



City of Lauderhill

City Commission
Chambers at City Hall
5581 W. Oakland Park
Blvd.
Lauderhill, FL, 33313
www.lauderhill-fl.gov

File Details

File Number: 25O-0042

File ID: 25O-0042

Type: Ordinance

Status: First Reading

Version: 1

Reference:

In Control: City Commission
Meeting

File Created: 08/11/2025

File Name: Confidential Managerial DROP Extension

Final Action:

Title: ORDINANCE NO. 250-08-126: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2 - ADMINISTRATION, ARTICLE II - OFFICERS AND EMPLOYEES, DIVISION 3 - RETIREMENT, PART 4 - SENIOR MANAGEMENT PENSION PLAN AND TRUST FUND, SECTION 2-88.15 -- DEFERRED RETIREMENT OPTION PLAN, BY INCREASING THE MAXIMUM PARTICIPATION IN THE DEFERRED RETIREMENT OPTION PLAN (DROP) FROM FIVE YEARS TO SEVEN YEARS WITH CONDITIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY HUMAN RESOURCES DIRECTOR ERCILIA KREMPLER AND CITY MANAGER, KENNIE HOBBS, JR.).

Notes:

Sponsors: Giles

Enactment Date:

Attachments: 25O-08-126 Ordinance Extension of Management
DROP to 7 years, MC DROP Ordinance - Business
Impact Estimate.pdf

Enactment Number:

Contact:

Hearing Date:

* **Drafter:** Ekrempler@Lauderhill-fl.gov

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 25O-0042

ORDINANCE NO. 250-08-126: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2 - ADMINISTRATION, ARTICLE II - OFFICERS AND EMPLOYEES, DIVISION 3 - RETIREMENT, PART 4 - SENIOR MANAGEMENT PENSION PLAN AND TRUST FUND,

SECTION 2-88.15 -- DEFERRED RETIREMENT OPTION PLAN, BY INCREASING THE MAXIMUM PARTICIPATION IN THE DEFERRED RETIREMENT OPTION PLAN (DROP) FROM FIVE YEARS TO SEVEN YEARS WITH CONDITIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY HUMAN RESOURCES DIRECTOR ERCILIA KREMPLER AND CITY MANAGER, KENNIE HOBBS, JR.).

Request Action:

This ordinance modifies section 2-88.15 of the City Code to extend the maximum period an eligible employee may participate in the Deferred Retirement Option Plan (DROP) from five (5) years to seven (7) years, effective September 8, 2020. The extension applies only if members make an additional contribution of 1.5% of applicable earnable compensation for any time worked during the sixth and seventh years of DROP participation. The public purpose of this ordinance is to enhance the City's ability to retain experienced and highly skilled employees for a longer period, thereby promoting continuity, operational stability, and efficiency within City departments. Extending the DROP participation period provides an incentive for employees to remain in service while controlling pension fund impacts through additional employee contributions. This benefit matches one provided to members of the police and fire pensions.

Need Summary Explanation/ Background:

To amend the code and provide the 7-year DROP as an option to employees in the Confidential/Managerial Pension group, as is offered to members of the police and fire pension.

Cost Summary/ Fiscal Impact:

This ordinance change includes a fee of 1.5% for members wanting to participate in years 6 and 7 of the DROP, also matching the language in the police and fire pensions.

Attachments:

- #1 - Ordinance
- #2 - Business Impact Statement

Budget Code Number(s): N/A as it impacts members throughout the City.

Procurement Information: [check all that apply]

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| ☐ RFP/Bid | ☐ Emergency Purchase | ☐ SBE |
| ☐ Proposal/Quote | ☐ State Grant Funds | ☐ Local |
| Preference | | |
| ☐ Piggyback Contract | ☐ Federal Grant Funds | |
| ☐ Sole Source | ☐ Matching Required | |