Name, address, and telephone number of surety company and agent who will provide the required bonds on this contract:

The Baldwin Group

15901 Red Hill Avenue, Suite 100 Trustin, California 92780

Agent Name: Melissa Lopez Phone: 714.505.7011

Have you ever failed to complete work awarded to you. If so, when, where and why?

This question is answered on the page immediatley following this insert.

\_\_\_\_\_

\_\_\_\_\_

Have you personally inspected the proposed WORK and do you have a complete plan for its performance?

Yes, Allied Universal does review and audit work results and implements enhancement plans.

Will you subcontract any part of this WORK? If so, give details including a list of each sub-contractor(s) that will perform work in excess of ten percent (10%) of the contract amount and the work that will be performed by each subcontractor(s).

Allied Universal does not plan to subcontract any portion of the scope work that is required

for this opportunity.

The foregoing list of subcontractor(s) may not be amended after award of the contract without the prior written approval of the Contract Administrator, whose approval shall not be reasonably withheld.

List and describe all bankruptcy petitions (voluntary or involuntary) which have been filed by or against the Proposer, its parent or subsidiaries or predecessor organizations during the past five (5) years. Include in the description the disposition of each such petition.

In Response to the question “Have you ever failed to complete work awarded to you. If so, when, where, and why?”

As a large vendor with numerous clients, Allied Universal has received communications from parties with whom we have a contract, alleging that Allied Universal has not performed a contract obligation under the terms of the contract. Frequently these issues result from good faith differences in contract interpretation or factual misunderstandings, which we always address in a prompt and constructive manner. When service concerns are brought to our attention, we engage with the client to resolve the matter promptly and appropriately. Some of our contracts contain the right to terminate for convenience, and accordingly, some clients from time to time terminate their service agreements on that basis.

Not Applicable

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List and describe all successful Bond claims made to your surety (ies) during the last five (5) years. The list and descriptions should include claims against the bond of the Proposer and its predecessor organization(s).

Not Applicable.

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List all claims, arbitrations, administrative hearings and lawsuits brought by or against the Proposer or its predecessor organizations(s) during the last (5) years. The list shall include all case names; case, arbitration or hearing identification numbers; the name of the project over which the dispute arose; and a description of the subject matter of the dispute.

This question is answered on the page immediately following this insert.

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List and describe all criminal proceedings or hearings concerning business related offenses in which the Proposer, its principals or officers or predecessor organization(s) were defendants.

Not Applicable.

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In response to the question “List all claims, arbitrations, administrative hearings and lawsuits brought by or against the Proposer or its predecessor organizations(s) during the last (5) years. The list shall include all case names; case, arbitration or hearing identification numbers; the name of the project over which the dispute arose; and a description of the subject matter of the dispute”.

Like any vendor, Allied Universal is subject to routine civil litigation in the ordinary course of its business, some of which involves claims resulting from the conduct of its operations. We maintain general liability and other insurance coverage which we believe adequately insure us against the risks associated with these claims. There is no ongoing civil litigation, administrative enforcement action or like legal proceeding that would have a materially adverse impact on Allied Universal its operations or its financial condition; nor, to our best knowledge, information and belief, is any such civil litigation, administrative enforcement action or like legal proceeding pending or threatened.

Has the Proposer, its principals, officers or predecessor organization(s) been CONVICTED OF a Public Entity Crime, debarred or suspended from bidding by any government during the last five (5) years? If so, provide details.

Not Applicable.

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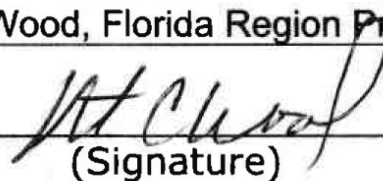
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The PROPOSER acknowledges and understands that the information contained in response to this Qualification Statement shall be relied upon by CITY in awarding the contract and such information is warranted by PROPOSER to be true. The discovery of any omission or misstatement that materially affects the PROPOSER'S qualifications to perform under the contract shall cause the CITY to reject the Bid, and if after the award, to cancel and terminate the award and/or contract.

Robert C. Wood, Florida Region President

By

  
(Signature)

For more than 68 years, Allied Universal® has been providing customized security solutions to meet the specific needs of clients large and small. We're committed to working with you to understand your industry and goals in order to create a security solution tailored to your unique requirements and managed by a team of professionals who can provide peace of mind and allow you to focus on your core business.

When you partner with Allied Universal, carefully screened and trained Security Professionals who are sensitive to your unique business



### SECURITY PROFESSIONALS

Discover unparalleled security solutions that blend human expertise with cutting-edge technology.

Enhance your asset protection and ensure comprehensive site safety with our tailored services.

environment, coupled with leading edge technology will provide the safety and security you require.

Engaged Security Professionals will enhance your brand and will be led by experienced, local managers. Real-time security technology solutions will increase operational efficiencies and validate the effectiveness of your program. This integrated combination of people plus technology allows you to focus on what matters to you with the confidence that you have a true security partner that is there for you every day.



### INTEGRATED TECHNOLOGY SERVICES

Safeguard your people, assets, and reputation by leveraging a combination of trained professionals and consultants who understand the full security life cycle and the latest technology innovations.



### ENHANCED PROTECTION SERVICES

High-consequence threat mitigation experts for government and business entities. Beyond-conventional security approaches, including canines, executive protection, and advanced risk consulting.



### EVENT SERVICES

Comprehensive event security, crowd management, and guest services capabilities tailored for the event and venue.

Specialists across sports, entertainment, convention, corporate, and large-scale or high-profile events.



### PROFESSIONAL SERVICES

A trusted partner that offers diverse professional services to meet your needs, ensuring excellence and reliability in every aspect of your business operation and brand experience.





## SECURITY PROFESSIONALS

- Security Officers
- HELIAUS® AI Security
- Government Security Services
- Armed Security
- Custom Protection Officers
- Vehicle and Bike Patrol
- Visitor and Concierge Management
- Weapons and Explosive Detection



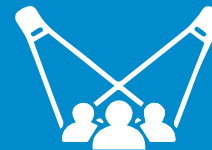
## INTEGRATED TECHNOLOGY SERVICES

- Security Lifecycle Services
- Security Assessments
- Video Surveillance
- Access Control
- Intrusion Detection
- Identify Management
- GSOC as a Services
- Hosted and Managed Services
- Monitoring and Response
- Fire Alarm Services
- Robotics and Autonomous Technology
- Emergency Communication
- Security Program Analytics by HELIAUS®



## ENHANCED PROTECTION SERVICES

- Active Law Enforcement
- Canine Security
- Disaster and Emergency Response
- Executive Protection
- Intelligence as a Service
- Investigations
- Risk and Vulnerability Consulting
- SmartTech® and CBRNE Screening



## EVENT SERVICES

- Crowd Management
- Event Security Staffing
- Event Special Services
- Corporate Events
- Event Technology
- Red Team Audits



## PROFESSIONAL SERVICES

- Janitorial Services
- Facility Maintenance Services
- Insurance Claim Solutions
- Workforce Solutions
- Cash Inventory Management Solutions
- Electronic Monitoring



**45,000+**  
security  
professionals



**850+**  
customers and  
thousands of facilities



**85m+**  
hours of service  
annually

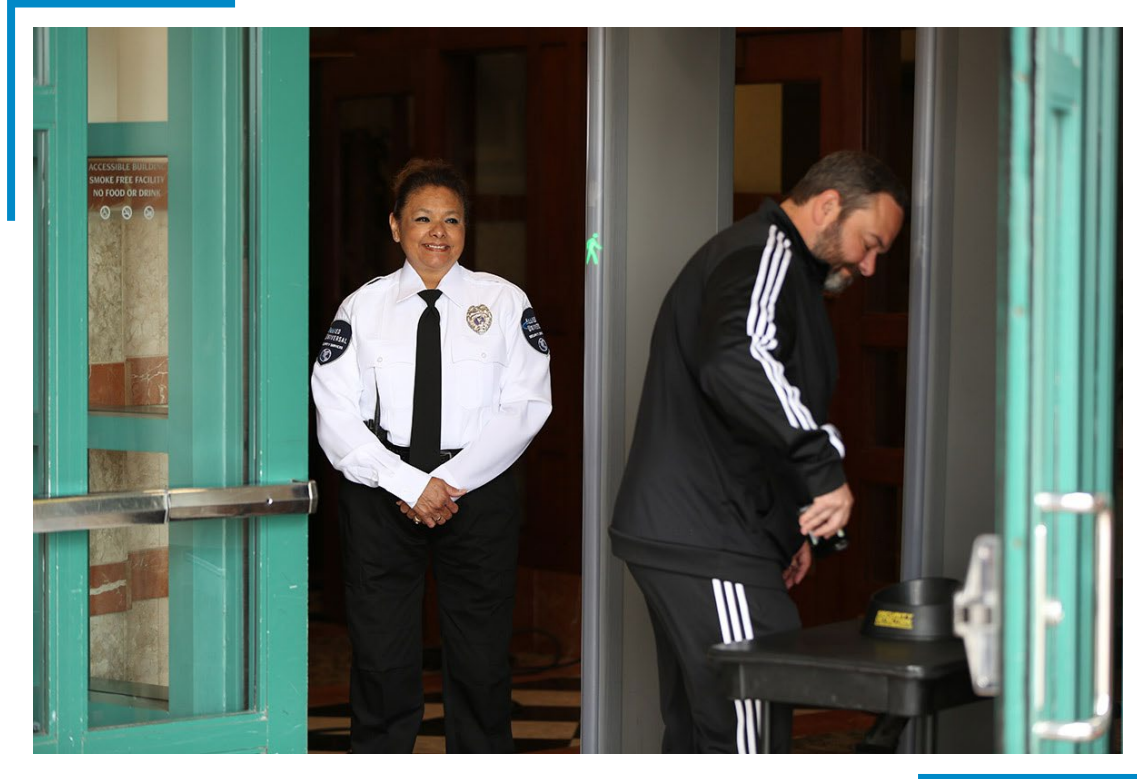
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- Government Contract Security Training Curriculum
- Access Control
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- Badging & Identification
- Emergency Response
- First Safety Officers
- Guard Force Protection
- Recruiting & Providing Cleared Personnel
- Work Stoppage Details
- X-Ray, Magnetometer & Wand Device Operation
- Armed Security Guards
- Unarmed Security Guards
- Building Patrol



# PROTECT THE PUBLIC AND EMPLOYEES.

## TAB 2 (Statement of Capabilities)

- Combating Terrorism
- Sabotage & Espionage
- Contract Guard Admin/GSA
- Hostage Situations
- FLETC: Use of Force Model
- Controlling Access
- Federal Laws & Regulations
- Civil Disturbances
- Emergency First Aid
- Intrusion, Detection, Assessment & Response



When you choose Allied Universal®, you gain access to our proven emergency response planning and resources. We collaborate closely with you to tailor emergency protocols to your needs, ensuring swift and efficient responses from our Security Professionals and Managers. With security professionals in the Ft. Lauderdale office and 17,200 security professionals in Florida, we offer unmatched support. Serving as your liaison to local authorities, we stay at the forefront of emergency preparedness, proactively addressing emerging threats.

**KEY MEASURES:**

- **Inspections:** Unannounced inspections keep security teams alert, evaluating critical plans and protocols. Results are accessible through our client services portal.
- **Tabletop Exercises:** Scenario-based sessions enhance decisive thinking and reinforce protocols for security, facilities and management teams.
- **Drills:** Realistic demonstrations of emergency response bring plans to life and identify areas for improvement.
- **Information and Resources:** Our online Security Resource Center provides valuable awareness information, aligning with top emergency preparedness experts to enhance City of Lauderhill's planning.

**GLOBAL/NATIONAL RESPONSE**

- 2,000+ standby officers in U.S.
- Extensive Experience
- Specialized Training
- On call for Deployment
- Reciprocal Licensing

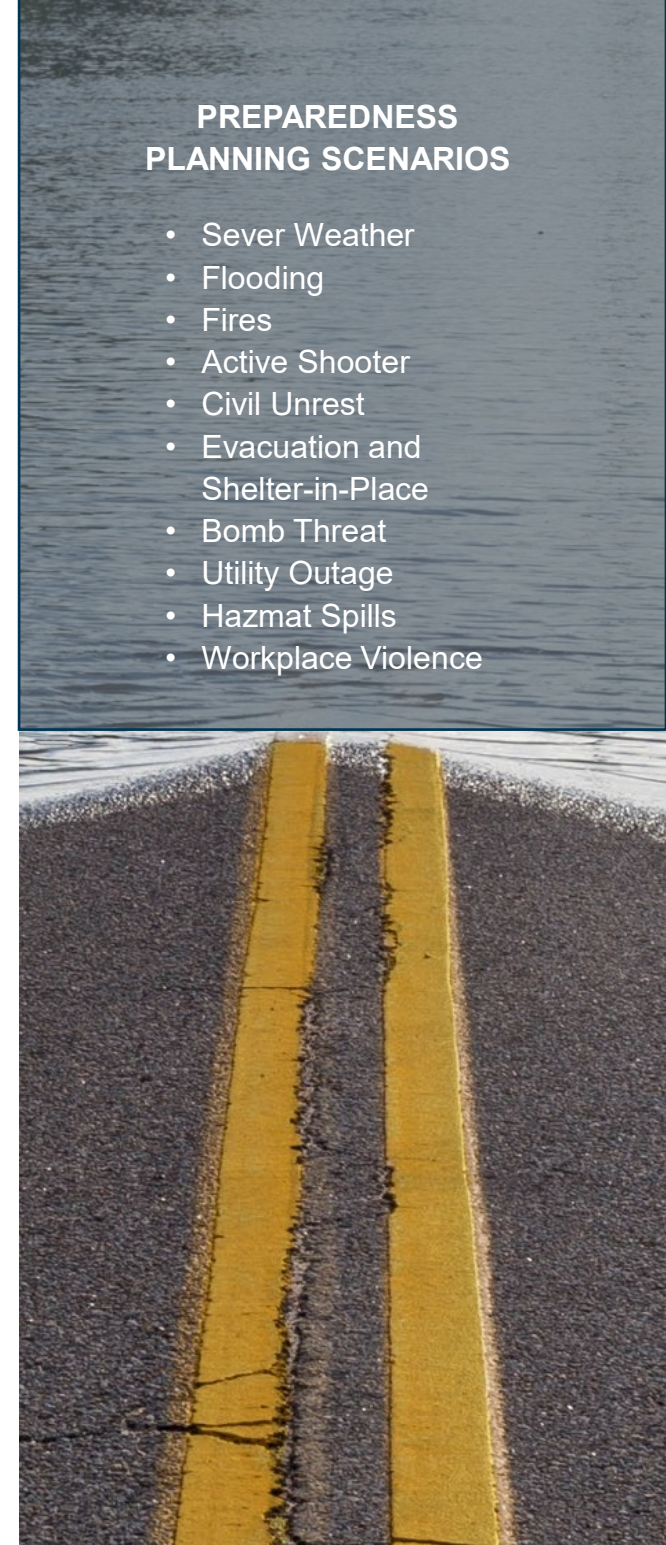
**LOCAL RESPONSE**

- Utilize local flex-force
- Flex schedules from 8- to 12-hour shifts to meet needs



**PREPAREDNESS PLANNING SCENARIOS**

- Sever Weather
- Flooding
- Fires
- Active Shooter
- Civil Unrest
- Evacuation and Shelter-in-Place
- Bomb Threat
- Utility Outage
- Hazmat Spills
- Workplace Violence



# Allied Universal® Global Organizational Chart

<b>STEVE JONES</b> <i>Global Chief Executive Officer</i>							
<b>ANDY SAUSE</b> <i>Chief Administrative Officer</i>	<b>TIM BRANDT</b> <i>Chief Financial Officer</i>	<b>DON TEFFT</b> <i>Chief Human Resources Officer</i>	<b>MIKE BEREGOVSKY</b> <i>Chief Merger &amp; Acquisition Officer</i>	<b>LORETTA CECIL</b> <i>General Counsel</i>	<b>RYAN MANNING</b> <i>Chief Compliance Officer</i>	<b>LASSE GLASSEN</b> <i>Chief Communications &amp; Investor Relations Officer</i>	

<b>North America</b> <b>STEVE JONES*</b> <i>Chief Executive Officer</i>		
- <b>ANDY SAUSE*</b> <i>Chief Administrative Officer</i>	- <b>NANCY PETERSON</b> <i>Executive Vice President General Counsel</i>	- <b>MARK MULLISON</b> <i>Chief Technology Officer</i>
- <b>TIM BRANDT*</b> <i>Chief Financial Officer</i>	- <b>JIM HAUGSLAND</b> <i>Executive Vice President Sales &amp; Marketing</i>	- <b>RON RABENA</b> <i>Chief Client Officer</i>
- <b>DON TEFFT*</b> <i>Chief Human Resources Officer</i>		

<b>G4S, an Allied Universal® company</b>	
<b>ASHLEY ALMANZA</b> <i>Chief Executive Officer</i>	
- <b>CHARLIE BAILLIEU</b> <i>Chief Financial Officer</i>	- <b>MATTHEW INGHAM</b> <i>General Counsel</i>
- <b>JESUS ROSANO</b> <i>Chief Operating Officer</i>	- <b>PAUL CARTER</b> <i>Chief Information Officer</i>
- <b>CATHERINE HOOPER</b> <i>Chief Human Resources Officer</i>	- <b>JAMES DAVIES</b> <i>Executive Vice President Sales &amp; Marketing</i>
<b>UK &amp; Ireland</b> <b>FIONA WALTERS</b> <i>Chief Executive Officer</i>	<b>Europe</b> <b>VINZ VAN ES</b> <i>President</i>
<b>Africa</b> <b>COBUS GROENEWOUDE</b> <i>Chief Executive Officer</i>	<b>Asia Pacific</b> <b>SANJAY VERMA</b> <i>Chief Executive Officer</i>
<b>LATAM &amp; Caribbean</b> <b>EDDY ESQUIVEL</b> <i>President</i>	<b>Middle East</b> <b>MOHAMED KAMAL</b> <i>President</i>

<b>North America</b> <b>MIKE SMIDT</b> - <i>Chief Operations Officer West</i> - Government Services <b>TRACY FULLER</b> - <i>President</i> - Mexico <b>ALBERTO MARQUEZ</b> - <i>Country Manager</i> <b>DREW LEVINE</b> - <i>Chief Operations Officer East</i> - Canada <b>DARREN PEDERSEN</b> - <i>President</i> - Regulated Security Solutions <b>GENE KUYRKENDALL</b> - <i>President</i>
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<b>Enhanced Protection Services</b> <b>GLENN KUCERA</b> - <i>President</i>
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<b>Retail &amp; Event Services</b> <b>TY RICHMOND</b> - <i>President</i>
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<b>Technology Services</b> <b>CAREY BOETHEL</b> - <i>President</i>
---

<b>Enterprise Accounts</b> <b>MIMI LANFRANCHI</b> - <i>President</i>
---

<b>AMAG Technology</b> <b>DAVID SULLIVAN</b> - <i>President</i>
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*Additional Business Units include Deposita • Janitorial Services • PeopleMark • Landscaping*

\* Dual roles

Key Personnel	Role
<p>Ronald Honegan Client Manager</p>	<p>The Client Manager in Security at Fort Lauderdale-Hollywood International Airport is responsible for overseeing the daily operations of the airport’s security team, ensuring compliance with TSA regulations and airport protocols. This role involves supervising site supervisors and security officers, managing staffing, scheduling, and performance evaluations, while also coordinating training and professional development. The Project Manager maintains strong relationships with airport authorities and stakeholders, ensuring client satisfaction through consistent communication and service quality.</p>
<p>Carmen Veilleux Director of Operations</p>	<p>The Director of Operations – Security (Airport Operations) leads and mentors site leadership across all airport security functions, fostering a culture of accountability and continuous improvement. This role manages client relationships through regular engagement and inspections, ensuring satisfaction and retention. It oversees operational compliance with TSA, FAA, and Allied Universal standards, drives performance using data tools, and implements corrective actions. The Director is responsible for hiring, training, and developing teams, supporting succession planning, and managing performance. Financial duties include monitoring billing accuracy, profitability, and contract renewals.</p>

## Local Operating Model



Allied Universal’s organizational model was designed to ensure our local teams are spending their time directly supporting our customers and employees. Leveraging the latest in technology solutions, our back-office functions have been centralized to provide more efficient and effective operational support. With dedicated teams focused on scheduling, invoicing and initial recruitment, our field personnel are free to focus on ensuring we fully meet your expectations without being bogged down with administrative responsibilities.

### Management and Support Structure

With a focus on providing maximum support to our customers and employees. The Ft. Lauderdale team will provide first level support to City of Lauderhill. Staffed with a full

management and operations teams as well as training and human resources personnel.

The Ft. Lauderdale team will provide:

- Recruitment and hiring
- Background screening review
- Pre-assignment testing
- Pre-assignment training
- On-the-job training
- Supervision
- Continuing education
- Equipment procurement
- Customer support
- Review/write Post Orders
- Inspections and quality control
- Payroll and administrative functions
- Uniforms – new and replacement

### Quality Control

Allied Universal® is dedicated to delivering top-tier security services. To maintain quality, we employ various assurance tools, including audits, evaluations and inspections. All accounts adhere to mutually agreed-upon standards, ensuring services exceed client expectations.

Continuous improvement is integral to our approach, facilitated by ongoing feedback from clients and Security Professionals.



### Client Satisfaction

**Allied Universal Voice**, our tool for tracking satisfaction and improving communication, employs real-time surveys to identify trends and guide initiatives for enhancing our clients' security programs.

Ensuring City of Lauderhill's satisfaction and loyalty is a priority. We gather feedback through various channels, including transition assessments, client loyalty surveys and a real-time online tool, to continuously enhance our services based on your needs.



© Allied Universal® - Confidential

## Security Professionals with Transferable Life Experience That Allow Them to Excel In Security Roles

With defined parameters for eligibility, stringent background requirements and mandated training programs, Custom Protection Officers® provide consistent and reliable level of service to customers across the U.S.

Unarmed and Armed Custom Protection Officers® add stability and value to security programs by providing highly trained and proficient personnel who:

- Possess skills and experience exceeding other officer levels
- React quickly and intelligently under pressure or in dynamic situations
- Will consistently and reliably deliver outstanding customer service

- Have a strong, performance-driven, work ethic
- Are available for unarmed or armed positions
- Work well independently, as well as respectfully and productively with superiors and team members
- Adhere strictly to procedures and post orders, with unique respect for policy and chain of command
- Bring strong personal integrity and leadership qualities
- Are able to quickly learn new skills and concepts



### Each CPO must have at least one of the following backgrounds:

- Career military or military elite forces
- Military service that includes law enforcement, security duties or support in combat zones
- Police academy graduate
- Civilian/military law enforcement
- Federal agency officer
- Criminal Justice or Security Degree

**54%**

Have law enforcement experience

**42%**

Have military experience

**35%**

Possess a Criminal Justice or Security Degree

City of Lauderdale will benefit from complete assurance that your employees and assets are protected by armed security specialists who meet our strict hiring, background, and training standards. And, we go the extra mile by requiring our armed Security Professionals to meet or exceed federal, state and local laws and regulations with respect to firearms and nonlethal weapons licensing, training and qualification.

### Armed Personnel Screening

- Comprehensive application review
- Personal initial interview
- Social Security verification
- Criminal background check
- Fingerprint check through a State Identification Bureau and the FBI Integrated Automated Fingerprint Identification System
- Name-based statewide and/or county criminal history records search
- Conviction and (where permitted by state law) pending prosecution searches
- Allied Universal policy requires applicants must not have a conviction for any felony or crimes that include violence, theft, fraud, assault, child abuse, DWI/DUI within three years, deviant behavior or associated crimes.

### Armed Personnel Requirements

- At least 21 years of age
- U.S. citizen and/or legally authorized to work in U.S.
- High school diploma or GED
- Valid driver's license reliable transportation
- Not suffer from any mental or physical infirmity that would prevent safe firearm operation/handling
- No disqualifying criminal convictions applicable to federal/state licensing regulations

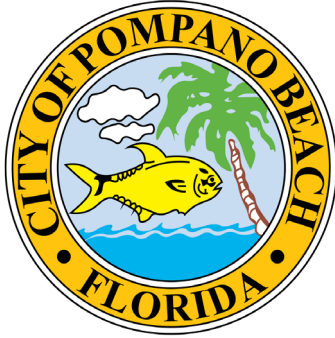
Allied Universal® currently employs more than **17,500 armed Security Professionals** at locations across the U.S.



### Firearms Training

Varies by state regulation – generally 20 to 40 hours and includes topics such as:

- Use of firearms
- Use of force continuum
- Search Seizure & arrest procedures
- Firearm safety & maintenance
- Range qualification
- G License Qualification
- Annual Recertification required



Client Name: City of Pompano Beach  
 Project Manager: Ronald Honegan  
 Role of Firm: Prime Contractor  
 Description of Services: Armed CPO qualified officer for the assignment Security responsibilities, receptionist, concierge, guard duties, includes access control.  
 Challenges: Volume of requests  
 Resolution: Quick & efficient responses  
 Contract Dates: Currently Servicing



Client Name: Boca Raton City Hall  
 Project Manager: Stevenson Noel  
 Role of Firm: Prime Contractor  
 Description of Services: Unarmed CPO Security officers conducting receptionist duties.  
 Challenges: Recruiting at low wages  
 Resolution: Strong effective leadership and building rapport with personnel.  
 Contract Dates: - Currently Servicing



Client Name: City of Sunrise  
 Project Manager: Carlos Ghigliotty  
 Role of Firm: Prime Contractor  
 Description of Services: Armed G license officers and CPO qualified officers for receptionist concierge including access control.  
 Challenges: Recruiting at low wages  
 Resolution: Careful management of existing staff to cover open hours.  
 Contract Dates: - Currently Servicing



Client Name: City of Coral Springs  
Project Manager: Chantel Lewis  
Role of Firm: Prime Contractor  
Description of Services: Armed Security Officer, conducting receptionist and concierge services.  
Challenges: Recruiting at low wages.  
Resolution: Careful management of existing staff to cover open hours.  
Contract Dates: - Currently Servicing



Client Name: FDOT (Boca)  
Project Manager: Chantel Lewis  
Role of Firm: Prime Contractor  
Description of Services: Armed Security officers patrolling and monitoring the turnpike grounds.  
Challenges: Volume of requests  
Resolution: Careful management of existing staff to cover open hours.  
Contract Dates: - Currently Servicing  
:

## Other Locations Where We Provide Similar Services

PROGRAM ELEMENTS	Orange County	Polk County	Palm Beach County, FL	Hillsborough County
				
<b>TYPES OF FACILITIES</b>				
Courthouses	✓	✓	✓	✓
City Hall	✓			✓
Recreation & Community Centers	✓			
Public Libraries	✓		✓	
Human Services	✓		✓	
Healthcare Hospitals Clinics Mental Health Centers		✓		
Marinas/Ports				✓
Airports	✓		✓	✓
<b>SIMILAR PROGRAM REQUIREMENTS</b>				
Ingress/Egress Access Control/Electronic Door Monitoring	✓	✓	✓	✓
Credential Verification	✓	✓	✓	✓
Command center/ Console Operation and Alarm Monitoring	✓		✓	✓
Magnetometers and package screening	✓	✓	✓	✓
Facility Escorts	✓	✓	✓	✓
Interior/Exterior Patrols/Garage/Parking Lot Access Control	✓	✓	✓	✓
First Responders				
CPR/First Aid Certified Officers	✓	✓	✓	✓

# PROTECT THE PUBLIC AND EMPLOYEES.

## Allied Universal's Understanding of The Scope of Services

- 2.1 Locations As the current security provider, Allied Universal Security Services is currently in place and serving the City of Lauderdale at Lauderdale City hall and we are prepared to offer additional support, when and wherever necessary.
- 3.1 General Duties Customized Service Models: Our familiarity with the unique needs of the County's courthouses, public health centers, and administrative buildings allows us to tailor staffing, patrols, and engagement techniques for maximum effectiveness. We are prepared to handle all the courthouses general duty needs as well as offer the following competencies:
  - Dedicated Division
  - Government Contract Security Training Curriculum
  - Access Control
  - Alarm Response
  - Armed Protective Duties
  - Badging & Identification
  - Emergency Response
  - Work Stoppage Details
  - X-Ray, Magnetometer & Wand Device Operation
  - Armed Security Guards
  - Unarmed Security Guards
  - Building Patrol
  - Safety Officers
  - Guard Force Protection
  - Recruiting & Providing Cleared Personnel

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- Firearm safety & maintenance
- Range qualification
- G License Qualification
- Annual Recertification required



## APPLICATION REVIEW & ASSESSMENT

- Careful analysis focuses on employment history and stability, and on experience/qualifications specific to the job opening.

## INTERVIEWS

- Initial interview assesses punctuality and appearance and clarifies points of the candidate's application. Multiple interviews may be conducted. Candidates progressing beyond this level attend our orientation program.

## ELECTRONIC I-9 and E-VERIFY

- Employment verification is completed to present proof of eligibility to work in the U.S. All potential employees are processed through E-Verify, the government's employment eligibility system.

## MANAGEMENT TESTING

- May involve one or more behavioral assessment tools to help assess candidates' management abilities, drive, maturity and people skills, and evaluate whether they are a good fit for the position.

## SOCIAL SECURITY TRACE

- Run on each candidate to verify identify and history of addresses. The latter is used to assure all associated addresses are considered when determining states and countries to be included in the criminal background check.

## EDUCATION & EMPLOYMENT VERIFICATION

- In the event that the contract requires education and/or employment verifications, these services can be completed for a nominal fee.

## CRIMINAL BACKGROUND CHECKS

- Prior to being assigned, each employee undergoes a criminal records background check (except where such is conducted as part of the state guard licensing agency). Where required, fingerprints are taken and submitted to the appropriate law enforcement agency for a detailed background investigation. Statewide criminal checks are also conducted when required.

## NATIONAL SEX OFFENDER REGISTRY (except CA and NV where checks can only be done in accordance with state law)

- This step searches the Federal Department of Justice database, which includes real time listings of registered sex offenders. By searching the DOJ, the most complete and current report is available.

## PRE-EMPLOYMENT DRUG TESTING

- Oral ten-panel drug tests are completed prior to assignment for all applicants. Lab urinalysis testing is available at an additional charge.

## MOTOR VEHICLE REPORT

- Security Professionals designated to drive a vehicle are subject to Motor Vehicle Report checks to verify driving eligibility and must complete on-site training before they can operate a vehicle.

## INTEGRITY/HONESTY ASSESSMENT

- Behavioral Assessments are available on a pre-placement basis to evaluate attitudes and behaviors linked to integrity, honesty, trustworthiness and customer service aptitude. Assessments are predictive (no guarantee of performance or behaviors); available for an additional charge.

**Meticulously Screened Officers**

When Security Professionals are well matched to the requirements of their post, they will be better engaged in their day-to-day responsibilities, provide better service for you, and stay in their position longer. Allied



Universal® is dedicated to hiring, developing, and retaining top-quality Security Professionals who will be the best fit for your culture, understand your needs, and demonstrate ownership for your security success.

Our breadth of recruiting resources and reputation as a great place to work contribute to the more than one million candidates in our hiring pipeline. Proven processes and a robust applicant pool ensure our Security Professionals are the right fit and have the right skills for your environment. Allied Universal carefully tailors job descriptions to fit your needs and uses AUHireSmart®, our Artificial Intelligence (AI)-powered recruiting solution, to engage candidates and match their qualifications, interests, and preferences to the job most suited to their skills and personality.

Our application process doesn't stop at introductory screening. Initial interviews with candidates, scheduled quickly and automatically with AUHireSmart®, provide an opportunity to evaluate demeanor, attitude, and communications skills. Qualified candidates formally interview with our branch recruiters and hiring managers.

Stringent background screening is also an essential component in selecting high-caliber employees for City of Lauderhill, and includes: Criminal Records Check, Social Security Check, Motor Vehicle Report (if driving), and 10-Panel Drug Test.

**Accelerating Candidate Velocity**

Getting the highest-quality applicants screened, trained and on post faster



Automated, AI-Powered Recruiting

Application completion rate is

**150%**

higher than traditional online methods

AI saves applicants

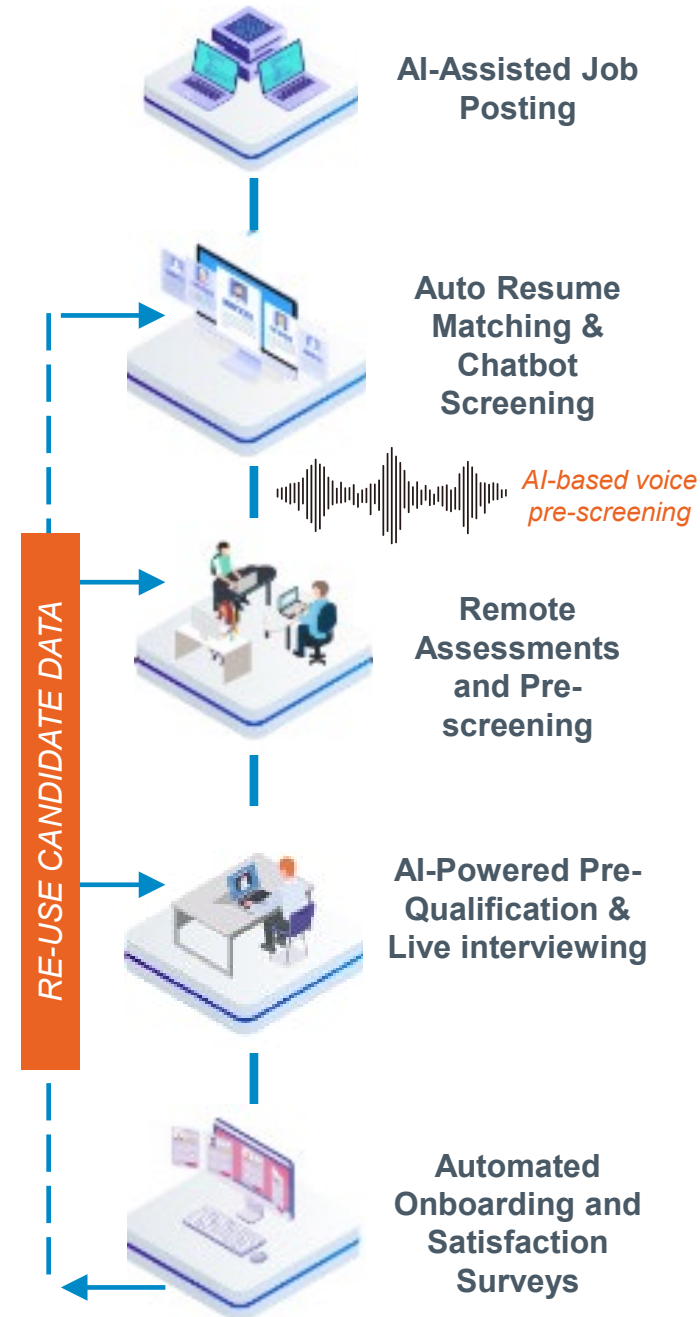
**14 MINS**

on average over manual entry

More than

**85%**

of candidates rate their AI application experience as positive



We keep our Security Professionals happy and performing at their best through competitive pay, benefits, and a focus on career development. This includes strong leadership, advanced AI-based hiring practices, thorough training, and opportunities for growth. We also provide ongoing feedback and offer numerous programs to keep our team motivated:

- Employees can receive their pay through direct deposit or as a **Cash Pay Card** (where permitted and with the option of a branded debit card and checks to avoid incurring fees).
- **DailyPay** allows employees to track their pay after every shift and provides on-demand access to their earnings with tools to budget and plan for expenses.
- **Educational Assistance:** Includes up to \$3,000 toward the cost of tuition and qualified expenses. We partner with over a dozen colleges/universities to offer tuition discounts. We also award up to ten annual scholarships of up to \$1,000 to the children of our employees.
- **Commuter Benefits Program:** Funds deducted through payroll on a pre-tax basis.
- **Paid Time Off, 401(k) and Holidays**
- Our **Employee Assistance Program** assists employees in resolving personal

circumstances that could impact their work performance.

- We offer fringe benefits exclusively to our employees for personal use through **PerkSpot**. Some of these benefits include discounts on fitness memberships, cellular phone plans, retail merchandise and credit union access. Employees benefit from special savings and offerings from partners, including Sprint, AT&T, Verizon Wireless, DIRECTV, Dell Computers, VPI Pet Insurance, GlobalFit, and H&R Block.
- **Purchasing Power:** a program that allows employees to purchase brand name computers, appliances, furniture, TVs and more through payroll deduction.

We believe top performance that is rewarded is also repeated. We run several **Recognition Programs** designed to encourage excellence and boost morale. These range from recognizing Security Professionals' good performance in our many internal publications to distributing certificates of achievement and monetary rewards; and from distinguishing officers with awards such as "You're Phenomenal" and the coveted Hero Award and Hero of the Year.

NOTE: Allied Universal reserves the right to change, amend, or terminate the benefits programs and its options at any time.



# PROTECT THE PUBLIC AND EMPLOYEES.

Our ERP system, WinTeam, includes scheduling automation which serves to enhance our core business functions for our customers. The WinTeam system allows us to ensure all shifts are covered and to provide: shift personnel with their schedules on a bi-weekly basis; warnings on overtime and scheduling conflicts; performance criteria; personnel information; streamlined payroll and billing for accurate and timely data; and detailed reports to City of Lauderhill, City Hall.

Through our scheduling system, we can ensure adherence to our own high standards when determining the Security Professionals that will be assigned to your facility, as well as compliance with any other criteria specific to your site. In short, not only does our scheduling system plan who will work when, it does so by facilitating a “use/don’t use” function that ensures the Security Professionals scheduled have the training and skills necessary to be an asset to your program.

# PROTECT THE PUBLIC AND EMPLOYEES.

All formal training and development is delivered under AU Institute®. AU Institute is supported by more than 50 certified instructors and provides both mandatory and voluntary courses for pre-assignment, on-the-job, and as continuing education. We recognize that people learn through different methods and techniques. Therefore, we have multiple learning tools and approaches to ensure training is provided per contract terms and understood by Security Professionals. The following outlines our different training methods:

- **eLearning through EDGE®:** Provides Security Professionals easy access to online learning on over 1,500 training assets including courses, videos, webinars, and virtual instruction.
- **Instructor-Led training:** Led by a live instructor in a controlled environment, including in a classroom or virtually, which provides face-to-face contact or individual attention when needed. This format also allows personnel to participate in real-time Q&A sessions. Training may include multi-media such as videos and digital tests.
- **On-the-Job Training (OJT):** A critical component of a Security Professional's training program, OJT is structured to fully prepare an Allied Universal security professional for the day-to-day requirements of their particular post. OJT is customized for the assigned job type and applicable Scope of Work associated with the position.
- **Scenario-based learning:** Training on real life situations to teach Security Professionals how to react and make decisions when certain scenarios arise.
- **Web-based and hand-out publications:** Allied Universal published materials are distributed to employees to ensure they remain updated on topics important to their role. Each publication focuses on specific topics imperative to the security industry and are available on a weekly, monthly, and quarterly basis.

# PROTECT THE PUBLIC AND EMPLOYEES.

**Uniforms:** Our traditional military-style uniform offers high visibility combined with an authoritative presence that looks professional and will represent The City's image in an extremely respectful and aesthetically pleasing manner

Uniform components include:

- Shirts in blue, white, tan or gray
- Shoulder epaulets
- Two pleated chest pockets with three-point flaps
- Permanent military creases
- Reinforced sewn-in badge tab
- Pleated pockets with pen slot
- Three-point scalloped flaps
- Flat-front uniform pants in black, navy, or heather gray
- Duty belt
- Radio



# PROTECT THE PUBLIC AND EMPLOYEES.

**Daily Activity and Incident Reports:** Allied Universal Security Professionals complete Daily Activity Reports (DARs) on a daily basis at the end of each shift. These act as a daily form of written communication and, for The Courthouse would be reviewed by the Account Manager, and authorized Courthouse officials. Incident reports are completed immediately after any incident has occurred.

**Incident Reports** Allied Universal® Security Professionals complete training in accurate, detailed, and clear report writing to ensure emergency incidents at The Courthouse are thoroughly documented, especially cases that might involve law enforcement or insurance company investigations. Each security professional will provide a report for any circumstances that require explanation, such as assistance of emergency units or notification of civil authority, as well as accidents, personal injuries, and criminal activity. We maintain a file of incident reports on-site along with a summary report, if necessary. Regularly reviewing incident reports also helps Allied Universal identify security trends that may indicate a need for adjustments to Courthouses security program..

# PROTECT THE PUBLIC AND EMPLOYEES.

## TAB 5 (8 Performance Standards)

### Key Performance Measurements

Performance is tracked across multiple operational dimensions, including:

- **Staffing & Coverage** – schedule adherence, post fulfillment, overtime utilization, and backfill response times
- **Operational Execution** – patrol completion, post order compliance, response times, and incident resolution
- **Compliance & Training** – licensing status, certification tracking, and training completion rates
- **Quality & Service Consistency** – supervisory inspections, audit results, and adherence to service standards
- **Risk & Incident Trends** – incident frequency, escalation patterns, and repeat-event analysis
- **Workforce Stability** – hiring velocity, retention, absenteeism, and engagement indicators

### Quality Assurance & Accountability

Allied Universal applies a multi-layered quality assurance and oversight model to validate performance and reinforce accountability:

- **Regular Post Inspections** – Field Supervisors conduct both scheduled and unscheduled site visits to verify compliance with post orders and service standards.
- **Audits & Performance Reviews** – Local operations teams are evaluated against defined Key Performance Indicators, including incident response times, training completion, staffing stability, and turnover rates.
- **Corrective Action Programs** – Identified gaps are addressed promptly through documented corrective action plans with clear ownership, timelines, and follow-up validation.

**A copy of our company COI and Business Licenses  
are included in the Appendix of this proposal.**



## Notes to Pricing – City of Lauderhill

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At Allied Universal®, our goal is to be a collaborative business partner for City of Lauderhill, and we believe this starts with providing transparent pricing and an explanation of our methodology for determining the proposed bill rates.

In order to provide a transparent view of our pricing, the following notes provide additional details on our proposed pricing structure for our **Custom Protection Officer® (CPO) program**:

### Validity and Taxes

The proposed pricing valid for 90 days from submission. The rates quoted include weekly billing, payment terms of 30 days and does not include sales or use taxes where applicable.

The rates quoted will remain in effect for one year and may need to be adjusted to recover any change in costs mandated by law, including but not limited to licensing fees, Federal Insurance Contribution Act (FICA), Federal Unemployment Tax Act (FUTA), State Unemployment Insurance (SUI), Worker’s Compensation, Collective Bargaining Agreements, Union Activities, and/or Federal or State minimum wage laws.

### Union Note

The pricing is based on non-union personnel. Should the security personnel working at any location become represented by a union, then Allied Universal® reserves the right to adjust the wages and employee benefits, along with our bill rates.

### Incumbent Retention

Allied Universal® pricing is based on retaining incumbent personnel currently assigned to the City of Lauderhill account who have the knowledge and experience of the security program, to which newly hired personnel would not be privy. From experience, we know that reducing the wage rates and benefits or hiring all new officers will cause a high rate of turnover and will not provide the consistent security program that the City of Lauderhill has grown accustomed to.

### Pre-employment Screening

Quoted rates include the following background investigation and screening elements:

- Identity verification: Social Security trace report
- Electronic I-9 and E-Verify
- Criminal searches (10 years)
- National Sex Offender Registry (except CA where such checks can only be done in accordance with state law)
- 7 years of activities (employment, unemployment, education)

### Uniforms

Allied Universal® will provide each officer a complete complement of the CPO military style uniform, to include foul weather gear. Armed officers will also be issued standard armed-duty equipment such as weapons, magazines, ammunition, and related gear.

### Overtime

- Quoted rates are based on a 40-hour workweek schedule. Overtime billing rates will apply when personnel are placed in an overtime posture for pay purposes as a result of scheduling over 40 hours per week or if additional hours are required outside the regular schedule, at City of Lauderhill’s request. Allied Universal® will endeavor to use part-time personnel whenever possible to avoid overtime rates. Personnel will be paid time-and-one-half base pay rates for overtime, and the corresponding bill rate is 1.50 times the straight-time bill rate.
- Overtimes requests with less than 48 hours’ notice to be billed at 1.5 times straight-time bill rates

- Driver's license (DMV) check (annual for driving positions)
- Drug screen (10-panel) initial, annually, for cause, and random
- Physical and MMPI-II

## Training

The quoted rates include the following training for new-hire personnel; all officers receive annual in-service training.

- Pre-assignment: 40 hours to include:
  - First Aid / CPR / AED: initial plus annual recertifications
- OJT: 16 hours
- Annual In-service: 16 hours
- Armed Officers (Includes initial weapons training and required recertifications)

## Holidays

Allied Universal® recognizes seven holidays: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas Day.

All holidays worked are paid time and a half and billed at the 1.5x the straight time bill rate.

## Vacation

Vacation is included in the quoted rates based on the following schedules:

- 40 hours annually after one year of service
- 80 hours annually after 2 years of service
- 120 hours annually after 5 years of service

## Other Employee Benefits

The following employee benefits have been factored into our proposed pricing except as noted:

- Medical insurance per Allied Universal® standard plans for hourly and salaried personnel
- Dental and vision insurance (optional, employee paid)
- \$10,000 Life and AD&D, after one year of service
- Non-matching standard 401(K), after one year of service
- Uniforms: No deposit required
- Incentive and Recognition Awards
- Employee Assistance Program

## Benefits Eligibility

Employees with 30 or more hours per week are eligible for the identified benefits program.

## Equipment

The quoted bill rates do not include any equipment. Any additional equipment that may be required (such as radios, flashlights, vehicles, etc.) will be direct billed as incurred.

# Key Personnel Resumes

Port St Lucie FL  
 Contact 954-553-9679  
 Ronald.honegan@aus.com

**RONALD D HONEGAN**

**OBJECTIVE**

To provide an organization with reliable, effective, and results-driven leadership. A seasoned security operations professional dedicated to enhancing team performance while strengthening relationships with clients and employees through strategic oversight, accountability, and service excellence.

**SKILLS & ABILITIES**

Have good judgment and decisions making skills.  
 Financially aware and able to manage budget.  
 Able to lead on own initiative.  
 Able to inspire and encourage others to embrace change.  
 Strong strategic thinker.  
 Helpful and polite attitude.  
 Dealing confidently with all inquiries.  
 Able to focus on objectives and targets.  
 Experience with Citrix Software (Payroll and schedule).  
 Experience with Microsoft Office (Word and PowerPoint).

**EXPERIENCE**

**ALLIED UNIVERSAL SECURITY SERVICES**

**Client Manager**

April 18<sup>th</sup>, 2022- Present

**Account Operation Manager/TEVA Pharmaceutical**

October 2016 – April 18<sup>th</sup>, 2022.

**Regional Trainer.**

December 2014 to October 2016

**Account Manager/ Teleperformance**

June 2013 to December 2014

**Site Manager/ Royal Caribbean Cruise line**

December 2008 to June 2013

**Sites Supervisor/Watson Pharmaceutical &VA Hospital**

February 2007 to December 2008

**Security Officer /JM Family**

May 2004 to February 2007

**Job Duties and Responsibilities**

**Client Manager**

- Planning and organizing the daily operational management of a portfolio of accounts within the Branch's operation in excess of six million dollars (\$6,000,000.00) covering fifty-five (50) job sites.
- Leading team comprises of an Operations Manager, Supervisor, and Security professionals totaling over two hundred officers working approximately sixty-five thousand hours per week (6500 HPW)
- Overseeing the scheduling and staffing of security professionals.
- Monitor and Evaluate team members to ensure good discipline and optimal performance are maintained, and the requisite rewards and/or awards are forthcoming for exceeding the average performances.
- Assuming the role of primary client contact for the assigned portfolio of accounts and utilizing the Branch and corporate resources to define, address and resolve all client issues.

- Ensure all post requirements are current and complete within this portfolio of accounts, and assist the Branch/General Manager in coaching, developing, and training branch staff to meet the Branch needs.

### Regional Trainer

- Conduct specialize training (examples, CPR, CPI MOAB, Tactical less lethal weapon training Etc.)
- Provide support and training for new Supervisors and Account Managers
- Manage uniform inventory with budget constraints,
- Conduct sites inspections.
- Responsible for storing and issuing of firearms.
- Monitoring and updating all armed Security Officers with proficiency and their G-licenses.
- Evaluating and hiring new candidate for Security Officers
- Statewide travel and training

### Account Manager/Site Supervisor

- Supervises 50 plus Security Officers at different locations.
- Scheduling daily sites activities for all shifts.
- Monitor and maintain Security Officer Hours for payroll and billing.
- Complete Budget Income Statement and monitor spending on monthly basis.
- Supervises security personnel in their daily site duties.

- Maintain required coverage for all shifts.
- Analyzes personnel action as related to company policies, compliance and issues disciplinary actions as needed.
- Monitor and maintain patrol vehicles assigned to job sites.
- Conduct off hour sites inspections to improve security performance.
- Training, coaching and mentor security personnel in developing high quality of service to their job responsibilities.
- Video surveillance monitoring and reviewing and copying cameras footage.

### Licenses and Certifications:

Security Officer Instructor

CPR/BLS Instructor

CPI-Non-violent Crisis Prevention Intervention Instructor

Security Agency Manager “Class MB”

Security Instructor Class DI License

Statewide Firearm license “Class G”

Security Office “Class D”

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#### EDUCATION

#### ALLIEDBARTON SECURITY OPS UNIVERSITY

##### Certifications

##### Fast Train

Computer repair and Maintenance-2004

##### Diploma

**College Of Art Science and Technology  
(University of Technology) Kingston  
Jamaica**

Technical Education in Construction  
Technology 1981-1984

**Associate degree**

---

COMMUNICATION	Excellent Communication Skills, developed through years of customer services and training.
LEADERSHIP	Throughout my career as a teacher educator supervisor Business owner manager and Trainer, I have always strived to inspire those around me. Whether they are my students, co-workers, employees, or friends I have always stand out because of the quality that I possess. As a Leader my focus is on the long-term goals and growth of the organization.

---

REFERENCES

**References are available upon request.**

**Objectives**

Director of Operations with over 22 years of experience in the security field including client, public relations and supervisory skills. Strong leader who work well under stressful situations. Extensive Operational knowledge of safety devices and controls Skilled in conflict resolutions. I am a Natural Leader with Operational Effectiveness.

**Experience**

*Allied Universal Security Services*

Director of Operations

August 2021- Present

Oversee all Account Managers and on-site scheduled, managed business in a Market by visiting client sites and ensuring the highest levels of client satisfaction and Security Professional performance. Ensure the highest level of Security Officer Quality, retain quality clients by providing excellent customer service, build and retain profitable business growth as well as hires and develops strong talent.

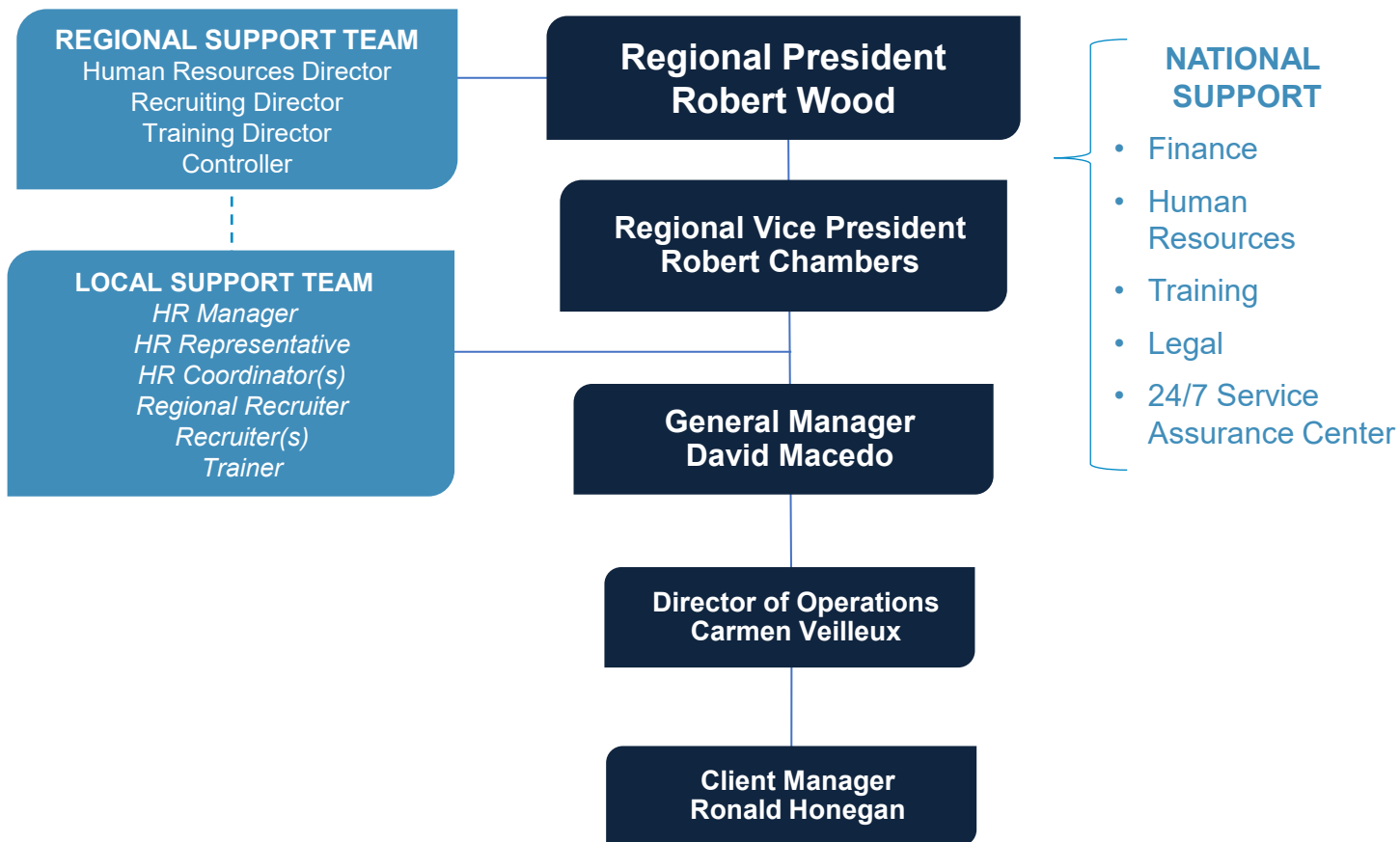
*Allied Universal Security Services*

Service Manager/ Client Manager

March 2018 – 2021

- Manage 6100 + hours Managed administrative functions including WinTeam, ADP Payroll, and staffing. Dept. E-verify, Sterling, And Employee report with the Dept. of Agriculture
- Create weekly work schedules including time off and vacation request.
- Formatted new employee, termination, pay rate and vacations request forms for all personnel.
- Ensured that site overtime percentages stay above .99% or lower. Hired and trained new employees on company policies and procedures
- Created and implemented security SOPs
- Assisted with sales of potential cliental
- Manage staff schedules to minimize overtime cost.
- Developed client relationships and Practiced in effective communication with the staff at all levels to ensure the smooth running of assigned security operations
- Adapt at reviewing recorded data and damage reports to determine appropriate courses of action
- Well versed in patrolling client’s premises or facility to establish security needs and services required
- Demonstrated leadership ability in emergency response situations on site
- Operations Management
- Client Relationship Management
- Team Management

# Local and Regional Support



# Attachment B

## ATTACHMENT B NON-COLLUSIVE AFFIDAVIT

STATE OF Florida

COUNTY OF Hillsborough

Robert C. Wood being first duly sworn deposes and says that:

BIDDER is the Regional President,  
(Owner, Partner, Officer, Representative or Agent)

BIDDER is fully informed respecting the preparation and contents of the attached Bid and of all pertinent circumstances respecting such Bid;

Such Bid is genuine and is not a collusive or sham Bid;

Neither the said BIDDER nor any of its officers, partners, owners, agents, representative, employees or parties in interest, including this affidavit, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other BIDDER, firm or person to submit a collusive or sham Bid in connection with the Contract for which the attached Bid has been submitted; or to refrain from bidding in connection with such Contract; or have in any manner, directly or indirectly, sought by agreement or collusion, or communications, or conference with any BIDDER, firm, or person to fix the price or prices in the attached Bid or any other BIDDER, or to fix any overhead, profit, or cost element of the Bid Price or the Bid Price of any other BIDDER, or to secure through any collusion conspiracy, connivance, or unlawful agreement any advantage against (Recipient), or any person interested in the proposed Contract;

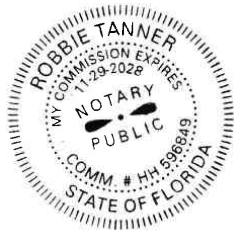
The price of items quoted in the attached Bid are fair and proper and are not tainted by collusion, conspiracy, connivance, or unlawful agreement on the part of the BIDDER or any other of its agents, representatives, owners, employees or parties in interest, including this affidavit.

By [Signature]

Subscribed and sworn to before me this 15 day of January, 2026.

[Signature]  
Notary Public (Signature)

My Commission Expires: 11/29/2028





### Wages

In today's labor market, the wage of the Security Professional is a significant variable in the quality of your program. It is essential that the right wage is offered in order to ensure a safe and secure environment, build stakeholder confidence and protect City of Lauderhill's brand.

### 401(k) Retirement Plan

Allied Universal® employees are eligible to enroll in our 401(k) retirement savings program anytime following six months of employment.

### Proposed Holidays

Allied Universal recognizes the following holidays: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

All employees who work on a designated holiday will receive 1.5 times their wage rate for hours worked. Allied Universal will invoice 1.5 times the hourly billing rate for hours worked on the designated holidays. Holiday billing may or may not be included in our annual budget **estimate or standard billing rates**.

### Overtime

Any requested security coverage outside of the contractual hours will be charged at the agreed upon Overtime rate.

### Billing Frequency and Payment Terms

Allied Universal will invoice City of Lauderhill on a weekly basis for all scheduled services for the preceding weekly period (starting on Friday and ending the following Thursday) based upon the rates listed above. All invoices are due net

30 days.

### Rate Increases

Billing rates will increase annually by 3% or by the percentage increase in certain agreed upon costs incurred by Allied Universal, whichever is greater. Our rates during the term will be subject to adjustment to reflect any increases in our costs related to medical, welfare and other benefits and related costs, which may include, without limitations, costs incurred by Allied Universal pursuant to applicable federal, state and/or local law, including without limitation Health Care Reform Legislation Costs.

Additional benefits include (details provided in appendix)

- Paid Time Off
- Medical Insurance
- Dental and Vision Insurance
- Disability Insurance
- Life Insurance
- Education Assistance
- Commuter Benefits Program
- 401 (k) Retirement Plan
- Employee Assistance Program
- PerkSpot Discount Program

### NOTE:

*Allied Universal reserves the right to change, amend or terminate the benefits programs and its options at any time. Pricing of wages are valid for 30 days.*

# Attachment D

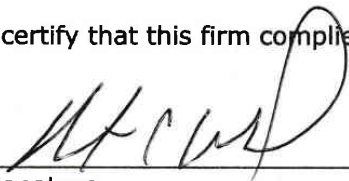
## ATTACHMENT D CONFIRMATION OF DRUG-FREE WORKPLACE

In order to have a drug-free workplace program, a business shall:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibitions.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or Contractual services that are under Bid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employee that, as a condition of working on the commodities or Contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any State, for a violation occurring in the workplace no later than five (5) days after the conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community by, any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

A signed copy of your Drug-Free Workplace Policy must be attached to this signed copy and submitted with the Bid Documents.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

  
 \_\_\_\_\_  
 Vendor's Signature

# Attachment E

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Title)

STATE OF FLORIDA

COUNTY OF \_\_\_\_\_

Sworn to and subscribed before me on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ by \_\_\_\_\_ who  is personally known to me or who  has presented the following type of identification: \_\_\_\_\_.

\_\_\_\_\_  
Signature of Notary Public, State of Florida

\_\_\_\_\_  
Notary seal (stamped in black ink)  
OR  
Printed, typed or stamped name of Notary and Commission Number

### CERTIFICATE (For Corporation)

I HEREBY CERTIFY that a meeting of the Board of Directors of Allied Universal Security Services, a corporation under the laws of the State of Delaware held on January 6th, 20 26, the following resolution was duly passed and adopted:

"RESOLVED, that Robert C. Wood, as

# Attachment E

Regional President of the Corporation, is hereby authorized to execute the Bid Form dated January 9th, 2026, between the City of Lauderdale, Florida, and this Corporation, and that the execution thereof, attested by the Secretary of the Corporation and with corporate seal affixed, shall be the official act and deed of this Corporation".

I further certify that said resolution is now in full force and effect.

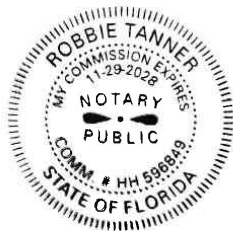
IN WITNESS WHEREOF, I have hereunto set my hand this 9th day of January, 2026.

Loretta A. Cecil  
Secretary

STATE OF FLORIDA

COUNTY OF Hillsborough

Sworn to and subscribed before me on this 15 day of January, 2026 by \_\_\_\_\_ who  is personally known to me or who  has presented the following type of identification: \_\_\_\_\_.



Robbie Tanner  
Signature of Notary Public, State of Florida

Notary seal (stamped in black ink)  
OR  
Printed, typed or stamped name of Notary and Commission Number

# Attachment E

Submitted on this 9<sup>th</sup> day of January, 2026.  
(If an individual, partnership, or non-incorporated organization)

[Signature]  
Witness  
Roy Loran

Universal Protection Service, LLC  
Company

[Signature]

Printed  
Florida Regional Rebid Representative  
Title

By  
Robert C. Wood, Regional President  
Printed Name, Title

(If a corporation, affix seal)

Universal Protection Service, LLC

Company

Attested by Secretary

By [Signature]

Loretta A. Cecil, Secretary  
Printed Name, Title

Incorporated under the laws of the State of Delaware



# Attachment E

## CERTIFICATE (For Corporation)

I HEREBY CERTIFY that the following resolution was adopted by the sole member of Universal Protection Service, LLC, a limited liability company formed under the laws of the State of Delaware (the "Company"), on January 6, 2026:

"RESOLVED, that Robert C. Wood, as Regional President of the Company, is hereby authorized to execute the Bid Form between the City of Lauderhill, Florida, and this Company, and that the execution thereof, attested by the Secretary of the Company and with corporate seal affixed, shall be the official act and deed of this Company".

I further certify that said resolution is now in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand this 6<sup>th</sup> day of January, 2026.



Secretary

# Attachment E

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

## CALIFORNIA ALL-PURPOSE CERTIFICATE OF ACKNOWLEDGMENT

State of California )  
County of Orange )

On January 9, 2026 before me, Toni M. Ippolito, Notary Public  
(here insert name and title of the officer)

personally appeared Loretta A. Cecil

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature Toni M. Ippolito (Seal)

**OPTIONAL INFORMATION**

*Although the information in this section is not required by law, it could prevent fraudulent removal and reattachment of this acknowledgment to an unauthorized document and may prove useful to persons relying on the attached document.*

**Description of Attached Document**

The preceding Certificate of Acknowledgment is attached to a document titled/for the purpose of Certificate for City of Lauderdale Hill, Florida containing 1 pages, and dated 1/9/2026.

The signer(s) capacity or authority is/are as:

Individual(s)  
 Attorney-in-Fact  
 Corporate Officer(s) \_\_\_\_\_ Title(s) \_\_\_\_\_

Guardian/Conservator  
 Partner - Limited/General  
 Trustee(s)  
 Other: \_\_\_\_\_

representing: \_\_\_\_\_  
Name(s) of Person(s) or Entity(ies) Signer is Representing

**Additional Information**

**Method of Signer Identification**

Proved to me on the basis of satisfactory evidence:  
 form(s) of identification     credible witness(es)

Notarial event is detailed in notary journal on:  
Page # \_\_\_\_\_ Entry # \_\_\_\_\_

Notary contact: \_\_\_\_\_

**Other**

Additional Signer(s)     Signer(s) Thumbprint(s)

# Attachment E

## ACTION BY WRITTEN CONSENT OF THE SOLE MEMBER OF UNIVERSAL PROTECTION SERVICE, LLC

The undersigned being the sole member of Universal Protection Service, LLC, a Delaware limited liability company (“Company”), hereby takes the following action by written consent in lieu of a meeting, pursuant to Section 18-302 of the Delaware Limited Liability Company Act, and adopts the following resolutions and consents to the filing of this written consent (“Consent”) in the minute book of the Company as of the date above written.

RESOLVED, that the following employee of the Company, Bob Wood, Regional President, be, and he hereby is, authorized to take the following actions: execute and deliver, on behalf of and in the name of the Company and any of its subsidiaries, any and all agreements, instruments, certificates and other documents, as deemed by such individual in the exercise of his judgment to be appropriate or necessary for the conduct of the business of the Company and its subsidiaries in the ordinary course regarding the following solicitation:


City of Lauderhill Request for Proposal No. 2026-017

including without limitation, executing and delivering in the Company’s name and on its behalf proposals, service contracts, and other documents concerning bids or proposals for service contracts, bonds and surety agreements and agreements of indemnity relating thereto, employment agreements, confidentiality agreements, real estate leases and equipment leases, and it is further

RESOLVED, that all actions previously taken by the Company and/or Bob Wood in connection with the matters contemplated by the foregoing resolutions are hereby adopted, ratified, confirmed and approved in all respects.

IN WITNESS WHEREOF, the undersigned sole member of the Company has executed this Action by Written Consent acting in such capacity as of the date first set forth above.

UNIVERSAL PROTECTION SERVICE, LLC  
By: Universal Protection Service, LP, sole member  
By: Universal Protection GP, Inc., general partner of  
Universal Protection Service, LP

By:   
Loretta Cecil  
Secretary

# Attachment F

## ATTACHMENT F LIST OF SUBCONTRACTORS

The Proposal shall list below the names and business address of each subcontractor who will perform Work under this Proposal in excess of one-half of one percent of the Contractor's Total Proposal Price, and shall also list the portion of the Work that will be done by such subcontractor. The listing of more than one subcontractor for each item of Work to be performed with the words "and/or" will not be permitted. Failure to comply with this requirement will render the Proposal as non-responsive and may cause its rejection.

<b>Work to Be Performed</b>	<b>% Total Contract</b>	<b>Contractor License No. if Applicable</b>	<b>Subcontractor Name/Address</b>
None	0	Not Applicable	
None	0	Not Applicable	
None	0	Not Applicable	
None	0	Not Applicable	
None	0	Not Applicable	
None	0	Not Applicable	
None	0	Not Applicable	

# Attachment G

## ATTACHMENT G

### REFERENCES

Please list a minimum of five (5) government agencies, with whom you have done business during the last five years, as well as the types of service provided. (Please use additional sheets if you wish to provide additional references).

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Agency/Firm Name	Contact Name	Address, City, St., Zip	Phone/Fax Email	Services Provided
City of Pompano Beach	George Buenaventura	100 Atlantic Blvd. Pompano Beach, FL 33060	Phone: 954-786-4108 Email: george.buenaventura@copbfl.com	Armed CPO level officer for the assignment security responsibilities, receptionist, concierge, guard duties, includes access control.
Boca Raton City Hall	Alexis Forbes	201 W. Palmetto Park Rd. Boca Raton, FL 33432	Phone: 561-393-7872 Email: alexis.forbes@bocaraton-fl.gov	Unarmed CPO Security officers conducting receptionist duties.
City of Coral Springs	Brad McKeone	9500 W. Sample Rd. Coral Springs, FL 33065	Phone: 954-540-7209 Email: BMckeone@coralsprings.gov	Armed Security Officer, conducting receptionist and concierge services.
City of Sunrise	Holly Raphaelson	10770 W. Oakland Park Blvd. Sunrise, FL 33351	Phone: 954-572-2202 Email: HRaphaelson@sunrisefl.gov	Armed G license officers and CPO qualified officers for receptionist concierge including access control..
FDOT(Boca)	Eric Feldmeier	7941 Glades Rd. Boca Raton, FL 33434	Phone: 954-707-0064 Email: Eric.Feldmeier@dot.state.fl.us	Armed Security officers patrolling and monitoring the turnpike grounds.

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*Please ensure all requested information is filled out for each reference, providing a complete and accurate listing of your past clients.*



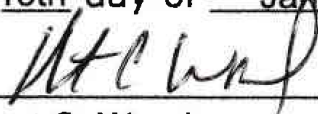
# Attachment I

## ATTACHMENT I - AFFIDAVIT OF COMPLIANCE WITH ANTI-HUMAN TRAFFICKING LAWS

Pursuant to Section 787.06(13) of the Florida Statutes, the undersigned, on behalf of Entity, hereby affirms under penalty of perjury the following:

1. Entity does not engage in the use of coercion for labor or services as defined in Section 787.06, Florida Statutes, relating to "Human Trafficking."
2. The undersigned is duly authorized to execute this affidavit on behalf of the Entity, and affirms that the statements made herein are true and correct under penalty of perjury.

Dated this 15th day of Jan, **20** 26

Signed:   
Name: Robert C. Wood  
Title: Florida Region President  
Entity: Allied Universal Security Services



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> MARSH USA LLC 30 South 17th Street Philadelphia, PA 19103 Attn: Philadelphia.certs@marsh.com / Fax: (215) 948-0360		<b>CONTACT NAME:</b> Marsh   U.S. Operations <b>PHONE (A/C, No. Ext.):</b> 866-965-4664 <b>FAX (A/C, No.):</b> <b>E-MAIL ADDRESS:</b> Philadelphia.Certs@marsh.com	
<b>CNT18025105-ALL-STAND-25-25</b>		<b>INSURER(S) AFFORDING COVERAGE</b>	
<b>INSURED</b> Allied Universal Topco, LLC (See Attached for Additional Named Insureds) 161 Washington Street, Suite 600 Conshohocken, PA 19428		<b>INSURER A:</b> Indian Harbor Insurance Company 38940	<b>NAIC #</b> 22322
		<b>INSURER B:</b> Greenwich Insurance Company 24554	<b>INSURER C:</b> XL Insurance America 43575
		<b>INSURER D:</b> Indemnity Insurance Company of North America 37885	<b>INSURER E:</b> XL Specialty Insurance Company
		<b>INSURER F:</b>	

**COVERAGES**      **CERTIFICATE NUMBER:**      **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD	WXP	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> <b>CONTRACTUAL LIABILITY</b> <input checked="" type="checkbox"/> SIR \$1,750,000 GENL AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER			RES943799405	01/01/2025	01/01/2026	EACH OCCURRENCE \$ 30,000,000 DAMAGE TO RENTED PREMISES (Per occurrence) \$ 30,000,000 MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ 30,000,000 GENERAL AGGREGATE \$ 55,000,000 PRODUCTS - COMPROP AGG \$ 55,000,000 \$
B	<input checked="" type="checkbox"/> <b>AUTOMOBILE LIABILITY</b> <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY			RAD943781808	01/01/2025	01/01/2026	OWNED SINGLE LIMIT (Per accident) \$ 5,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
D	<input checked="" type="checkbox"/> <b>UMBRELLA LIAB</b> <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> <b>EXCESS LIAB</b> <input type="checkbox"/> CLAIMS-MADE (DED) (RETENTIONS)			XSM 672500027 005 Excess of General Liability, Auto Liability, and Workers' Comp	01/01/2025	01/01/2026	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 \$
C	<input checked="" type="checkbox"/> <b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> <input type="checkbox"/> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/AUTHOR EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		Y/N	RWD030120309 (AOS)	01/01/2025	01/01/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER
E			N/A	RWR300120409 (NI)	01/01/2025	01/01/2026	E.L. EACH ACCIDENT \$ 1,000,000
				RWE943548209 (CA, OH)	01/01/2025	01/01/2026	E.L. DISEASE - EA EMPLOYEE \$ 1,000,000
							E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Professional Liability			RES943799405 SIR: \$1,750,000	01/01/2025	01/01/2026	Claim 2,000,000 Aggregate 2,000,000

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)**

<b>CERTIFICATE HOLDER</b>  	<b>CANCELLATION</b> SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  <b>AUTHORIZED REPRESENTATIVE</b>  
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CERTIFICATE OF INSURANCE





## Why Allied Universal?

Peace of mind starts here. Allied Universal offers a comprehensive government security solution designed to meet the unique needs of your facilities.

**Customizable Security Plans:** We offer scalable solutions to fit government facilities of all sizes, ensuring you get the exact protection you need.

**Highly Trained Security Professionals:** Our AI-powered recruitment ensures we have the best people for the job, and our focus on employee satisfaction keeps them engaged and proactive.

**Preventing Problems Before They Start:** We invest heavily in training our security professionals to identify and prevent security risks.

**Local Expertise:** Our management teams understand the intricacies of government security and can tailor a plan to your facilities.

**Technology that Works for You:** From visitor management to remote monitoring, we have the latest technology to keep your facilities safe and save you money.

**Smooth Transition:** We prioritize a seamless handover process, working collaboratively with any existing security team to minimize disruption.

**Transparency You Can Trust:** We offer clear pricing, extensive resources, and unmatched expertise – all to demonstrate our commitment to City of Lauderhill.

Let Allied Universal be your trusted partner in creating a safer, more secure environment at your facilities.

**Allied Universal is There for you.®**

