

**CITY OF LAUDERHILL
CLASS DESCRIPTION, 2020**

POSITION TITLE: BARTENDER (LPAC)

GENERAL DESCRIPTION OF DUTIES

Under the supervision of the Operations Manager and Concessions Lead, the purpose of the position is to provide bar service before events, during intermission and as requested at private gatherings. Position is responsible for knowledge of drink recipes and preparing garnish and setting up a bar before events. This position may not accept gratuities. Performs related work as required.

SPECIFIC DUTIES AND RESPONSIBILITIES

EXAMPLES OF ESSENTIAL FUNCTIONS

Assists Department in areas including, but not limited to, bar set-up, drink preparation and clean-up.

Acts on behalf of the department to provide professional, service, including activities such as greeting patrons/clients, and preparing drinks as requested.

Communicates with the Concessions Lead effectively and frequently during events.

Escalates patron disputes over concession/bar purchases to the Concessions Lead.

Sets up the bar for each event.

Maintains a clean, safe environment for patrons and employees.

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

MARGINAL FUNCTIONS

While the following tasks are necessary for the work of the unit, they are not an essential part of the purpose of this position and may also be performed by other unit members.

Performs related duties as directed.

MINIMUM TRAINING AND EXPERIENCE

High school diploma or GED; supplemented by (6) months experience bar tending in a professional setting; or an equivalent combination of education, training, and experience may be acceptable.

SPECIAL REQUIREMENTS

Concession/Food Service experience preferred.

TIPS Certification preferred.

Valid Florida State Driver's License (optional).

PERFORMANCE APTITUDES

Data Utilization: Requires the ability to review, classify, categorize, prioritize, and/or analyze data and/or information. Includes exercising discretion in determining data classification, and in referencing such

BARTENDER (LPAC)

analysis to established standards for the purpose of recognizing actual or probable interactive effects and relationships.

Human Interaction: Requires the ability to exchange information for the purpose of obtaining information or clarifying details. Performs such within well-established policies, procedures and standards.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to start, stop, operate, and monitor the functioning of equipment, machinery, tools, and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference and descriptive data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication and division.

Functional Reasoning: Requires ability to apply principles of rational systems. Ability to interpret instructions furnished in written, oral, diagrammatic or schedule form. Ability to exercise independent judgement to adopt or modify methods and standards to meet variations in assigned objectives.

Situational Reasoning: Requires the ability to exercise the judgment, decisiveness and creativity in situations involving a variety of generally pre-defined duties, which are often characterized by frequent change.

ADA COMPLIANCE

Physical Ability: Tasks involve the ability to exert light physical effort in sedentary to light work, but which may involve some lifting, carrying, pushing and/or pulling of objects and materials of medium weight (5-30 pounds). Tasks may involve extended periods of standing.

Sensory Requirements: Some tasks require visual perception and discrimination. Some tasks require oral communications ability.

Environmental Factors: Tasks are regularly performed without exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, animals/wildlife, toxic/poisonous agents, violence, disease, or pathogenic substances.

The City of Lauderhill is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City of Lauderhill will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.