



City of Lauderhill

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File Details

City Hall
5581 W. Oakland Park
Blvd.
Lauderhill, FL, 33313
www.lauderhill-fl.gov

File Number: 20R-3877

File ID: 20R-3877

Type: Resolution

Status: Agenda Ready

Version: 1

Reference:

In Control: City Commission Meeting

File Created: 10/05/2020

File Name: Teamsters MOU

Final Action:

Title: RESOLUTION NO. 20R-10-214: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE MEMORANUDM OF UNDERSTANDING BETWEEN THE CITY OF LAUDERHILL AND TEAMSTER LOCAL 769 REGARDING THE IMPLEMENTATION OF A FURLOUGH PROGRAM FOR FISCAL YEAR 2021 TO PROVIDE FINANCIAL RELIEF; PROVIDING TERMS AND CONDITIONS' PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

Notes:

Sponsors:

Enactment Date:

Attachments: RES-20R-10-214-Agrmt-Teamsters 769 Furlough.pdf, Teamsters MOU re Furlough.pdf

Enactment Number:

Contact:

Hearing Date:

* **Drafter:** apetti@laudershill-fl.gov

Effective Date:

Related Files:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 20R-3877

RESOLUTION NO. 20R-10-214: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE MEMORANUDM OF UNDERSTANDING BETWEEN THE CITY OF LAUDERHILL AND TEAMSTER LOCAL 769 REGARDING THE IMPLEMENTATION OF A FURLOUGH PROGRAM FOR FISCAL YEAR 2021 TO PROVIDE FINANCIAL RELIEF; PROVIDING TERMS

AND CONDITIONS' PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

Request Action:

Pass a Resolution to approve the Memorandum of Understanding with Teamster Local 769 regarding the implementation of a furlough program.

Need:

To approve a furlough program.

Summary Explanation/ Background:

COVID has had a significant impact on the City's revenues. Rather than having to layoff bargaining unit members at a time when unemployment is high, the City has expressed a desire to implement a furlough program to reduce payroll expenses. The Teamsters Local 769 has in good faith agreed to the terms stated in the MOU which provides for 8 furlough days during Fiscal Year 2021.

Attachments:

MOU with Teamsters Local 769

Cost Summary/ Fiscal Impact:

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

Estimated Time for Presentation:

Master Plan:

Goal 1: Clean, Green Sustainable Environment

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

Goal 2: Safe and Secure City of Lauderhill

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

Goal 3: Open Spaces and Active Lifestyle for all ages

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

Goal 5: Quality Housing at all Price Ranges and Attractive Communities

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity

- Improves City efficiency
- Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live