

RESOLUTION NO. 24R-02-24

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING AND ADOPTING AN EMPLOYEE CODE OF CONDUCT; APPROVING AND ADOPTING THE ATTACHED CITY POLICIES REGARDING DISCRIMINATION AND HARASSMENT, WORKPLACE BULLYING, AND RETALIATION APPLICABLE TO BOTH EMPLOYEES AND PUBLIC OFFICERS; PROVIDING AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

WHEREAS, it was recently brought to the City`s attention that an employee Code of Conduct would be helpful to have in place; and

WHEREAS, as the result of a recent investigation, it was recommended that the City put policies into effect and conduct training regarding discrimination and harassment, workplace bullying, and retaliation to be applicable to both employees and public officers; and

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA:

SECTION 1. The attached Code of Conduct for Employees, a copy of which is attached hereto and incorporated herein, is hereby approved and adopted.

SECTION 2. The following policies are hereby adopted and approved, copies of which are attached hereto and incorporated herein. The Human Resources department shall coordinate to provide training for each of these policies:

- a. Discrimination and Harassment
- b. Workplace Bullying
- c. Retaliation

SECTION 3. The City Manager is hereby authorized to make any amendments or modifications to the Code of Conduct and all policies as deemed necessary.

SECTION 4. This Resolution shall take effect immediately upon its passage.

DATED this _____ day of _____, 2024.

PASSED AND ADOPTED on first reading this _____ day of _____, 2024.

PRESIDING OFFICER

ATTEST:

CITY CLERK

MOTION
SECOND

M. DUNN
D. GRANT
L. MARTIN
S. MARTIN
K. THURSTON

Approved as to Form

Angel Petti Rosenberg
City Attorney