



City of Lauderhill

City Commission
Chambers at City Hall
5581 W. Oakland Park
Blvd.
Lauderhill, FL, 33313
www.lauderhill-fl.gov

File Details

File Number: 25O-0041

File ID: 25O-0041

Type: Ordinance

Status: First Reading

Version: 1

Reference:

In Control: City Commission
Meeting

File Created: 08/11/2025

File Name: Confidential and Managerial Pension Plan Buyback
Revisions

Final Action:

Title: ORDINANCE NO. 250-08-125: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2 - ADMINISTRATION, ARTICLE II - OFFICERS AND EMPLOYEES, DIVISION 3 - RETIREMENT, PART 4 - SENIOR MANAGEMENT PENSION PLAN AND TRUST FUND, SECTION 2-88.7 - VESTING AND TERMINATION; PURCHASE OF PRIOR COVERED SERVICE, BY AMENDING SUBSECTION (F) TO REVISE THE PURCHASE OF PRIOR SERVICE PROVISIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY HUMAN RESOURCES DIRECTOR, ERCILIA KREMPLER AND CITY MANGER, KENNIE HOBBS, JR.).

Notes:

Sponsors: Giles

Enactment Date:

Attachments: 25O-08-125 Ordinance Pension Prior Service
Purchase, Buyback Revisions - Business Impact
Estimate.pdf

Enactment Number:

Contact:

Hearing Date:

* **Drafter:** Ekrempler@Lauderhill-fl.gov

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 25O-0041

ORDINANCE NO. 250-08-125: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2 - ADMINISTRATION, ARTICLE II - OFFICERS AND EMPLOYEES, DIVISION 3 - RETIREMENT, PART 4 - SENIOR MANAGEMENT PENSION PLAN AND TRUST FUND,

SECTION 2-88.7 - VESTING AND TERMINATION; PURCHASE OF PRIOR COVERED SERVICE, BY AMENDING SUBSECTION (F) TO REVISE THE PURCHASE OF PRIOR SERVICE PROVISIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY HUMAN RESOURCES DIRECTOR, ERCILIA KREMPLER AND CITY MANGER, KENNIE HOBBS, JR.).

Request Action:

This ordinance amends Section 2-88.7 of the City Code to revise the rules for purchasing service credit in the retirement plan, Specifically, it modifies provisions for members to buy back prior service time (including military service) and establishes the payment terms, costs, and contribution requirements. The public purpose of this ordinance is to provide employees with a clear, fair, and financially sound process for purchasing additional credited service toward retirement. This helps employees maximize their retirement benefits while ensuring the pension plan remains actuarially sound and adequately funded.

Need Summary Explanation/ Background:

To amend the code and provide clarification for the buyback of service time for all employees in the Confidential/Managerial Pension Plan.

Cost Summary/ Fiscal Impact:

N/A

Attachments:

- #1 - Ordinance
- #2 - Business Impact Estimate

Budget Code Number(s): N/A as this benefit would be for all Confidential and Managerial employees.

Procurement Information: [check all that apply]

- | | | |
|---|--|--------------------------------|
| <input type="checkbox"/> RFP/Bid | <input type="checkbox"/> Emergency Purchase | <input type="checkbox"/> SBE |
| <input type="checkbox"/> Proposal/Quote | <input type="checkbox"/> State Grant Funds | <input type="checkbox"/> Local |
| Preference | | |
| <input type="checkbox"/> Piggyback Contract | <input type="checkbox"/> Federal Grant Funds | |
| <input type="checkbox"/> Sole Source | <input type="checkbox"/> Matching Required | |