



City of Lauderhill

City Hall
5581 W. Oakland Park
Blvd.
Lauderhill, FL, 33313
www.lauderhill-fl.gov

File Details

File Number: 18R-3078

File ID: 18R-3078

Type: Resolution

Status: Agenda Ready

Version: 1

Reference:

In Control: HR Department

File Created: 01/02/2019

File Name:

Final Action:

Title: RESOLUTION NO. 19R-01-13: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AUTHORIZING AND APPROVING THE RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LAUDERHILL AND THE TEAMSTERS LOCAL 769 FOR THE THREE (3) YEAR TERM FROM OCTOBER 1, 2018 TO SEPTEMBER 30, 2021; PROVIDING TERMS AND CONDITIONS; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA)

Notes:

Sponsors: Faranda

Enactment Date:

Attachments: RES-19R-01-13-Collective Bargaining Agreement-Teamsters Local 769 - 2018-21.pdf, Teamsters Tentative CBA -- 10-1-18 - 9-30-21 (BJS), Memo Recommending Approval of Teamsters CBA, General Employee Pay Plan Draft, General Part-time pp 10.01.2016 - 09.30.2017, FY 2018 Reslotting (002), PERC Certification- Lauderhill

Enactment Number:

Contact:

Hearing Date:

* **Drafter:** rfennell@laudershill-fl.gov

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Commission Meeting	01/14/2019					

Text of Legislative File 18R-3078

RESOLUTION NO. 19R-01-13: A RESOLUTION OF THE CITY COMMISSION OF

THE CITY OF LAUDERHILL, FLORIDA, AUTHORIZING AND APPROVING THE RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LAUDERHILL AND THE TEAMSTERS LOCAL 769 FOR THE THREE (3) YEAR TERM FROM OCTOBER 1, 2018 TO SEPTEMBER 30, 2021; PROVIDING TERMS AND CONDITIONS; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA)

Request Action:

Request Commission approval for the collective bargaining agreement (CBA) between the City of Lauderhill and the Teamsters Local 769 for the period October 1, 2018 through September 30, 2021.

Need:

The existing CBA expired on September 30, 2017.

Summary Explanation/ Background:

Due to the expiration of the contract on September 30, 2017, the Teamsters and the City had to enter into negotiations for a new collective bargaining agreement covering the period October 1, 2018 through September 30, 2021. This agreement was ratified by the members.

Attachments:

- #1 Teamsters Contract
- #2 Summary of Changes
- #3 Pay Plan -Full-time Employees
- #4 Full-Time Employee Reslotting Spreadsheet
- #5 Part-Time Pay Plan
- #6 PERC Certification

Cost Summary/ Fiscal Impact:

This contract has been estimated to cost the City \$500,000 over three years.

Estimated Time for Presentation:

15 minutes or less

Master Plan:

Goal 1: Clean, Green Sustainable Environment

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

Goal 2: Safe and Secure City of Lauderhill

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

Goal 3: Open Spaces and Active Lifestyle for all ages

- Increase participation in youth sports
- Add new park land and amenities

Increase attendance at cultural programs and classes

Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas

Increase commercial tax base Increase employment in Lauderhill businesses

Decrease noxious and blighted uses in commercial areas

Goal 5: Quality Housing at all Price Ranges and Attractive Communities

Neighborhood signs and active HOAs Housing & streets improved, litter reduced

Increase proportion of single family homes and owner occupied housing

Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity

Improves City efficiency Increase use of Information Technology

Increases residents perception of Lauderhill as an excellent place to live