# **City of Lauderhill**

# **City Commission Meeting**



# Notice and Agenda - Final-Revised

Monday, February 24, 2025 - 6:00 PM

City Commission Chambers

City Commission Chambers at City Hall 5581 W. Oakland Park Blvd. Lauderhill, FL, 33313 www.lauderhill-fl.gov

# LAUDERHILL CITY COMMISSION

Mayor Denise D. Grant Vice Mayor Sarai Martin Commissioner Richard Campbell Commissioner Melissa P. Dunn Commissioner John T. Hodgson

Kennie Hobbs, Interim City Manager Andrea M. Anderson, City Clerk Hans Ottinot, Interim City Attorney

# NOTICE

NOTICE IS HEREWITH GIVEN TO ALL INTERESTED PARTIES THAT IF ANY PERSON SHOULD DECIDE TO APPEAL ANY DECISION MADE AT THE FORTHCOMING MEETING OF THE COMMISSION, SUCH PERSON WILL NEED A RECORD OF THE PROCEEDINGS CONDUCTED AT SUCH MEETING, AND FOR SUCH PURPOSE THEY MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH ANY APPEAL MAY BE BASED. IF A PARTY WISHES TO MAKE A PRESENTATION, A COPY OF THE ELECTRONIC MEDIA TO BE USED FOR THAT PRESENTATION (DVD, CD, VIDEO, POWER POINT, ETC.) MUST BE PROVIDED TO THE CITY'S MIS DEPARTMENT AT LEAST 48-HOURS PRIOR TO THE COMMISSION MEETING. IT IS THE PARTY'S RESPONSIBILITY TO PROVIDE ALL DATA AND TO ARRANGE FOR THE EQUIPMENT NECESSARY FOR THE PRESENTATION. IN ADDITION, THAT PARTY IS RESPONSIBLE FOR PROVIDING A SUFFICIENT NUMBER OF COPIES OF ANY INFORMATION THAT IS TO BE DISTRIBUTED TO THE CITY COMMISSION.

ANY INDIVIDUAL WHO BELIEVES THEY HAVE A DISABILITY WHICH REQUIRES A REASONABLE ACCOMMODATION IN ORDER TO PARTICIPATE FULLY AND EFFECTIVELY IN THE MEETING SHOULD CONTACT THE CITY CLERK, ANDREA M. ANDERSON, AT 954-730-3010, AT LEAST 72 HOURS BEFORE THE MEETING.

IN ACCORDANCE WITH THE FLORIDA STATUTES, THIS BOARD/COMMITTEE FINDS THAT A PROPER AND LEGITIMATE PURPOSE IS SERVED WHEN MEMBERS OF THE PUBLIC HAVE BEEN GIVEN A REASONABLE OPPORTUNITY TO BE HEARD ON SUBSTANTIVE MATTERS BEFORE THE BOARD/COMMITTEE, WITH A FEW LIMITED EXCEPTIONS AS PROVIDED IN FLORIDA STATUTES, SECTION 286.0114. FOR THIS PURPOSE, MEMBERS OF THE PUBLIC WILL BE ALLOTTED THREE (3) MINUTES EACH FOR COMMENT AT EACH MEETING.

ALL LOBBYISTS AS DEFINED IN LAUDERHILL CITY CODE SECTION 2-24 MUST REGISTER WITH THE CITY CLERK CONTEMPORANEOUSLY WITH LOBBYING ACTIVITIES. A COPY OF CODE SECTION 2-24 MAY BE OBTAINED FROM THE OFFICE OF THE CITY CLERK.

# After this agenda was published, the following changes were made:

#### Minutes have been added:

- A. MINUTES OF THE CITY COMMISSION MEETING FOR NOVEMBER 25, 2024.
- B. MINUTES OF THE CITY COMMISSION MEETING FOR DECEMBER 9, 2024.
- C. MINUTES OF THE CITY COMMISSION MEETING FOR JANUARY 27, 2025.

#### Presentations have been added:

B. A PRESENTATION TO DISCUSS TALLAHASSEE ADVOCACY TRIP AND APPROPRIATION REQUESTS (REQUESTED BY MAYOR DENISE D. GRANT).

### Resolutions have had backup attachments added:

- 5. RESOLUTION NO. 25R-02-35: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL AUTHORIZING THE DISPOSAL OF OBSOLETE, DAMAGED, INOPERABLE AND SURPLUS EQUIPMENT FROM THE DEPARTMENT OF ENGINEERING AND ENVIRONMENTAL SERVICES (DEES) IN THE MOST COST-EFFECTIVE AND FAVORABLE MANNER PURSUANT TO CITY CODE SECTION 2-143; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY INTERIM ASSISTANT CITY MANAGER, SEAN HENDERSON).
- 14. RESOLUTION NO. 25R-02-45: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE RELEASE AND USAGE OF STATE LAW ENFORCEMENT TRUST FUNDS FOR DONATIONS TO THE GUARDIANS INVOLVED FOR TOMORROW (GIFT) YOUTH PROGRAM IN THE AMOUNT OF \$1,350.00; AND PROVIDING FOR AN EFFECTIVE DATE. (REQUESTED BY INTERIM CITY MANAGER, KENNIE HOBBS, JR.).

### Resolutions have been added:

14A. RESOLUTION NO. 25R-02-46: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AWARDING THE KEY TO THE CITY OF LAUDERHILL TO JAMAICA WOMEN OF FLORIDA IN RECOGNITION OF THE IMPACT ON WOMEN OF THE JAMAICAN COMMUNITY AND CARIBBEAN DIASPORA IN FLORIDA; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY MAYOR DENISE GRANT).

# The Revised City Commission Meeting Agenda begins on the next page and will reflect all of the changes explained above.

- I CALL TO ORDER
- II ROLL CALL
- III COMMUNICATIONS FROM THE PUBLIC (AND CITY MANAGER RESPONSES TO THE PUBLIC, IF THE TIME PERMITS DURING THIS PORTION OF THE MEETING OF THE CITY COMMISSION)
- IV ADJOURNMENT (NO LATER THAN 6:30 PM)
- I CALL TO ORDER OF REGULAR MEETING
- II HOUSEKEEPING
- III PLEDGE OF ALLEGIANCE TO THE FLAG FOLLOWED BY GOOD AND WELFARE
- IV CONSIDERATION OF CONSENT AGENDA
- V APPROVAL OF MINUTES
- A. MINUTES OF THE CITY COMMISSION MEETING FOR NOVEMBER 25, 2024. November 25, 2024 - City Commission Meeting Minutes

B. MINUTES OF THE CITY COMMISSION MEETING FOR DECEMBER 9, 2024. December 9, 2024 - City Commission Meeting Minutes

C. MINUTES OF THE CITY COMMISSION MEETING FOR JANUARY 27, 2025.

January 27, 2025 - City Commission Meeting Minutes

# VI PROCLAMATIONS / COMMENDATIONS (10 MINUTES MAXIMUM)

A. A PROCLAMATION HONORING MIGUEL DANIEL SMITH (REQUESTED BY MAYOR DENISE D. GRANT).

### VII PRESENTATIONS (15 MINUTES MAXIMUM)

- A. COMMUNITY FOUNDATION SIGNING PRESENTATION (REQUESTED BY INTERIM CITY MANAGER KENNIE HOBBS).
- B.A PRESENTATION TO DISCUSS TALLAHASSEE ADVOCACY TRIPANDAPPROPRIATIONREQUESTSREQUESTEDBYMAYOR

DENISE D. GRANT).

# VIII ORDINANCES & PUBLIC HEARINGS - FIRST READING (NOT ON CONSENT AGENDA) (AS ADVERTISED IN THE SUN-SENTINEL)

AN ORDINANCE ORDINANCE NO. 250-02-106: OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, APPROVING AN INTERDEPARTMENTAL BUDGET ADJUSTMENT IN THE AMOUNT OF \$1,143,327 AND A CAPITAL BUDGET ADJUSTMENT IN THE AMOUNT OF \$243,024 AND A SUPPLEMENTAL APPROPRIATION IN THE AMOUNT OF \$4,760.919 FOR FISCAL YEAR 2025 REFLECTING APPROPRIATE ADJUSTMENTS ТΟ VARIOUS REVENUE AND EXPENDITURE ACCOUNTS AS SPECIFICALLY INDICATED IN THE BREAKDOWN IN THE TOTAL AMOUNT OF \$6,147,269; PROVIDING VARIOUS BUDGET CODE NUMBERS; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY INTERIM CITY MANAGER. KENNIE HOBBS, JR).

250-02-106 budget adjustment for 2.24.25 mtg

AR 250-02-106

Supplemental 0130

2.

1.

ORDINANCE NO. 250-02-107: AN ORDINANCE OF THE CITY OF COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY'S LAND DEVELOPMENT REGULATIONS BY AMENDING ARTICLE ENTITLED **"ZONING** DISTRICTS," SECTION III, 5.30A ENTITLED "PHARMACY" BY MODIFYING STANDARDS; AMENDING SECTION 5.50, ENTITLED "MEDICAL MARIJUANA HEALTH CARE ESTABLISHMENT" AND RENAMING IT "MEDICAL MARIJUANA ESTABLISHMENTS" AND **ESTABLISHING STANDARDS** FOR CENTERS: MEDICAL MARIJUANA DISPENSING AMENDING SCHEDULE Α, ENTITLED "LAND USE CLASSIFICATIONS" BY CLARIFYING DEFINITIONS FOR MEDICAL MARIJUANA **ESTABLISHMENTS** AND DISPENSING CENTERS; AMENDING SCHEDULE B, ENTITLED "ALLOWABLE USES," SCHEDULE B-2, ENTITLED "USES IN NON-RESIDENTIAL DISTRICTS" TO PROVIDE DISTRICT REGULATIONS ZONING FOR MEDICAL MARIJUANA DISPENSING CENTERS: PROVIDING FOR CONFLICTS. SEVERABILITY, AND CODIFICATION; AND PROVIDING FOR AN EFFECTIVE DATE.

250-02-107 - Amendment to LDR Medical Marijuana Dispensary

AR 250-02-107

Attachment A - Application

Attachment B - Development Review Report (24-TA-005)

Attachment C - Narrative

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3. ORDINANCE NO. 250-02-108: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, ADMINISTRATION. ARTICLE П. OFFICERS AND EMPLOYEES. DIVISION RETIREMENT. PART 2. GENERAL **EMPLOYEES** 3. PENSION FUND, SECTION 2-63, RETIREMENT DATES AND BENEFITS: AMENDING SECTION 2-73. DEFERRED RETIREMENT OPTION PLAN; PROVIDING FOR CONFLICTS, CODIFICATION AND SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE. 25O-02-108 - Teamsters Local 769 deferred Retirement Option Plan AR 250-02-108

Memorandum - Teamsters Local 769 Deferred Retirement Option Plan

# IX ORDINANCES & PUBLIC HEARINGS - SECOND READING (NOT ON CONSENT AGENDA) (AS ADVERTISED IN THE SUN-SENTINEL)

4. ORDINANCE NO. 250-02-104: AN ORDINANCE OF THE CITY OF COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CODE OF **ORDINANCES** CHAPTER 2. **ENTITLED** "ADMINISTRATION," ARTICLE IV, ENTITLED "CITY COMMISSION," 2-157 ENTITLED "AGENDA" TO REQUIRE SECTION Α SIMPLE MAJORITY TO CHANGE AN AGENDA'S ORDER OF BUSINESS; AMENDING SECTION 2-159 ENTITLED "ORDER OF BUSINESS" TO CHANGE THE ORDER OF BUSINESS AT REGULAR MEETINGS; AMENDING SECTION 2-160 ENTITLED **"CONSENT** AGENDA" TO ALLOW ITEMS TO BE APPROVED AS GROUPED WITHOUT A SEPARATE TITLE READING: PROVIDING FOR CONFLICTS. SEVERABILTY, AND CODIFICATION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY INTERIM CITY MANAGER KENNIE HOBBS, JR.).

ORD. NO. 250-02-104

AR ORD. NO. 250-02-104

Memorandum- Proposal to Revise Agenda Procedures and Prioritize Quasi-Jud

Agenda - City of Pompano Beach

Agenda - City of Tamarac

# X RESOLUTIONS (IF NOT ON CONSENT AGENDA)

5. RESOLUTION NO. 25R-02-35: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL AUTHORIZING THE DISPOSAL OBSOLETE, DAMAGED, OF INOPERABLE AND SURPLUS EQUIPMENT FROM THE DEPARTMENT OF ENGINEERING AND ENVIRONMENTAL SERVICES (DEES) IN THE MOST COST-EFFECTIVE AND FAVORABLE MANNER PURSUANT TO CITY CODE SECTION 2-143; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY INTERIM ASSISTANT CITY MANAGER, SEAN HENDERSON).

25R-02-35 Authorizing the Disposal of Surplus Equipment

<u>AR 25R-02-35</u>

Surplus Disposal

Equipment List

6.

RESOLUTION NO. 25R-02-36: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING AN "INTERLOCAL AGREEMENT WITH COUNTY BROWARD FOR EMERGENCY/NONGUARANTEED SUPPLEMENTAL SUPPORT CODE SERVICES BE BY BUILDING TO PERFORMED THE BROWARD COUNTY BUILDING CODE DIVISION OF THE RESILIENT ENVIRONMENT DEPARTMENT" FOR BUILDING OFFICIAL. PLAN CODE **ENFORCEMENT** AND REVIEW. PERMIT INSPECTIONS, OTHER SERVICES RELATED TO BUILDING: AUTHORIZING THE EXECUTE AGREEMENT AND FOR MAYOR TO THE OTHER PURPOSES: AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY INTERIM CITY MANAGER KENNIE HOBBS, JR.).

25R-02-36 Interlocal with Broward County for building services for 2.24.25 mtg

<u>AR 25R-02-36</u>

BC\_Lauderhill\_NonGuarenteedServices

NO. 25R-02-38: RESOLUTION OF RESOLUTION А THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPOINTING GISELLE FORDE-MYERS VICE MAYOR SARAI "RAY" BY MARTIN AND MARGARET PAUL BY COMMISSIONER JOHN T. HODGSON TO SERVE AS MEMBERS OF THE EDUCATION ADVISORY BOARD FOR THE REMAINDER OF THE UNEXPIRED FOUR (4) YEAR TERMS TO EXPIRE NOVEMBER 2028 OR CONCURRENT WITH THE SEAT, AND COMMISSIONER WHICHEVER OCCURS FIRST; PROVIDING FOR AN EFFECTIVE DATE.

25R-02-38 appointing EAB members 2.24.25 meeting

<u>AR 25R-02-38</u>

EAB List

Forde-Myers, Giselle - EAB Application

Paul, Margaret - EAB Application

8.

7.

RESOLUTION NO. 25R-02-39: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPOINTING SEVERAL NEW MEMBERS TO THE CODE ENFORCEMENT BOARD BY MAYOR DENISE D. GRANT AND COMMISSIONERS RICHARD CAMPBELL AND JOHN T. HODGSON FOR UNEXPIRED TERMS AS SET FORTH

#### HEREIN; AND PROVIDING FOR AN EFFECTIVE DATE.

RES 25R-02-39 appointing code enforcement

AR 25R-02-39

Code Enforcement Board List Henry, Antionette - Code Enforcement Application Rosenstein, Hayim - Code Enforcement Application Greaves, Latrinsha, Code Enforcement Board Application Lee-Brady, Sandra - Code Enforcement Board Application

9.

RESOLUTION NO. 25R-02-40: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPOINTING BRENT LEWIS BY COMMISSIONER JOHN T. HODGSON TO SERVE AS A MEMBER OF THE PLANNING AND ZONING BOARD FOR THE VACANT UNEXPIRED FOUR (4) YEAR TERM TO EXPIRE NOVEMBER 2028 OR CONCURRENT WITH THE COMMISSIONER SEAT, WHICHEVER OCCURS FIRST; AND PROVIDING FOR AN EFFECTIVE DATE.

25R-02-40 appointing a planning and zoning board member

<u>AR 25R-02-40</u>

P&Z Board List

Lewis, Brent - P&Z Board Application

10.

RESOLUTION NO. 25R-02- 41: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPOINTING TO SERVE AS MEMBERS OF THE ART, CULTURAL, TOURISM BOARD MARIE HODGSON BY COMMISSIONER RICHARD CAMPBELL FOR THE VACANT UNEXPIRED FOUR (4) YEAR TERM TO EXPIRE NOVEMBER CONCURRENT WITH THE 2026 OR COMMISSIONER SEAT. WHICHEVER OCCURS FIRST AND PAULA SCOTT BY COMMISSIONER JOHN T. HODGSON FOR THE VACANT UNEXPIRED YEAR TERM TO EXPIRE NOVEMBER FOUR (4) 2028 OR CONCURRENT WITH THE COMMISSIONER SEAT, WHICHEVER OCCURS FIRST; AND PROVIDING FOR AN EFFECTIVE DATE.

25R-02-41 appointing members to ACT Board

AR 25R-02-41

ACT Board List

Hodgson, Marie - ACT Board Application

Scott, Paula - ACT Board Application

11. RESOLUTION NO. 25R-02-42: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPOINTING MICHELLE MCKOY BY COMMISSIONER JOHN T. HODGSON AND STEPHANIE WHITFIELD BY VICE MAYOR SARAI "RAY" MARTIN TO SERVE AS MEMBERS OF THE PUBLIC ART COMMITTEE FOR THE VACANT UNEXPIRED FOUR (4) YEAR TERMS TO EXPIRE NOVEMBER 2028 OR CONCURRENT WITH THE COMMISSIONER SEAT, WHICHEVER OCCURS FIRST; AND PROVIDING FOR AN EFFECTIVE DATE.

25R-02-42 appointing board members Public Art Committee

AR 25R-02-42

Public Art Committee List

Whitfield, Stephenie - Public Art Board Application

McKoy, Michelle - Public Art Board Application

12.

13.

RESOLUTION NO. А RESOLUTION 25R-02-43: OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING Α DONATION IN THE AMOUNT OF \$2,500.00 TO THE BOYS AND GIRLS CLUB OF BROWARD COUNTY TO ASSIST WITH ITS CONSTRUCTION CAREER DAY FOR ITS YOUTH; PROVIDING FOR PAYMENT FROM THE APPROPRIATE BUDGET CODE NUMBER: AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY COMMISSIONER RICHARD CAMPBELL).

25R-02-43 approving the Donation to Boys and Girls Club

<u>AR 25R-02-43</u>

2025 Generals Construction Career Day -Agenda

RESOLUTION NO. 25R-02-44 : A RESOLUTION OF THE CITY LAUDERHILL APPROVING COMMISSION OF THE CITY OF THE SPONSORSHIP TO THE JAMAICA INTERNATIONAL MUSIC AWARDS (JIMA) GALA DINNER IN AN AMOUNT NOT TO EXCEED \$3,000 TO OF PROMOTE THE GENERAL WELFARE, AND SAFETY THE COMMUNITY PURSUANT TO CITY CODE SECTION 2-2; PROVIDING FOR PAYMENT FROM THE APPROPRIATE BUDGET CODE NUMBER; PROVIDING FOR AN EFFECTIVE DATE. (REQUESTED BY COMMISSIONER RICHARD CAMPBELL)

25R-02-44 approving Sponsorship to JIMA

<u>AR 25R-02-44</u>

Re\_Sponsorship Proposal for City of Lauderhill

14. RESOLUTION NO. 25R-02-45: Α RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE RELEASE AND USAGE OF STATE LAW ENFORCEMENT TRUST FUNDS FOR DONATIONS TO THE GUARDIANS INVOLVED FOR TOMORROW (GIFT) YOUTH PROGRAM IN THE AMOUNT OF \$1.350.00: AND PROVIDING FOR AN EFFECTIVE DATE. (REQUESTED BY INTERIM CITY MANAGER, KENNIE HOBBS, JR.).

# 25R-02-45 Approving the Release and Usage of State Law Enforcement Trust F AR 25R-02-45 LETF request GIFT bk up

GIFT Agenda Request Memo

14A.

RESOLUTION NO. 25R-02-46: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AWARDING THE KEY TO THE CITY OF LAUDERHILL TO JAMAICA WOMEN OF FLORIDA IN RECOGNITION OF THE IMPACT ON WOMEN OF THE JAMAICAN COMMUNITY AND CARIBBEAN DIASPORA IN FLORIDA; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY MAYOR DENISE GRANT).

RES 25R-02-46 Resolution Honoring jwof

# XI QUASI-JUDICIAL MATTERS (IF NOT ON CONSENT AGENDA)

## XII QUASI-JUDICIAL MATTERS, FIRST READING

## XIII QUASI-JUDICIAL MATTERS, SECOND READING

15.

ORDINANCE 250-02-105: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, GRANTING TO AIRPORT COMMERCE. LLC. A VARIANCE TO ALLOW A NEW FAST FOOD RESTAURANT WITH A DRIVE-THROUGH WITHIN THE COMMERCIAL GENERAL (CG) ZONING DISTRICT WHICH IS RELIEF FROM THE CITY'S LAND DEVELOPMENT REGULATIONS ARTICLE III, SECTION 5.32.2.E, REQUIRING A MINIMUM 1000 FEET DISTANCE FROM ANOTHER FREESTANDING FAST FOOD DRIVE-THROUGH PROPERTY RESTAURANT: SAID IS LOCATED ON AN APPROXIMATELY 4.8 ACRE SITE LOCATED AT 5517-5577 WEST OAKLAND PARK BOULEVARD, LAUDERHILL; AND PROVIDING FOR AN EFFECTIVE DATE.

ORD. NO. 250-02-105

<u>AR ORD. NO. 250-02-105</u>

Attachment A - Application

Attachment B - Development Review Report (DRR)

Attachment C - Narrative

Attachment D - Conceptual Site Plan

Attachment E - Survey

Attachment F - Public Notice Affidavit

Legal Description airport commerce- EXHIBIT A

# XIV UNFINISHED BUSINESS

# XV OLD BUSINESS

## XVI NEW BUSINESS

A. A DISCUSSION OF CANCELLATION OF MARCH 17, 2025 CITY COMMISSION WORKSHOP.

# XVII COMMUNICATIONS FROM PUBLIC OFFICIALS SHALL BEGIN IMMEDIATELY BEFORE ADJOURNMENT

XVIII ADJOURNMENT