

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**THE CITY OF LAUDERHILL, FLORIDA**  
**AND THE POLICE BENEVOLENT ASSOCIATION, INC.**  
**AND**  
**CITY OF LAUDERHILL**

This Memorandum of Understanding ("MOU") is entered into on this \_\_\_ day of \_\_\_, 2025, by and between the City of Lauderhill, Florida (the "City") and the Police Benevolent Association, Inc. (the "Union"). The City and the Union are collectively referred to as the "Parties".

**WHEREAS**, the Parties entered into a Collective Bargaining Agreement for the period of October 1, 2024 through September 30, 2027 (the "CBA"), which sets forth the terms and conditions of employment for Police Lieutenants employed by the City; and

**WHEREAS**, Article 28 – Wages provides, among other things, that members in the following special assignments shall receive an allowance of ninety dollars (\$90.00) per pay period: Criminal Investigations Division; Special Operations Division, Fiscal Service Unit; and

**WHEREAS**, the Professional Standards Unit ("PSU") was not included as one of the units eligible for the foregoing special assignment pay; and

**WHEREAS**, there is one member currently assigned to the PSU; and

**WHEREAS**, the Parties recognize the need for consistency in special assignment pay; and

**WHEREAS**, the Parties agree to provide the member currently assigned to the Professional Standards Unit with the special assignment pay; and

**NOW, THEREFORE**, the Parties agree as follows:

1. The City agrees to include the PSU as one of the units that is eligible for special assignment pay. As such, the member currently assigned to the PSU shall receive ninety dollars (\$90.00) per pay period.
2. Either Party may terminate this MOU by providing thirty (30) days' written notice to the other Party (i.e., the City Manager or Union President).
3. In addition to the foregoing, this benefit may be terminated as a result of future collective bargaining between the Parties.
4. The Parties agree that this MOU represents the Parties' entire agreement and it cannot be amended or modified without the express written consent of the Parties.
5. This Memorandum of Understanding does not create any legal or financial obligation beyond the terms explicitly stated herein.

6. This MOU is based upon the unique facts and circumstances of this particular matter and does not establish any precedent, pattern or evidence of past practice for the resolution, disposition or determination of any other matter.

7. Any disputes arising under this MOU shall be resolved through good-faith negotiations between the Parties.

8. The Parties have had the opportunity to consult with legal counsel prior to executing this MOU.

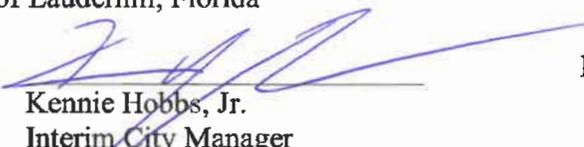
9. This MOU shall become effective upon execution by the Parties.

10. The Parties signify their agreement with this MOU by affixing their signatures below.

City of Lauderhill, Florida

The Police Benevolent Association, Inc

By:

  
Kennie Hobbs, Jr.  
Interim City Manager

By:

  
PBA Representative

5/28/25  
Date

5/21/25  
Date