

ORDINANCE NO. 25O-02-106

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, ADMINISTRATION, ARTICLE II, OFFICERS AND EMPLOYEES, DIVISION 3, RETIREMENT, PART 2, GENERAL EMPLOYEES PENSION FUND, SECTION 2-63, RETIREMENT DATES AND BENEFITS; AMENDING SECTION 2-73, DEFERRED RETIREMENT OPTION PLAN; PROVIDING FOR CONFLICTS, CODIFICATION AND SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Lauderhill (the “City”) maintains a defined benefit pension plan for its general employees known as the City of Lauderhill General Employees’ Retirement System (the “System”), which is codified in Chapter 2, Article 2, Division 3, Part 2 of the City Code; and

WHEREAS, the City and Teamsters Local 769 (“Union”) agreed in collective bargaining that all members are eligible for the Deferred Retirement Option Plan and that Tier One Members may retire upon completing 20 years of service effective October 1, 2024; and

WHEREAS, the City Commission finds that it is in the best interest of the City, its employees and its citizens and taxpayers to amend the System.

NOW, THEREFORE, BE IT ORDAINED by the City Commission of the City of Lauderhill, Florida:

SECTION 1: That Chapter 2, Administration, Article II, Officers and Employees, Division 3, Retirement, Part 2, General Employees Pension Fund, Section 2-63, Retirement dates and benefits is hereby amended to read as follows:

2-63. Retirement dates and benefits.

(1) General employees:

(a) Normal retirement date for members eligible to retire prior to October 1, 2018:

1. A tier one member may retire on the first day of the month coincident with, or next following, the earlier of the date upon which the member completes twenty (20) years of credited service, regardless of age, or attains age sixty-two (62) with seven (7) years of continuous service. Notwithstanding the foregoing, a tier two member or tier three member may retire on the first day of the month coincident with, or next following, the earlier of the date upon which the member completes twenty-five (25) years of credited service, the date upon which the member attains age sixty-five (65) with ten (10) years of credited service, or the date upon which the member attains age sixty (60) with fifteen (15) years of credited service.

2. A tier one member who completes at least one year of service after June 30, 1987, may retire on the first day of the month coincident with or next following attainment of age sixty-two (62) with seven (7) years of continuous service.
- (b) Normal retirement date for members of all tiers not eligible to retire as of October 1, 2018 shall be either:
1. The date on which the sum of an employee's age and years of service with the city equals seventy-five (75):
 2. The date upon which the member attains age sixty (60) with fifteen (15) years of service; ~~or~~
 3. The date on which the employee attains age sixty-five (65) with ten (10) years of service; or
 4. Effective October 1, 2024, a tier one member may retire upon reaching twenty (20) years of service, regardless of age.

(2) Transfers between covered and non-covered employment.

- (a) For members hired prior to December 9, 2019, this plan, the City of Lauderhill General Employees' Retirement System, will coordinate benefits with the confidential and managerial employees retirement plan based on the provisions specified in section 2-88.8. Furthermore, the following clarifications will apply to members who transfer from this plan to the confidential and managerial employees retirement plan:
1. The original date of hire as a general employee will be used to determine the service retirement eligibility criteria applicable to benefits payable from this plan.
 2. The normal retirement date for a transferred member who purchased service in the confidential and managerial employees plan prior to December 31, 2023, will be no later than the normal retirement date in the confidential and managerial employees plan reflecting the confidential/managerial plan service purchase.
 3. Service purchases paid into the confidential and managerial employees plan after December 31, 2023, do not affect the timing or amount of benefits payable from this plan. A transferred member may purchase service under section 2-68 in order to obtain an earlier normal retirement date for benefits payable from this plan.
 4. Tier One members are eligible to participate in the general employee plan DROP upon becoming eligible for normal retirement under section 2-88.6(a). Effective

October 1, 2024, tier two and tier three members are eligible to participate in the general employee plan DROP upon becoming eligible for normal retirement under section 2-88.6(a). Tier Two and Tier Three members are not eligible to participate in the general employee plan DROP.

SECTION 2: That Chapter 2, Administration, Article II, Officers and Employees, Division 3, Retirement, Part 2, General Employees Pension Fund, Section 2-73, Deferred retirement option plan is hereby amended to read as follows:

2-73. Deferred retirement option plan.

- (a) A deferred retirement option plan ("DROP") is hereby created.
- (b) Eligibility to participate in the DROP is limited to tier one members and is based upon eligibility for normal service retirement in the plan. Tier two and tier three members are not entitled to participate in the DROP. Notwithstanding the preceding provision, effective October 1, 2024, tier one, tier two and tier three members are eligible to participate in the DROP upon reaching normal service retirement in the plan.
- (c) Tier one members who have attained twenty (20) years of service on or before December 31, 2018, shall be eligible to participate in the DROP.

SECTION 3: If this ordinance or any part thereof be declared invalid by a Court of competent jurisdiction, the invalidity of any part of this ordinance shall not otherwise affect the validity of the remaining provisions of this ordinance, which shall be deemed to have been enacted without the invalid provision.

SECTION 4: All sections or parts of sections of the Code of Ordinances of the City of Lauderhill, all ordinances or parts of ordinances, and all resolutions or parts of resolutions in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

SECTION 5: It is the intention of the City Commission of the City of Lauderhill that the provisions of this ordinance shall become and be made a part of the Code of the City of Lauderhill, and that the word "ordinance" may be changed to "section," "article," or such other appropriate word or phrase in order to accomplish such intentions.

SECTION 6: This ordinance shall become effective retroactive to October 1, 2024.

PASSED on first reading this _____ day of _____ 2025.

PASSED and ADOPTED on second reading this _____ day of _____, 2025.

DENISE D. GRANT, MAYOR
PRESIDING OFFICER

ATTEST:

ANDREA M. ANDERSON, MMC
CITY CLERK

Approved as to Form

Hans Ottinot, City Attorney

	First Reading	Second Reading
MOTION	_____	_____
SECOND	_____	_____
R. CAMPBELL	_____	_____
M. DUNN	_____	_____
D. GRANT	_____	_____
J. HODGSON	_____	_____
S. MARTIN	_____	_____