



# City of Lauderhill

City Commission  
Chambers at City Hall  
5581 W. Oakland Park  
Blvd.  
Lauderhill, FL, 33313  
www.lauderhill-fl.gov

## File Details

**File Number: 24R-5951**

**File ID:** 24R-5951

**Type:** Resolution

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission  
Meeting

**File Created:** 10/23/2024

**File Name:** 2024-2017 IAFF CBA

**Final Action:**

**Title:** RESOLUTION NO. 24R-10-261: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AUTHORIZING AND APPROVING THE RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LAUDERHILL AND THE LOCAL 3080 METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS ("IAFF"), FOR FIRE FIGHTERS, INSPECTORS/FIREFIGHTERS, LIEUTENANTS, CAPTAINS, DISTRICT CHIEFS, AND BATTALION CHIEFS, IN EFFECT FOR THE THREE (3) YEAR TERM FROM OCTOBER 1, 2024 TO SEPTEMBER 30, 2027; PROVIDING TERMS AND CONDITIONS; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

**Notes:**

**Sponsors:** Giles

**Enactment Date:**

**Attachments:** RES-24R-10-261-CBA - Fire Local 3080  
2024-2027.pdf, Memo to Commission and CM - Re  
-IAFF CBA - 2024-2027.pdf, IAFF Collective  
Bargaining Agreement (Final).pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

**\* Drafter:** Ekrempler@Lauderhill-fl.gov

**Effective Date:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

## Text of Legislative File 24R-5951

RESOLUTION NO. 24R-10-261: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AUTHORIZING AND APPROVING THE RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LAUDERHILL

**AND THE LOCAL 3080 METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS ("IAFF"), FOR FIRE FIGHTERS, INSPECTORS/FIREFIGHTERS, LIEUTENANTS, CAPTAINS, DISTRICT CHIEFS, AND BATTALION CHIEFS, IN EFFECT FOR THE THREE (3) YEAR TERM FROM OCTOBER 1, 2024 TO SEPTEMBER 30, 2027; PROVIDING TERMS AND CONDITIONS; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).**

**Request Action:**

Requesting City Commission approval and approve the ratification of the Local 3080 Metro Broward Professional Fire Fighters, International Association of Fire Fighters ("IAFF") for Fire fighters, Inspectors/Firefighters, Lieutenants, Captains, District Chiefs, and Battalion Chiefs, for a three (3) year term from October 1, 2024 to September 30, 2027. The Agreement has been voted on by the IAFF and was successfully ratified by the members of the bargaining unit. The summary of the modifications to the agreement are attached and include title changes, wage increases, longevity increases, changes to the grievance process, health insurance rate changes for the employee and family tier, and pension changes.

**Need Summary Explanation/ Background:**

City Commission approval is necessary to fully ratify the Agreement between the City and the City's Firefighters represented by the Local 3080 Metro Broward Professional Fire Fighters, International Association of Fire Fighters.

**Cost Summary/ Fiscal Impact:**

All fiscal impact have been budgeted accordingly.

**Attachments:**

#1 Memo to Commission

#2 IAFF

**Budget Code Number(s):** \_\_\_\_\_

**Procurement Information: [check all that apply]**

<input type="checkbox"/> RFP/Bid	<input type="checkbox"/> Emergency Purchase	<input type="checkbox"/> SBE
<input type="checkbox"/> Proposal/Quote	<input type="checkbox"/> State Grant Funds	<input type="checkbox"/> Local
Preference		
<input type="checkbox"/> Piggyback Contract	<input type="checkbox"/> Federal Grant Funds	
<input type="checkbox"/> Sole Source	<input type="checkbox"/> Matching Required	