



# City of Lauderhill

City Commission  
Chambers at City Hall  
5581 W. Oakland Park  
Blvd.  
Lauderhill, FL, 33313  
www.lauderhill-fl.gov

## File Details

**File Number: 25O-0009**

**File ID:** 25O-0009

**Type:** Ordinance

**Status:** First Reading

**Version:** 1

**Reference:**

**In Control:** City Commission Meeting

**File Created:** 02/05/2025

**File Name:**

**Final Action:**

**Title:** **ORDINANCE NO. 25O-02-108: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, ADMINISTRATION, ARTICLE II, OFFICERS AND EMPLOYEES, DIVISION 3, RETIREMENT, PART 2, GENERAL EMPLOYEES PENSION FUND, SECTION 2-63, RETIREMENT DATES AND BENEFITS; AMENDING SECTION 2-73, DEFERRED RETIREMENT OPTION PLAN; PROVIDING FOR CONFLICTS, CODIFICATION AND SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.**

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** Ordinance - Teamsters Local 769 deferred Retirement Option Plan, Memorandum - Teamsters Local 769 Deferred Retirement Option Plan

**Enactment Number:**

**Contact:**

**Hearing Date:**

\* **Drafter:** vgarricks@laudershill-fl.gov

**Effective Date:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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## Text of Legislative File 25O-0009

**ORDINANCE NO. 25O-02-108: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, ADMINISTRATION, ARTICLE II, OFFICERS AND EMPLOYEES, DIVISION 3, RETIREMENT, PART 2, GENERAL EMPLOYEES PENSION FUND, SECTION 2-63, RETIREMENT DATES AND BENEFITS; AMENDING SECTION 2-73, DEFERRED RETIREMENT OPTION PLAN;**

**PROVIDING FOR CONFLICTS, CODIFICATION AND SEVERABILITY; AND  
PROVIDING FOR AN EFFECTIVE DATE.**

**Request Action:**

Your approval is being requested of the attached Ordinance, which aligns with the collective bargaining agreement reached with Teamsters Local 769 ("Union"). This Ordinance ensures that all Union members are eligible for the Deferred Retirement Option Plan (DROP) and allows Tier One Members to retire after completing 20 years of service, regardless of age. The proposed change will be effective retroactively from October 1, 2024.

**Need Summary Explanation/ Background:**

This Ordinance is crucial to uphold our commitments made during collective bargaining and to provide our dedicated employees with the retirement benefits we agreed to.

**Cost Summary/ Fiscal Impact:**

**Attachments:**

Two (2)

**Budget Code Number(s):** \_\_\_\_\_

**Procurement Information: [check all that apply]**

- |   |  |                                |
|---|--|--------------------------------|
| <input type="checkbox"/> RFP/Bid            | <input type="checkbox"/> Emergency Purchase  | <input type="checkbox"/> SBE   |
| <input type="checkbox"/> Proposal/Quote     | <input type="checkbox"/> State Grant Funds   | <input type="checkbox"/> Local |
| Preference                                  |  |                                |
| <input type="checkbox"/> Piggyback Contract | <input type="checkbox"/> Federal Grant Funds |                                |
| <input type="checkbox"/> Sole Source        | <input type="checkbox"/> Matching Required   |                                |