

City of Lauderhill

*City Commission Chambers at City Hall
5581 W. Oakland Park Blvd.
Lauderhill, FL, 33313
www.lauderhill-fl.gov*



Meeting Minutes - Final

Monday, August 25, 2025

6:00 PM

City Commission Chambers

City Commission Meeting

LAUDERHILL CITY COMMISSION

***Mayor Denise D. Grant
Vice Mayor Sarai "Ray" Martin
Commissioner Richard Campbell
Commissioner Melissa P. Dunn
Commissioner John T. Hodgson***

***Kennie Hobbs, City Manager
Andrea M. Anderson, City Clerk
Hans Ottinot, City Attorney***

I CALL TO ORDER

Mayor Grant called to order the Regular City Commission Meeting at 6:01 PM.

II ROLL CALL

Present: 5 - Commissioner Richard Campbell, Commissioner Melissa P. Dunn, Commissioner John T. Hodgson, Vice Mayor Sarai Martin, and Mayor Denise D. Grant

ALSO PRESENT:

Kennie Hobbs, Jr., City Manager
Hans Ottinot, City Attorney
Constance Stanley, Police Chief
Andrea M. Anderson, City Clerk

III COMMUNICATIONS FROM THE PUBLIC (AND CITY MANAGER RESPONSES TO THE PUBLIC, IF THE TIME PERMITS DURING THIS PORTION OF THE MEETING OF THE CITY COMMISSION)

IV ADJOURNMENT (NO LATER THAN 6:30 PM)

I CALL TO ORDER OF REGULAR MEETING

II HOUSEKEEPING

A motion was made by Mayor D. Grant, seconded by Commissioner M. Dunn, to ACCEPT the Final-Revised Version of the City Commission Meeting Agenda for August 25, 2025. The motion carried by the following vote:

Yes: 5 - Commissioner R. Campbell, Commissioner M. Dunn, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

Abstain: 0

III PLEDGE OF ALLEGIANCE TO THE FLAG FOLLOWED BY GOOD AND WELFARE

IV APPROVAL OF MINUTES

V PROCLAMATIONS / COMMENDATIONS (10 MINUTES MAXIMUM)

VI PRESENTATIONS (15 MINUTES MAXIMUM)

A. A PRESENTATION BY CAMILLE WILLIAMS, FIRST PLACE WINNER OF THE LAUDERHILL RISING STARS TALENT SHOW (REQUESTED BY MAYOR DENISE D. GRANT).

B. A PRESENTATION FROM THE LAUDERHILL STEEL ENSEMBLE (REQUESTED BY VICE MAYOR SARAI "RAY" MARTIN).

VII QUASI-JUDICIAL MATTERS

City Attorney Ottinot collectively swore in all persons wishing to speak on the following quasi-judicial matters.

1. RESOLUTION NO. 25R-08-144: A RESOLUTION OF THE CITY COMMISSION OF LAUDERHILL, FLORIDA, GRANTING ECM-BG2-LAUDERHILL, FL-1-UT, LLC, ON BEHALF OF BOCA GAS COMPANY HOLDINGS 2, LLC, A SPECIAL EXCEPTION USE DEVELOPMENT ORDER TO ALLOW IN THE GENERAL COMMERCIAL (CG) ZONING DISTRICT THE CONVEYANCE OF USE OF AN EXISTING SERVICE STATION WITH CONVENIENCE STORE AND CAR WASH USE ON A 0.91± ACRE SITE LEGALLY LOCATED AT 1901 N. STATE ROAD 7, LAUDERHILL, FLORIDA AND MORE SPECIFICALLY DESCRIBED HEREIN; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE.

Attachments: [25R-08-144 Resolution Boca Gas Special Exception](#)

[AR 25R-08-144](#)

[Attachment A - Application](#)

[Attachment B - Development Review Report \(DRR\)](#)

[Attachment C - Narrative](#)

[Attachment D - Floor Plan](#)

[Attachment E - Affidavit of Conditions](#)

Senior Planner Molly Howson reviewed the subject resolution, as detailed in the backup, stating that the subject location was currently a Shell gas station, just north of the Wendy's on the west side of 441. As the special exception use was granted only to the previous property owner, the new owner had to submit their own special exception use application.

Commissioner Dunn noted that, in reading the backup, she wished to affirm certain elements of the development agreement, so the applicant could verbally acknowledge them. She knew there were a number of violations attached to the property, such as operating without a valid certificate of use (COU), thought that was now resolved.

Syed Hassan, the applicant's representative, answered yes; the subject resolution was to approve the applicant's special exception use application, so they could receive a COU, so they could continue to operate the convenience store portion.

Commissioner Dunn saw, too, in the backup that there was a possibility that the subject use would increase crime in the area; to mitigate this, staff placed certain conditions for approval in the development order. One condition was limiting hours of operation to 6:00 a.m. to 11:00 p.m., as well as limiting the hours during which alcohol could be sold.

Ms. Howson answered correct, and the time restrictions applied to Sundays; the hours of operation set forth in the conditions were consistent with the nearby U-Save to the west of the subject site, and located in a similar neighborhood.

Mr. Hassan agreed to the hours of operation set forth in the staff conditions.

Commissioner Dunn mentioned another condition was that the owner would not operate the carwash use on the subject site.

Mr. Hassan affirmed the owner had no immediate plan to reopen, and after speaking with Ms. Howson, if in the future the applicant wished to activate the carwash use, there was a process through which the applicant had to go through.

Commissioner Dunn asked about the applicant being open to implementing Crime Prevention Through Environmental Design (CPTED) measures recommended by the City's police staff in order to make the area around and on the site safer.

Mr. Hassan confirmed the applicant's willingness to implement CPTED measures.

Commissioner Campbell mentioned meeting one of the subject business's partners, asking what the issue was regarding the carwash.

Ms. Howson explained the carwash use on the subject site had been inoperable for many years; every once in a while the management would send an applicant that was an individual operator who wished to place a popup tent in the carwash structure to reinitiate the carwash. Staff believed the carwash was well sited, but if it were to be reestablished, it had to be done appropriately, with proper drainage, safety mechanisms, etc. accomplished through the permitting process. She was requesting that the applicant be allowed the ability to operate a carwash in the future if they chose, with one of the conditions being that they had to do a site plan modification before the DRC, and get a new site plan approval. In this way, the City could ensure the carwash use was environmentally sound for the surrounding neighborhood; in the northwest corner of the subject site, there was an existing drive-thru carwash.

Commissioner Campbell noted the applicant was presented with the possibility of having a hand wash carwash.

Ms. Howson stated city code was specific about what was and was not allowed; the code would allow for a portion of the carwash to be a hand wash, or a hand detailing station, but staff sought to prevent any inhibiting of traffic flow on the site, and preventing the carwash use becoming a hodgepodge of a number of tents. The subject resolution was only approving the convenience store use, and the possibility of a general carwash use without any specifics of what that would look like yet, whether hand wash, automated, or a combination. At present, the carwash area of the site was just an empty concrete shell; the City would not grant approval for someone putting up a tent in the space and running a popup carwash. She stressed that the subject application would only

retain the applicant's ability to reactivate the carwash use, but the additional condition was they had to go through required permitting processes, as she stated earlier. If the applicant wished to reopen the carwash, they need not come before the Commission again if the subject resolution were approved, just go through the requirements of the permitting process.

A motion was made by Commissioner M. Dunn, seconded by Vice Mayor S. Martin, that this Resolution be approved. The motion carried by the following vote:

Yes: 5 - Commissioner R. Campbell, Commissioner M. Dunn, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

Abstain: 0

VIII CONSENT AGENDA

A motion was made by Commissioner R. Campbell, seconded by Vice Mayor S. Martin, that this Consent Agenda was approved. The motion carried by the following vote:

Yes: 5 - Commissioner R. Campbell, Commissioner M. Dunn, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

Abstain: 0

2. RESOLUTION NO. 25R-08-145: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AUTHORIZING SETTLEMENT IN RICHARD DALEY V. THE CITY OF LAUDERHILL IN BROWARD COUNTY CASE NUMBER CACE24-004211, IN THE AMOUNT OF \$40,000.00 AS FULL SETTLEMENT FOR ANY AND ALL CLAIMS INCLUDING ATTORNEY'S FEES AND COSTS PLUS MEDIATION COSTS OF \$750.00; PROVIDING THE CITY MANAGER AND CITY ATTORNEY WITH THE AUTHORITY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, KENNIE HOBBS, JR.).

Attachments: [25R-08-145 Resolution Approving Settlement Richard Daley](#)
[AR 25R-08-145](#)
[Agenda Request Memo Settlement Daley v. COL.pdf](#)

This Resolution was approved on the Consent Agenda. (See Consideration of Consent Agenda for vote tally.)

4. RESOLUTION NO. 25R-08-148: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE AWARD OF BID 2025-042-LIFT STATION NO. 5 TO SOUTHERN UNDERGROUND INDUSTRIES, INC. IN AN AMOUNT NOT TO EXCEED \$2,249,475; APPROVING PAYMENT FROM THE APPROPRIATE BUDGET CODE NUMBERS; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER KENNIE HOBBS, JR.).

Attachments: [25R-08-148 Resolution Awarding Bid 2025-042](#)

[AR 25R-08-148](#)

[Agenda Request Memo- BID 2025-042 Lift Station #5 \(Re-Bid\)](#)

[PRELIMINARY BID RESULTS- BID 2025-042 LIFT STATION #5](#)

[\(RE-BID\)](#)

[BID 2025-042 LIFTSTATION 5 REBID](#)

[City of Lauderhill Lift Station #5 Rebid](#)

[BID RESULTS 2025-002 Lift Station 5](#)

[BID RESULTS 2025-023 re-bid Lift Station 5](#)

This Resolution was approved on the Consent Agenda. (See Consideration of Consent Agenda for vote tally.)

5. RESOLUTION NO. 25R-08-149: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AUTHORIZING SETTLEMENT OF CLAIMS BROUGHT BY JEAN LABISSIERE AGAINST THE CITY OF LAUDERHILL IN THE AMOUNT OF \$60,000.00 AS PAYMENT FOR ANY AND ALL CLAIMS INCLUDING ATTORNEY'S FEES AND COSTS; PROVIDING THE CITY MANAGER AND CITY ATTORNEY WITH THE AUTHORITY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, KENNIE HOBBS, JR.).

Attachments: [25R-08-149 Resolution Approving Settlement Jean Labissiere](#)

[AR 25R-08-149](#)

This Resolution was approved on the Consent Agenda. (See Consideration of Consent Agenda for vote tally.)

6. RESOLUTION NO. 25R-08-150: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, APPROVING A LIST OF QUALIFIED VENDORS IN RESPONSE TO REQUEST FOR PROPOSAL (RFP) NO. 2025-038 - YOUTH RECREATION AND OUT-OF-SCHOOL PROGRAMMING; PROVIDING FOR THE CITY MANAGER AND CITY ATTORNEY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER KENNIE HOBBS, JR.).

Attachments: [25R-08-150 Resolution Approving Vendor List RFQ 2025-038](#)

[AR 25R-08-150](#)

[Agenda Request Memo- RFP 2025-038 - Youth Recreation and Out-of-School Programming](#)

[RFP 2025-038- Preliminary Bid Results](#)

[Youth Out of School Programming.final 3.31.25](#)

This Resolution was approved on the Consent Agenda. (See Consideration of Consent Agenda for vote tally.)

7. RESOLUTION NO. 25-08-151: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, APPROVING THE MUNICIPAL TRAFFIC CONTROL AND PUBLIC SAFETY INGRESS/EGRESS AGREEMENT WITH CRICKET CLUB TOWNHOMES ASSOCIATION LOCATED AT 4001 NW 11 PLACE FOR LOCAL TRAFFIC ENFORCEMENT; PROVIDING THE CITY MANAGER WITH THE AUTHORITY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER KENNIE HOBBS, JR.).

Attachments: [25R-08-151 Cricket Townhomes Association Resolution 8.05.25](#)

[AR 25R-08-151](#)

[Cricket Club - Municipal Traffic Control Agreement](#)

This Resolution was approved on the Consent Agenda. (See Consideration of Consent Agenda for vote tally.)

8. RESOLUTION NO. 25-08-152: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, WAIVING COMPETITIVE BIDDING REQUIREMENTS TO AUTHORIZE AN AGREEMENT WITH MATHENY MOTOR TRUCK COMPANY FOR THE PURCHASE ONE (1) 2025 FREIGHTLINER CHASSIS E-ONE NON-WALK IN, NON-TRANSPORT RESCUE REMOUNT BASED ON A PIGGYBACK OF THE FLORIDA SHERIFFS ASSOCIATION COOPERATIVE PURCHASING PROGRAM CONTRACT NO. FSA25-VEF19.0; AUTHORIZING PAYMENT IN AN AMOUNT OF APPROXIMATELY \$231,357.00 FROM THE APPROPRIATE BUDGET CODE NUMBER; AUTHORIZING THE CITY MANAGER TO EXECUTE AN AGREEMENT WITH MATHENY MOTOR COMPANY, ATTACHED HERETO; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER KENNIE HOBBS, JR.).

Attachments: [25R-08-152 Resolution Fire Remount piggyback 8.04.25](#)

[AR 25R-08-152](#)

[Purchase of Support Truck](#)

This Resolution was approved on the Consent Agenda. (See Consideration of Consent Agenda for vote tally.)

9. RESOLUTION NO. 25R-08-153: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, APPROVING AN AGREEMENT WITH REKOR RECOGNITION SYSTEMS, INC. TO PROVIDE LICENSE PLATE READER SERVICES AND EQUIPMENT TO THE CITY IN AN AMOUNT NOT TO EXCEED \$239,768.00; APPROVING PAYMENT FROM THE APPROPRIATE BUDGET CODE NUMBERS;

AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER KENNIE HOBBS, JR.).

Attachments: [25R-08-153 Resolution Approving Rekor Renewal Services](#)

[AR 25R-08-153](#)

[Rekor Sole Source Letter.docx](#)

[Rekor Terms Conditions and Privacy 2025](#)

[RES 20R-01-04 Bid - RFP #2019-056 - Rank Qualified Firms for License Plate Reader Services](#)

[RRS_W9_2025](#)

[UPDATED QUOTE Lauderhill PD FL Rekor ALPR 2025 Renewal Quote](#)

This Resolution was approved on the Consent Agenda. (See Consideration of Consent Agenda for vote tally.)

10. RESOLUTION NO. 25R-08-154: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL AWARDING REQUEST FOR PROPOSAL (RFP) NO.2025-025 "OPERATION OF GOLF PROGRAMS" TO FORE LIFE, INC.; PROVIDING FOR THE CITY MANAGER AND CITY ATTORNEY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER KENNIE HOBBS, JR.).

Attachments: [25R-08-154 Resolution Awarding RFQ 2025-025 Golf Programs](#)

[AR 25R-08-154](#)

[Agenda Request Memo- RFP 2025-025 - Operation of Golf Programs at the Lauderhill Golf Course](#)

[RFP 2025-025 Preliminary Bid Results](#)

[Golf Prgrams at the LDC.final 3.31.25](#)

[FORE LIFE PROPOSAL](#)

This Resolution was approved on the Consent Agenda. (See Consideration of Consent Agenda for vote tally.)

12. RESOLUTION NO.25R-08-158: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, APPROVING THE RENEWAL CONTRACT WITH AMERIFLEX TO PROVIDE ADMINISTRATION OF THE CITY OF LAUDERHILL'S MEDICAL FLEXIBLE SPENDING ACCOUNT AND DEPENDENT CARE SPENDING ACCOUNT UNDER SECTION 125 FLEXIBLE BENEFIT PROGRAM FOR ALL CITY EMPLOYEES AT "NO CHARGE" FOR A ONE YEAR TERM BEGINNING OCTOBER 1, 2025 AND ENDING SEPTEMBER 30, 2026; PROVIDING AUTHORIZATION FOR THE CITY MANAGER AND CITY ATTORNEY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, KENNIE

HOBBS, JR.).

Attachments: [25R-08-158 Resolution Renewal of Ameriflex Medical Contract](#)
[AR 25R-08-158](#)

This Resolution was approved on the Consent Agenda. (See Consideration of Consent Agenda for vote tally.)

13. RESOLUTION NO.25R-08-159: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, APPROVING THE RENEWAL OF THE CIGNA DENTAL INSURANCE PLANS AT NO RATE INCREASE FOR THE PERIOD BEGINNING OCTOBER 1, 2025 AND ENDING SEPTEMBER 30, 2026, TO INCLUDE DHMO AND PPO COVERAGE PLANS; APPROVING PAYMENT OF \$267,350 FROM THE APPROPRIATE BUDGET CODE NUMBERS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, KENNIE HOBBS, JR.).

Attachments: [AR 25R-08-159 Resolution Renewal Cigna Dental Ins](#)
[AR 25R-08-159](#)
[Gelin Benefits Group - Renewal Letter 2025-26 Certified.pdf](#)

This Resolution was approved on the Consent Agenda. (See Consideration of Consent Agenda for vote tally.)

14. RESOLUTION NO.25R-08-160: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, APPROVING THE RENEWAL OF THE HUMANA VISION INSURANCE PLANS AT NO RATE INCREASE FOR THE PERIOD BEGINNING OCTOBER 1, 2025 AND ENDING SEPTEMBER 30, 2026; APPROVING PAYMENT OF \$45,000 FROM THE APPROPRIATE BUDGET CODE NUMBERS; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, KENNIE HOBBS, JR.).

Attachments: [25R-08-160 Resolution Renewal Humana Vision Ins.](#)
[AR 25R-08-160](#)
[Gelin Benefits Group - Renewal Letter 2025-26 Certified.pdf](#)

This Resolution was approved on the Consent Agenda. (See Consideration of Consent Agenda for vote tally.)

IX RESOLUTIONS (IF NOT ON CONSENT AGENDA)

3. RESOLUTION NO. 25R-08-147: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, CALLING FOR A SPECIAL ELECTION TO BE HELD ON MARCH 10, 2026, FOR THE QUALIFIED ELECTORS OF THE CITY OF LAUDERHILL FOR A GENERAL BOND REFERENDUM; PROVIDING FOR THE OFFICIAL BALLOT; PROVIDING FOR BOND PROCEDURES; AND APPROVING

THE MUNICIPAL ELECTIONS AGREEMENT BETWEEN THE BROWARD COUNTY SUPERVISOR OF ELECTIONS AND THE CITY OF LAUDERHILL; PROVIDING THE CITY MANAGER AND CITY ATTORNEY WITH THE AUTHORITY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, KENNIE HOBBS, JR.).

Attachments: [25R-08-147 Resolution Calling for Special Election and Approving Municipal Elections Agreement](#)
[AR 25R-08-147](#)
[Lauderhill 2026 Municipal Election Agreement](#)

Commissioner Dunn recalled when the subject matter was discussed in a workshop, it was said there would be additional conversations as to whether or not this was something residents might wish to do, which would be determined via survey responses.

City Manager Kennie Hobbs thought that at the workshop there was a Commission consensus for staff to proceed; he recalled the workshop conversation being around the date of the actual election being either March or November. It had been over a year that staff conducted conversations with the community going back to June 2024; based on the surveys conducted, the feedback was positive for those who took it. He said the plan now was to proceed with an educational campaign, and there was still one last opportunity in January 2026, as the Commission had to vote on the actual questions to move forward on. Ultimately, a discussion would come before the Commission as to the actual questions that would be reflected on the election ballot.

Commissioner Dunn expressed concern that about a year ago her position on the bond would have been favorable, particularly as she knew there were things the City wished to do that were not necessarily affordable. It would be the continuation of a debt, not the addition of a debt. She said, however, considering what was taking place in the national economy, and that the City of Lauderhill was ninth in the State for SNAP benefits, and with a tremendous increase in the number of foreclosures, she was uncomfortable adding more debt to the City's finances. Her preference was for the City to conclude its current bonds, then see what happens in the future, as there were numerous predictions of a recession.

Mayor Grant believed that in the most recent conversation with staff, most of the Commission was in favor of moving the matter of the subject resolution forward, with the exception of Vice Mayor Martin who expressed some concerns. Additionally, staff's presentation would include further information on the general obligation (GO) bond, and why it was important to move forward with the approval of the resolution.

City Manager Hobbs commented, again, based on conversations with the stakeholders, including the residents and the Commission, staff determined it was important to offer the subject opportunity for the City to make improvements that would, traditionally, take longer to make. The City had a

Five-Year, and Ten-Year Capital Improvement Program (CIP), and in order to fund those activities, the GO bond was a mechanism that allowed the City to make such improvements in a timely manner. He noted that with regard to when the election took place, March versus November, that conversation already took place, and in the City's communication with the public, some opposition was expressed about doing the election in March rather than November. That opposition had to do with a misconception that there was added cost to do the election in March rather than November. Since then, City Clerk Anderson spoke with the Supervisor of Elections, and it was determined that for a March election the City would incur no additional cost. Mr. Hobbs indicated that the City issued two GO bonds in the past 20 years, and with those the City was able to make great improvements throughout the local community, including to various community centers, public facilities, streets, roads, and public safety improvements throughout the community. He mentioned the camera and license plate reader (LPR) systems the City currently enjoyed were all funded through a GO bond, so staff felt this was the best way for the City to proceed with making more improvements that benefited all Lauderhill residents.

Mayor Grant sought additional information on the efforts staff made for community meetings, and outreach; that is, how many meetings were held, and the how many persons were surveyed.

City Manager Hobbs said he did not have the survey numbers at hand, but with regard to the community meetings, traditionally they were held at City Hall, but under the new administration, the decision was made to go out into the community and hold the public meeting at the various homeowners' Association (HOA) meetings, along with holding other general community meetings. He said city staff met with all HOAs throughout the City, as well as some of the smaller associations, including condominium associations; in all, 12 community meetings were held from November through July. Prior to that time, an additional four community meetings were held, and input from the community was received at those 16 meetings to be considered along with the City's Five-Year Plan. He noted the items that would come before the Commission in March 2026 were those from the community. Additional education campaigns would take place, along with more community meetings between now and the 2026 March election.

Mayor Grant questioned how, other than survey responses, did staff grade support.

City Manager Hobbs responded that it was based on the general responses during the community meetings, as everyone at the meetings did not take the survey, whether via paper, or online. Staff asked for a show of support while they were at the meetings, and HOA presidents, and boards were asked to communicate the information to their residents, and provide any feedback to city staff. He said, based on the numbers they saw, and the feedback from residents at the meetings, approval seemed to be about 80 percent; again, of most concern was the added cost, and staff ensured that the City had the ability to maintain and lower its debt moving forward, as was done over the years with other GO bonds.

Mayor Grant asked about any increase in taxes, as this was another concern expressed by residents.

City Manager Hobbs noted the City lowered its millage rate both on its operating debt, as well as its voted debt, or debt millage. The City had no control over the millage rates of other Broward taxing authorities, and their millage rates increased over time, and the impact of those increases on residents' tax bill varied. However, the City's ability to lower residents' taxes was found in the lowering of the millage rate, as was done for the current fiscal year, and the plan was to do the same in the upcoming fiscal year for both the operating and debt millage rates. He noted, in relation to the subject GO bond, if the issuance of the subject debt were approved, staff still planned for the City to have the ability to continue to drop the debt millage, while still accessing the \$65 million to complete the needed projects throughout the City.

Mayor Grant sought clarification on the impact if the subject resolution failed to pass at the present meeting.

City Manager Hobbs responded that there were a number of projects the community was waiting on for a number of years that the City could not move forward on in the near future. The one that stood out most was the improvements planned for the St. George/Broward Estates community center, including a pool, field improvements; other community center renovations/new construction, and park improvements in various areas of the City, such as on the east side off NW 21st Street; there were public safety improvements included, such as LPRs, and other additional resources for police department.

Commissioner Campbell recalled extensive discussions on the subject matter, with a variety of opinions expressed; the final decision was that Lauderhill voters should make the decision. This was the reality of Lauderhill's system of government and democracy, elected officials had the opportunity to inform and educate Lauderhill voters on their individual perspectives; ultimately, the decision rested with Lauderhill voters.

Vice Mayor Martin commented that some of his expressed concerns were related to how the GO bond dollars would be spent, so if the decision was for the City to take on more debt, it should be done smartly. As the projects were not finalized, and some questions needed to be answered, he was willing to support the proposed resolution, so the process could continue forward.

Commissioner Hodgson supported holding a March election.

Mayor Grant agreed with Commissioner Dunn in relation to concerns felt by all residents, and the City Commission and staff were very aware of residents' concerns, particularly in light of the state of the country and what was taking place. She felt sure all organizations would be impacted in some manner, whether now or in the future, so the City was preparing itself to be responsive to residents' needs as much as possible. Some monies that were budgeted were repurposed to provide more social services to the local Lauderhill community to counter certain issues, such as food insecurity, etc. The City Commission and

administration wished to ensure that Lauderhill residents were properly served, though the present item before the Commission was not to address this matter, rather it was to allow local residents to determine whether or not they wanted to vote for the GO bond, as the present vote was not to approve the GO bond, or a vote to increase taxes, etc. The vote was whether to place to question of the City's doing a GO bond on the March 2026 election ballot; not doing so did a disservice to all the work staff put into the 14 plus meetings with the community, as well as to the 80 percent residents who signaled they supported the City doing another GO bond; a great part of City government's job was to be a voice for the Lauderhill community. Mayor Grant agreed the City needed to be mindful, smart, and intelligent as to how city dollars were spent and in determining the local community's needs. Thus, she supported the subject item, as it gave residents the democratic right to decide via their vote on a new GO bond.

Mayor Grant opened the discussion to the public.

Mae Smith stated in the previous week she called Mayor Grant, a call on which Mr. Hobbs was on, and though they did not speak on her reason for calling, they discussed the ballot question for a new GO bond being placed on the March 2026 ballot rather than the November 2026 ballot. She asked Mayor Grant the reason for the rush to place the question on the March versus November ballot, as many years ago the City voted to hold municipal elections in November only to save money. The question was why the City would hold an election in March 2026 without anything else going on, and how it was that the City did not have to pay anything for that election; she preferred to see something in writing from the Supervisor of Elections clearly stating this. Mr. Hobbs reaffirmed that holding a March election would not cost the Lauderhill taxpayers, and he promised to send her this information in writing. She explained that her statements were not based on her being an employee of the Property Appraiser, but they were based on information on the subject matter in Lauderhill. There were too many uncertainties to rush to put the subject matter on a March 2026 ballot, as it was likely that many Lauderhill voters would not turn out to vote in that election. Ms. Smith wished to know which of the City's existing GO bonds would be paid off, and by how much, asking if some of the funds being used to pay off or down existing GO bonds could be used, instead, to pay for improvements around the City. She asked for a copy of the entire bond, asking Mr. Hobbs to confirm that the City's millage rate would continue to decrease, with no increases in taxes, as he stated in the phone call. Regarding the pool at St. George Park, she was the former HOA president at the time some 20 years ago when the pool was promised to their community by the City. When Mr. Hobbs attended their HOA meeting, he stated it would cost eight or nine million dollars, and when he presented the bond, he stated that St. George had \$8 million allocated, and that included the cost of the pool, so some clarity was needed as to the real costs of everything it was said their community would receive via GO bond funding.

Mayor Grant added that the City Clerk's Office could provide information to show that the City's holding a March election would be at no additional cost to the City.

City Clerk Anderson explained there was a cost associated with any ballot question, regardless of whether the election was in March or November, as the

Supervisor of Elections charged for questions; there was no cost for election candidates in November elections. There were no candidates in the March 2026 election, so whatever the City would pay the Supervisor of elections for the GO bond ballot question in November 2026 was the same amount that would be paid in a March 2026 election.

City Manager Hobbs said he had the information, as stated by City Clerk Anderson, in writing from the Supervisor of Election, and he would forward that to Ms. Smith as soon as possible. He affirmed that in the course of 2026, the City would spend the same amount on municipal elections whether they took place in November 2026 only, or they took place in both March and November 2026. Regarding the issue of the pool for St. George Park, as he stated before, the request for the pool from the community was made post the GO bond project allocations; the City took out two GO bonds, one in 2005, and one in 2016, and the request for the pool from the St. George community came after the 2016 GO bond when the projects for that bond were already identified, and funding allocated. He said the City then canvassed the community, and based on the interest expressed by residents, the City acquired the church property that sat behind St. George Park, where the City would build a pool for the community at some point in the future. Again, the funding for the pool was never allocated in the 2016 GO bond, but he did state to the community that if funds could be found, the pool would be built; the pool for St. George Park was one of the projects named in the GO bond the City proposed going out for in 2026. He said that as there were already developed plans for the pool project at St. George Park for which bids were already received, it would be one of the first projects the City would be able to move forward on. Mr. Hobbs clarified that the \$8-million dollar GO bond allocation was not just for the pool, as there were additional improvements that were slated for St. George; for example, there would be a field renovation, including added lights, a field stand, and additional parking. He said the proposed GO bond for \$65 million would fund improvements in all areas within Lauderhill.

Mayor Grant sought confirmation that if the subject resolution were approved, the GO bond question would be voted on at the March 10, 2026, election.

City Manager Hobbs answered yes; a two third's vote, not a simple majority, was required in order for the City to proceed with the GO bond, noting the past two GO bonds' ballot questions passed overwhelmingly.

A motion was made by Commissioner R. Campbell, seconded by Commissioner J. Hodgson, that this Resolution be approved. The motion carried by the following vote:

Yes: 4 - Commissioner R. Campbell, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

No: 1 - Commissioner M. Dunn

Abstain: 0

11. RESOLUTION NO. 25R-08-156: A RESOLUTION OF THE CITY OF LAUDERHILL, FLORIDA, APPROVING THE RENEWAL OF THE CIGNA GROUP HEALTH INSURANCE PLAN FOR THE REMAINING FOUR (4)

YEARS OF THE ORIGINAL FIVE (5) YEAR TERM, WHICH BEGAN ON OCTOBER 1, 2024 AND ENDS ON SEPTEMBER 30, 2029, TO INCLUDE OPEN ACCESS PLUS (OAP) IN AN EXCLUSIVE PROVIDER ORGANIZATION (EPO) AND OAP PLUS COVERAGE PLANS; APPROVING PAYMENT OF \$9,656,464, FROM THE APPROPRIATE BUDGET CODE NUMBERS; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, KENNIE HOBBS, JR.).

Attachments: [25R-08-156 Resolution Renewing Cigna Group Health Ins. Plan](#)

[AR 25R-08-156](#)

[Gelin Benefits Group Renewal Letter 2025-26](#)

Human Resources Director/Risk Manager CiCi Krempler stated the subject resolution was the annual renewal for the City's health insurance for all city employees. Historically, the City had Humana as its provider for over 30 years, and the City now transitioned to Cigna for fiscal year 2024/2025, and as was expected, there were a few hiccups when one switched to a new carrier. Overall, she thought the city employees fared well with the change, as her staff and she, and Cigna handled any issues or concerns that arose; they, typically, were related to pharmaceutical issues, such as prescriptions, etc. The reason the City changed from Humana to Cigna was due to the former insurer moving out of the group insurance business, though they continued providing Medicaid and Medicare services, nor was it legal for Humana to indicate which prescriptions they did or did not cover. She said that in choosing Cigna, the City was able to get an apples to apples service comparison, but the formularies related to prescriptions was something the City and Cigna continued to work on. Ms. Krempler remarked that in upcoming years, the City would do what it could to accommodate employees who saw a drastic change in terms of their prescriptions.

Mike Gelin, Gelin Benefits Group, stated the agreement signed with Cigna in 2024 was a five-year agreement; what was unique about the plan was there was a two-year agreement with a rate hike of ten percent regardless of what the renewal called for. Based on the claims information, the rate increase should have been 25 percent due to high utilization. He said, thus far, the City paid \$6.7 million in premiums to Cigna, while Cigna paid out \$6.4 million in claims, a loss ratio of 96 percent; the target loss ratio for insurance companies was 85 percent, so they made some type of profit; the City avoided paying \$3.4 million in costs.

Mayor Grant asked what the sourcing process was in the selection process, as there were numerous insurance providers; that is, why was Cigna selected.

Ms. Krempler explained the City sent out a request for proposal (RFP), and Cigna was found to provide as much coverage as the City had with Humana, as due to the many years of them serving as the City's healthcare carrier, they had done much to accommodate the City's health insurance needs. If one were to compare the City's benefits to that of other cities, one would see that the City's was much richer, and that was based on the excellent working relationship the City fostered with Humana over those years. Though it was a five-year

contract, the City could go out to bid if that was the recommendation of the City Commission, along with other grounds to take such steps. She felt it was not a good look for the City to go out to bid after a year into a five-year contract, though Cigna would not prevent the City from taking such a step.

Mayor Grant wished to know the percentage of employees who complained about Cigna.

Ms. Krempler responded that the resolution of most of those complaints was undertaken by the Gelin Group, and those her staff handled amounted to less than ten percent. There were three employees who saw the same doctors for over 15 to 20 years, and, unfortunately, those doctors' services were not covered by Cigna; the Gelin Group tried to negotiate with those providers to have then accept the contract with the City, so they could accept Cigna insurance, and they declined to do so, which was within their right.

Mayor Grant believed dental insurance coverage also caused a number of issues.

Ms. Krempler replied that the issues with dental insurance under Cigna was minor; it was a matter of how some providers coded various types of visits, but in terms of services and what was expected, she knew of few issues with the dental portion.

Mayor Grant believed more employee education was needed regarding HMO and PPO providers; how such trainings were communicated to employees needed to be done in a manner than motivated employees to participate, as when issues arose, it could be challenging for Ms. Krempler and her staff to resolve. Employees needed to be more educated to have a better understanding of expectations; she personally found it somewhat challenging visiting the dentist to have some work done, and despite having insurance paying \$1,000.00 out of pocket, something that did not occur with Humana. Until she had this experience, she did not really understand the difference between HMO and PPO coverage. She hoped not to see insurance rates increasing each year.

Ms. Krempler assured the Commission her staff and she would their best to manage the City's claims experience by hosting proactive events, such as health fairs, as they were helpful in letting employees know that the more preventative visits made, the better it would be for the City's claims experience. There was no real guarantee that next year there would be no increase, as the trend was to see some increase each year, but city staff was working with the Gelin Group to come up with some initiatives to counteract projected increases.

Mayor Grant questioned if the City was prepared for the City's healthcare insurance to increase annually, in light of the current economic environment and employee salaries not likely to increase at all or by much.

City Manager Hobbs replied, as Ms. Krempler mentioned, his office recently met with Ms. Krempler, her staff, and the Gelin Group to discuss measures the City could take to mitigate some of the claims, as this was the most significant

decider in relation to increases. There were contractual obligations the City had with its collective bargaining agreements that spelled out what portion of those increases, if any, would be borne by city employees, so from the City's perspective, it was important that the City did what it could from a proactive standpoint to bring down the claims. He restated the effort the City was making to educate city employees on the benefits of preventative care, doing annual visits, so any issues could be detected earlier, and the cost to treat them would be lower, than if they ignored them, only to have them become a bigger health problem, and costing more to treat. The City was also working with the insurance company to devise healthcare incentives.

Mr. Gelin added that there were about 53 city employees who had large claims, one incurring in excess of \$25,000.00; the 53 individuals, employees, spouses and children, accounted for \$3.4 million of the \$6.4 million in claims Cigna paid out. Generally, in group insurance, 80 percent of the claims came from about 20 percent of the population, and the best way to reduce that number was to ensure 100 percent of the population did an annual physical and blood work, so they knew their numbers, their status, and they could get treated for whatever conditions were diagnosed.

Commissioner Dunn mentioned when the machine to test her blood sugar broke, and she ended up going to emergency room and was hospitalized for days after her blood sugar measured 531; Cigna, however, denied coverage for one of the days she was in hospital. Additionally, her doctor called in her medication, submitted paperwork to Cigna showing its effectiveness, yet Cigna denied covering her medication, though she was fortunate that while in the ER she received insulin. She later got her medication earlier in the present day, and this was because her doctor called Cigna, and advocated several times, as did Ms. Krempler, so she wondered, if she had to go through so much to get treated, how many other employees were having similar experiences. She understood from Ms. Krempler that the formulary from Human could not be transferred to Cigna, but it was important for the City to take care of its people, and they were depending on an insurance company that would cover their healthcare. She was puzzled how Cigna could deny one of several days of a hospital stay, and though Ms. Krempler later discovered this was due to a coding error, what would have been the outcome if there was no Ms. Krempler to call for help, or she did not have a doctor willing to advocate three times on her behalf with Cigna. Cigna also denied her doctor's prescribing her a continuous glucose monitor, resulting in her having to pay out of pocket \$240.00 to get something that could save her life. Commissioner Dunn said this was a problem and with Humana this was never an issue, and as it was being said other employees were having issues, the question became what was Cigna going to do to prevent such occurrences.

Mr. Gelin affirmed Commissioner Dunn's experience was a serious problem, and it was a problem experienced by patients nationwide, not just with Cigna, but all insurance carriers. Humana left group insurance due to their inability to compete with such insurers as Aetna, Cigna, and United Healthcare; unfortunately, healthcare insurance was a for-profit business, and the frustration many Americans experienced culminated in the United CEO being shot and killed. He noted of the 500 City employees on the plan, there were about 30

complaints, which was not a high number, and it was not unusual when there was a switch in insurance carriers, particular when the former company had been the carrier for 30 years. Each of the abovementioned complaints were addressed, some of which were Humana claims that were not paid, or processed correctly. Mr. Gelin said all insurance companies had different prescription drug lists, each deciding which drugs would be on their list versus another; there was a city employee who paid \$5.00 for a drug under Humana that was \$2,000.00 under Cigna. As Ms. Krempler mentioned, Lauderhill had one of the richest plans in Broward County, with extremely low copayments for office visits, extremely rich benefits, no deductibles, so city employees paid very little out of pocket compared to those of other cities. Cigna enjoyed their relationship with Lauderhill, and they wanted to make it a long-term relationship, so airing such issues was a positive for Ms. Krempler and he to report back to Cigna to let them know that if they were not addressed satisfactorily, the relationship might not be a long-term one.

Commissioner Dunn mentioned hearing from city employees about needing a diagnostic mammogram and their request was denied; hearing about the astronomical increase in medication costs due to the switching of carriers; she felt sure Cigna was aware of the issues among city employees. The question was what was going to be the strategy, or the plan to ensure these things were not only addressed, but did not recur.

Mr. Gelin commented that whenever an issue arose, it was addressed, so there were no unresolved issues at present, as once a complaint was filed with Cigna, it was addressed. There were a number of mammogram issues where there should have been no payment, but the city employee was asked to pay, and those were resolved. He said some of the solution was Cigna educating the doctors on the richness of the Lauderhill plan, so the city employees were not to be billed for those services. With regard to prescriptions, every year they received a list from insurance carriers notifying them of medications that were no longer on their list, and the number of group employees who would be affected by the increase in prescription costs; this was an ongoing issue. Many of the drugs advertised in the media, where patients were encouraged to ask their doctor to prescribe them were very costly, and they had no generic alternative. Mr. Gelin noted that as part of the strategy, they evaluated other plans for the coming fiscal year and it was determined that if the City moved to any additional plan, the ten-percent rate cap would have been lost, making the City subject to the \$3 million rate increase.

Commissioner Dunn wish to confirm that though individual issues were addressed, there was no systematic solution to ensure that the next time someone was hospitalized, or someone needed a diagnostic mammogram that they would not be cost coverage.

Ms. Krempler explained that her staff and she prided themselves in making sure the utmost customer services to city employees; anyone from the City could call her at any time regarding an issue with their health insurance and the resolution was dealt with on a one-on-one level; this was something city employees were very aware of. Her staff and she would continue to deliver that same high level of individual customer service whenever an issue arose, and

the next time there was a meeting to discuss health insurance coverage, a representative from Cigna would be present to answer questions.

Mayor Grant assumed the various employee issues with Cigna were well documented.

Ms. Krempler answered yes.

Commissioner Campbell remarked, in his experience with the health insurance industry, unless an individual's primary, or their group of healthcare providers changed forcing them to change their insurance, people should not make their lives more challenging by jumping from one insurer to another, as all of them were similar; and none of them were perfect. He was more concerned about negotiating annual increases.

Ms. Krempler stated she would give the Commission periodic updates on the changes with Cigna to better determine if issues that arose were being resolved, whether it was regarding prescriptions, treatment, billing, etc. In this way, such matters could be brought to the table sooner rather than later for a resolution. She expected to meet with the Cigna representatives at the beginning of September to go over the various factors of the agreement prior to the beginning of the new fiscal year. Other meetings with Cigna were scheduled for the rest of the year so staff could further discuss some of the changes the City wished to make to determine how they could be dealt with.

Mayor Grant asked if a workshop could be scheduled to have Cigna representatives speak to the Commission, particularly on the various concerns expressed.

Ms. Krempler answered yes.

City Manager Hobbs agreed to schedule a workshop accordingly.

Ms. Krempler clarified the matter before the Commission was to vote on the City's group insurance, renewing the agreement with Cigna, and the increase noted in the resolution. While the City still had the option to go out to bid, she would not recommend this, as she did not want the City to develop a reputation of being a municipality that jumped from one insurer to another, as this made it harder to develop claims experience with providers that might better negotiate terms based on that longevity. The City of Lauderhill prided itself on having long-term business relationships with its vendors, and renewing the contract for another year gave her staff and she time to work out any issues with Cigna.

A motion was made by Vice Mayor S. Martin, seconded by Commissioner J. Hodgson, that this Resolution be approved. The motion carried by the following vote:

Yes: 4 - Commissioner R. Campbell, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

No: 1 - Commissioner M. Dunn

Abstain: 0

- 14A.** RESOLUTION NO. 25R-08-157: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, RENAMING NORTHWEST 42ND WAY AS "CHARLES BOOTHE WAY" IN HONOR OF THE MEMORY OF CHARLES E. BOOTHE AND FOR HIS CONTRIBUTIONS AND SERVICES TO THE LAUDERHILL COMMUNITY; AUTHORIZING THE CITY MANAGER AND CITY ATTORNEY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY COMMISSIONER JOHN T HODGSON).

Attachments: [Resolution renaming 42nd Way to Charles Booth Way](#)
[AR 25R-08-157](#)

Commissioner Hodgson read the subject resolution into the record, as provided in the backup, noting that since the business opened in 1986, he recalled them as being one of the main sponsors of programs on WAVS radio station. Thus, they were instrumental in WAVS thriving to date as probably one of the longest surviving Caribbean radio stations in South Florida; he felt sure residents of the community would attest to the wonderful things Charlie's Pastries did for the Lauderhill community.

Mayor Grant opened the discussion to the public.

Charles Boothe, Jr., thanked Commissioner Hodgson for bringing the subject resolution forward, thanking members of the public in the audience attending to show their support. Having been in Lauderhill since 1986, Charlie's Pastries was a city landmark, and his father believed in giving back to the community; he was the 2001 Sun Sentinel Excalibur Award winner for his philanthropy. His family and he continued to give back to the community, contributing to community schools in Teacher Appreciation Week, and they recently donated items to the Central Park Library for their heritage festival. People felt comfortable approaching them for help whenever they needed sponsorship for a community event, as they knew them to be supportive of their community.

A Lauderhill resident of 39 years shared how, for over three decades, she had the honor of knowing Charles Boothe, and she spent much quality time with his family and him. She saw a man dedicated to more than just business, and his business had been a cornerstone of the Lauderhill community for 39 years, a place where countless persons had their first job, and organizations and individuals benefited from Mr. Boothe's and his family's generosity. His commitment to the community was unwavering, and his generosity lived on as his family continued his legacy; his many activities included: summer jobs for high school teens; scholarships offered to employees' children; and he made donations to the various athletic youth teams in the Lauderhill community. She said the success of his business was not a solo effort, so she acknowledged the work and dedication of Patrika Boothe, Ms. Pat, Mr. Boothe's life partner, as they worked tirelessly together to build their business, along with the efforts of their other family members, particularly after Mr. Boothe's death, to keep the business running as a well-oiled machine.

Dr. Francine Baugh-Stewart echoed accolades for Charles Boothe and his family's, dedication, commitment to community, and the hard work they put into their business as exemplified by the many years' success of Charlie's Pastries since its opening. As many in the community had, she, too, benefited from the sense of family and togetherness the Boothe family created, and continued to do to date, and she applauded their continued support for all Lauderhill schools; Mr. Boothe's legacy stood as a shining example, as he was a pioneer in every sense of the word, investing in not just his businesses, but in people, their dreams, and the future of Lauderhill. She said that though his philanthropy he gave generously, ensuring that the blessings he received were shared, and renaming of the subject road was not just a recognition of Mr. Boothe, but a tribute to a man who shaped Lauderhill's identity, and whose legacy would continue to inspire generations to come. His commitment stood as a daily reminder of what it meant to lead with compassion, build with purpose, and give with an open heart.

Paul Baugh, a pastor at the First Church of the Open Bible, Lauderdale Lakes, stated their church began in Lauderhill in 1984 on NW 16th Street, behind the UPS warehouse, and in 2003 they moved to occupy their current location. In the early 1990s, Mr. Boothe accepted the Lord as his personal savior, and he quickly became an active member of the church, later becoming a board member and a deacon, being extremely instrumental behind the scenes as they went through the building process of their present site. As stated earlier, Mr. Boothe, through his business, provided scholarships to their graduating seniors for many years, a tradition that continued to date, and he was very involved in the church's community outreach programs giving both resources and his time. Mr. Baugh said he had been in Lauderhill since 1979, and currently resided in the City, and he witnessed the numerous changes in the City since that time, particularly when many Jamaicans moved into Lauderhill. He was a frequent visitor to Charlie's Pastries, and as residents traveled to and from work, etc., it became a source of food for many for lunch and dinner, and during the late 1990s and early 2000s Charlie's expanded to two more stores, and a distribution center in Lauderhill behind the UPS warehouse. As many area businesses witnessed Mr. Boothe's success, they started and/or brought their businesses to Lauderhill. As a representative of the First Church of the Open Bible, he said they fully endorsed the subject resolution.

A motion was made by Commissioner J. Hodgson, seconded by Vice Mayor S. Martin, that this Resolution be approved. The motion carried by the following vote:

Yes: 5 - Commissioner R. Campbell, Commissioner M. Dunn, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

Abstain: 0

Mayor Grant wished to know, with the passing of the resolution, how long would it take for the naming ceremony.

City Manager Hobbs explained there was a process staff had to go through to have the actual street sign created, then made, after which the street-naming ceremony would be scheduled. Staff would be in contact with the Boothe family throughout this process, and barring no unforeseen issues, 30 days was the

likely timeframe.

Commissioner Hodgson added that he would have a special broadcast on the date of the street-naming ceremony.

Mayor Grant asked for the Commission to consider item 14C before item 14B.

14C.

RESOLUTION NO. 25R-08-161: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AWARDING THE KEY TO THE CITY OF LAUDERHILL TO EDDE CAMPBELL FOR HER DEDICATION AND COMMITMENT TO THE LAUDERHILL COMMUNITY; AUTHORIZING THE CITY MANAGER AND CITY ATTORNEY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY MAYOR DENISE D. GRANT).

Attachments: [25R-08-161 Res Awarding keys to the City Edde Campbell](#)
[AR 25R-08-161](#)

Mayor Grant felt it was important, a sentiment she was sure her colleagues shared, for the City to give those who worked and labored in the Lauderhill community their flowers, as well as the recognition the honor warranted. She read the resolution, as provided in the backup. She expressed the City's appreciation and honor to Ms. Campbell for her many years of service to the Lauderhill community, thanking her for identifying her purpose, and for fulfilling it so exemplarily, helping those in need at a time when they needed it most.

Mayor Grant opened the discussion to the public.;

Ms. Smith said Ms. Campbell had truly done some work, and she learned more about what this meant upon hearing that she would be awarded the Key to the City; she thanked Ms. Campbell for doing such an excellent job looking out for the people, as this was what true leaders did. True leaders made sure every step they made served the people, not self-interest, and she recently learned even more that this embodied what Ms. Campbell did, urging her to continue her good work.

Former State Representative Bobby DuBose thought the subject honor was being appropriately bestowed in light of the current climate in the country, where there was such an atmosphere of I, me, and mine; when an individual displayed such selfless dedication that spoke to her real character that exemplified what we should be about, she should be honored accordingly.

Michelle Martin echoed appreciation for all the exemplary work Ms. Campbell did for numerous persons she helped over the years; she was definitely one of a kind. Even knowing her for only a short period of time, and hearing her history, she felt privileged to know her, noting just last week Ms. Campbell asked to borrow her truck to deliver food to the Lauderhill nursing home. Years prior, she met Ms. Campbell at a time of great need, and when she entered the 19th Street facility, she had no way of knowing how things would turn out today, where she now stood before the Commission supporting the City's honoring

Ms. Campbell for all her good works. This was a similar experience of numerous other individuals, who she helped find themselves, their talent and skills, urging them with her saying, "A little bit at a time." She was determined to thank Ms. Campbell, and show her how positively her efforts to help manifested in her life, and to do this while she was still alive to smell the roses she so richly deserved.

A Lauderhill resident stated she had known Ms. Campbell for 75 years; stating the desire to help people stemmed from her great, great grandmother, who was born into slavery, became a nurse after being freed, and Ms. Campbell did the same when she grew up to give others the caring and the giving they needed, even giving her house to a family to ensure their safety and shelter. She stole the hearts of everyone she met, and she was always there for their family, so the honor she was now being receiving was well deserved; they, like she, were very proud of her.

A motion was made by Commissioner R. Campbell, seconded by Commissioner J. Hodgson, that this Resolution be approved. The motion carried by the following vote:

Yes: 5 - Commissioner R. Campbell, Commissioner M. Dunn, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

Abstain: 0

14B.

RESOLUTION NO. 25R-08-155: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, RENAMING NW 2ND STREET TO "EDDE CAMPBELL STREET" IN HONOR OF EDDE CAMPBELL AND FOR HER CONTRIBUTIONS AND SERVICES TO THE LAUDERHILL COMMUNITY; PROVIDING FOR SHARED USE OF AN ALTERED ADDRESS FRAMEWORK; AUTHORIZING THE CITY MANAGER AND CITY ATTORNEY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY MAYOR DENISE D. GRANT).

Attachments: [25R-08-155 Resolution Renaming NW 2nd Street](#)
[AR 25R-08-155](#)

Mayor Grant explained the subject resolution sought to rename the street on which Ms. Campbell's home was located as Eddie Campbell Street; this was a matter that had been discussed for many month, and it was now on the agenda to allow further discussion by the Commission as a group. The Commission understood that the Broward Estates/St. George bylaws, created many years ago, stated that the naming of buildings, or other specific areas had to be done via ballot; the naming of streets was prohibited within the community boundaries of Broward Estates and St. George. She noted the present discussion was for the Commission to learn if those bylaws could be amended to allow the subject street naming. Mayor Grant mentioned discussing the matter with Ms. Martin, who conducted conversations with members of the community, and the majority of those she spoke with supported the change to the bylaws, as well as the street naming. She stressed that the City had no authority at present to make such decisions, so the dialog was to get input from the community HOA,

and residents.

HOA President Samuel Wilkerson thanked Ms. Campbel for all she did, and continued to do, and if it was up to him only, there would be no obstacle to name the street after her. However, the community bylaws had to be adhered to, unless the matter was brought to the community to draft a ballot question for a vote.

City Attorney Ottinot indicated he would need to research the matter further, but as the community's bylaws governed the neighborhoods, and their streets, he believed the City had to yield to those bylaws unless his research indicate something else.

St. George/Broward Estates HOA Parliamentarian stated the community's bylaws had been in place for a long time, and they could be updated and changed at any time, but the request for such changes had to come from the residents of the community; they had to vote to update them.

Commissioner Campbell wondered if there was anything in the community bylaws that stated petitions showing support of a certain percentage of the residents could be made to allow exceptions, that is, a temporary rather than a permanent change to a bylaw to allow a specific action.

Mr. Wilkerson answered yes. He did not foresee it being a problem, the matter just had to be presented to the community to get their input before proceeding any further.

A motion was made by Vice Mayor S. Martin, seconded by Commissioner J. Hodgson, that this Resolution be tabled to a future City Commission Meeting. The motion carried by the following vote:

Yes: 5 - Commissioner R. Campbell, Commissioner M. Dunn, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

Abstain: 0

- 15.** RESOLUTION NO. 25R-08-146: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, REMOVING KELVIN HAYNES AS A MEMBER OF THE LOCAL AFFORDABLE HOUSING ADVISORY COMMITTEE AND APPOINTING _____ TO THE LOCAL AFFORDABLE HOUSING ADVISORY COMMITTEE BY THE CITY COMMISSION AS A WHOLE FOR THE REMAINDER OF A FOUR (4) YEAR TERM EXPIRING JUNE 2028; AND PROVIDING FOR AN EFFECTIVE DATE. (REQUESTED BY CITY MANAGER, KENNIE HOBBS, JR.).

Attachments: [25R-08-146 RESO 146 Removing and Appointing LAHAC \(002\)](#)

[AR 25R-08-146](#)

[Local Affordable Housing Advisory Committee List](#)

[Lewis, Brent - LAHAC Application](#)

Commissioner Campbell asked which city board Mr. Lewis currently served on.

Brent Lewis, Lauderhill resident, replied he was currently serving on the Planning & Zoning Board.

City Attorney Ottinot believed one of the positions to be filled on the LAHAC was by a member of the City's P&Z Board.

City Clerk Anderson affirmed the LAHAC required that a member from the P&Z Board serve on that board; this position was formerly filled by Kelvin Haynes, who no longer served on the P&Z Board, so he needed to be replaced.

A motion was made by Vice Mayor S. Martin, seconded by Commissioner J. Hodgson, that this Resolution be approved. The motion carried by the following vote:

Yes: 5 - Commissioner R. Campbell, Commissioner M. Dunn, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

Abstain: 0

X ORDINANCES & PUBLIC HEARINGS - FIRST READING (AS ADVERTISED IN THE SUN-SENTINEL)

16. ORDINANCE NO. 25O-08-123: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY'S CODE OF ORDINANCES BY AMENDING CHAPTER 6 "BUILDINGS AND BUILDING REGULATIONS", ARTICLE I "IN GENERAL", SECTION 6-10 "ENUMERATION OF PERMIT FEES, REGULATION AND INSPECTION FEES" TO INCREASE FEES FOR MINIMUM HOUSING INSPECTIONS AND RENTAL HOUSING INSPECTIONS; PROVIDING FOR CONFLICTS, SEVERABILITY, AND CODIFICATION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER KENNIE HOBBS, JR.).

Attachments: [25O-08-123 Ordinance changing permit fees](#)
[AR 25O-08-123](#)

City Manager Hobbs explained that on an annual basis, owners of rental property were required to have an inspection completed by city staff to ensure their property was in compliance with Schedule "M" of the City Code. This was to ensure that the systems within the property were up to code, such as the air conditioning, plumbing, electrical, windows, etc., all the basic requirements for a residence to be habitable. He said the inspection was done on an annual basis by Community Standards Division staff within the Finance Department, noting the proposed increase would be, on average, \$25.00 for the owners of rental property, and the additional revenue would be used to cover the City's cost to provide those services in the community.

Commissioner Dunn wished to know what other fees a rental property owner paid.

Operations Administrator Yolán Todd commented a basic COU for a rental

property owner was \$205.00 for a single unit minimum housing; they would pay \$18.77 for their actual COU, and an additional \$28.94 for a business development fee for a total of \$253.17, and that would scale up based on the number of units the person owns up to ten. After the first ten units, the amount prorated down 11 to 99 units, so rather than paying \$205.00, the owner paid \$140, and 100 or more units they paid \$106.00 for the minimum housing inspection fee.

Commissioner Dunn asked if these fees were in alignment with similar charges by surrounding cities.

Ms. Todd said Lauderhill was in alignment, as other cities did other things in lieu of charging such fees on an annual basis.

Commissioner Dunn wanted to make sure, as the City was raising a number of its fees in the coming new fiscal year, and in light of a possible recession, she did not wish to make things more challenging for Lauderhill's residents, as Lauderhill was a 60-percent rental city.

A motion was made by Vice Mayor S. Martin, seconded by Commissioner J. Hodgson, that this Ordinance be approved on first reading to the City Commission Meeting, due back on 9/8/2025. The motion carried by the following vote:

Yes: 4 - Commissioner R. Campbell, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

No: 1 - Commissioner M. Dunn

Abstain: 0

17.

ORDINANCE NO. 25O-08-124: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, "ADMINISTRATION", ARTICLE II, "OFFICERS AND EMPLOYEES", DIVISION 3, "RETIREMENT", PART 3, "POLICE PENSION PLAN AND TRUST FUND", BY AMENDING SECTION 2-75 "DEFINITIONS" RELATING TO THE DEFINITION OF TIER TWO; PROVIDING FOR CONFLICTS, CODIFICATION AND SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

Attachments: [25O-08-124 Ordinance - Lauderhill Police Tier Two Definition change](#)

[AR 25O-08-124](#)

[LP AIS Tier 2 20out \(1\) actuarial letter](#)

A motion was made by Vice Mayor S. Martin, seconded by Commissioner R. Campbell, that this Ordinance be approved on first reading to the City Commission Meeting, due back on 9/8/2025. The motion carried by the following vote:

Yes: 5 - Commissioner R. Campbell, Commissioner M. Dunn, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

Abstain: 0

18. ORDINANCE NO. 250-08-125: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2 - ADMINISTRATION, ARTICLE II - OFFICERS AND EMPLOYEES, DIVISION 3 - RETIREMENT, PART 4 - SENIOR MANAGEMENT PENSION PLAN AND TRUST FUND, SECTION 2-88.7 - VESTING AND TERMINATION; PURCHASE OF PRIOR COVERED SERVICE, BY AMENDING SUBSECTION (F) TO REVISE THE PURCHASE OF PRIOR SERVICE PROVISIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANGER, KENNIE HOBBS, JR.).

Attachments: [250-08-125 Ordinance Pension Prior Service Purchase](#)

[AR 250-08-125](#)

[Buyback Revisions - Business Impact Estimate.pdf](#)

[LM AIS Buyback Revisions](#)

A motion was made by Vice Mayor S. Martin, seconded by Commissioner J. Hodgson, that this Ordinance be approved on first reading to the City Commission Meeting, due back on 9/8/2025. The motion carried by the following vote:

Yes: 5 - Commissioner R. Campbell, Commissioner M. Dunn, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

Abstain: 0

19. ORDINANCE NO. 250-08-126: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2 - ADMINISTRATION, ARTICLE II - OFFICERS AND EMPLOYEES, DIVISION 3 - RETIREMENT, PART 4 - SENIOR MANAGEMENT PENSION PLAN AND TRUST FUND, SECTION 2-88.15 -- DEFERRED RETIREMENT OPTION PLAN, BY INCREASING THE MAXIMUM PARTICIPATION IN THE DEFERRED RETIREMENT OPTION PLAN (DROP) FROM FIVE YEARS TO SEVEN YEARS WITH CONDITIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, KENNIE HOBBS, JR.).

Attachments: [250-08-126 Ordinance Extension of Management DROP to 7 years](#)

[AR 250-08-126](#)

[250-08-126 MC DROP Ordinance - Business Impact Estimate](#)

[LM AIS Extension of DROP](#)

A motion was made by Vice Mayor S. Martin, seconded by Commissioner J. Hodgson, that this Ordinance be approved on first reading to the City Commission Meeting, due back on 9/8/2025. The motion carried by the following vote:

Yes: 5 - Commissioner R. Campbell, Commissioner M. Dunn, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

Abstain: 0

20. ORDINANCE NO. 25O-08-127: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY CODE OF ORDINANCES, CHAPTER 2, ADMINISTRATION, ARTICLE II, OFFICERS AND EMPLOYEES, DIVISION 3, RETIREMENT, PART 1, FIREFIGHTERS PENSION PLAN, SECTIONS 2-54, DEFERRED RETIREMENT OPTION PLAN, (DROP) BY AMENDING SUBSECTION 2-54.2, ELIGIBILITY, TO AMEND THE DROP PLAN TO INCLUDE A ONE AND ONE HALF PERCENT CONTRIBUTION IN ACCORDANCE WITH THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LAUDERHILL AND LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, IAFF; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, KENNIE HOBBS, JR.).

Attachments: [25O-08-127 Ordinance Amendment re DROP Member Contribution Rate Reduction For IAFF AR 25O-08-127](#)

[25O-08-127 Fire Pension Change - Business Impact Estimate](#)

A motion was made by Vice Mayor S. Martin, seconded by Commissioner J. Hodgson, that this Ordinance be approved on first reading. The motion carried by the following vote:

Yes: 5 - Commissioner R. Campbell, Commissioner M. Dunn, Commissioner J. Hodgson, Vice Mayor S. Martin, and Mayor D. Grant

Abstain: 0

XI ORDINANCES & PUBLIC HEARINGS - SECOND READING (AS ADVERTISED IN THE SUN-SENTINEL)

21. ITEM REMOVED

XII UNFINISHED BUSINESS

XIII OLD BUSINESS

XIV NEW BUSINESS

XV COMMUNICATIONS FROM PUBLIC OFFICIALS SHALL BEGIN IMMEDIATELY BEFORE ADJOURNMENT

Commissioner Dunn noted Lauderhill businesses seeking to scale their business, or a Lauderhill resident wishing to start a business, Lauderhill Shines was currently accepting applications; an information session would take place on September 3, and the application period would close around September 7, 2025. Now was the opportunity for business owners to get the support they

needed to start or grow their business in Lauderhill; more information could be found on the City's website. She said the program graduated over 150 businesses, providing the owners with support in order for them to move forward, and most of the owners were Lauderhill residents.

Commissioner Hodgson expressed appreciation to everyone who attended the meeting, and spoke.

Mayor Grant echoed the Commission's appreciation for the public attendance and participation.

XV ADJOURNMENT - 8:39 PM