



# City of Lauderhill

City Commission  
Chambers at City Hall  
5581 W. Oakland Park  
Blvd.  
Lauderhill, FL, 33313  
www.lauderhill-fl.gov

## File Details

**File Number:** 23R-5169

**File ID:** 23R-5169

**Type:** Resolution

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission Meeting

**File Created:** 06/20/2023

**File Name:** Police Sergeant

**Final Action:**

**Title:** RESOLUTION NO. 23R-06-167: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE MODIFICATIONS TO THE JOB DESCRIPTION FOR THE ALREADY EXISTING JOB POSITION OF POLICE SERGEANT FOR THE CITY OF LAUDERHILL; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

**Notes:**

**Sponsors:** Giles

**Enactment Date:**

**Attachments:** RES-23R-06-167-Job Modification-Police Sergeant #2.pdf, Police Sergeant 2023.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

**\* Drafter:** Ekrempler@Lauderhill-fl.gov

**Effective Date:**

**Related Files:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 23R-5169

**RESOLUTION NO. 23R-06-167: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE MODIFICATIONS TO THE JOB DESCRIPTION FOR THE ALREADY EXISTING JOB POSITION OF POLICE SERGEANT FOR THE CITY OF LAUDERHILL; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).**

### Request Action:

Requesting Commission approval for modification to the minimum qualifications of the Police Sergeant Position. The proposed change only rearranges the order of the minimum qualifications to ensure consistency and clarity. These changes do not impact the collective

bargaining agreement.

**Need:**

The changes to the job description are reflective of changes to other sworn positions within the Department.

**Summary Explanation/ Background:**

The modification of the job description would allow for alignment in changes to other job descriptions within the Department.

**Attachments:**

#1 - Police Sergeant

**Cost Summary/ Fiscal Impact:**

No change

**Estimated Time for Presentation:**

Less than 5 minutes

**Master Plan:**

**Goal 1: Clean, Green Sustainable Environment**

- ☐ Increase mass transit ridership ☐ Reduce City energy consumption
- ☐ Reduce water consumption

**Goal 2: Safe and Secure City of Lauderhill**

- ☐ Crime in lower 50% in Broward ☐ Residents feel safe in neighborhood
- ☐ Reduce emergency fatalities

**Goal 3: Open Spaces and Active Lifestyle for all ages**

- ☐ Increase participation in youth sports ☐ Add new park land and amenities
- ☐ Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

- ☐ Increase commercial tax base ☐ Increase employment in Lauderhill businesses
- ☐ Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

- ☐ Neighborhood signs and active HOAs ☐ Housing & streets improved, litter reduced
- ☐ Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

- ☒ Improves City efficiency ☐ Increase use of Information Technology
- ☐ Increases residents perception of Lauderhill as an excellent place to live