



# City of Lauderhill

City Commission  
Chambers at City Hall  
5581 W. Oakland Park  
Blvd.  
Lauderhill, FL, 33313  
www.lauderhill-fl.gov

## File Details

**File Number: 21R-4137**

**File ID:** 21R-4137

**Type:** Resolution

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission Meeting

**File Created:** 06/29/2021

**File Name:** Humana Medical Insurance

**Final Action:**

**Title:** RESOLUTION NO. 21R-07-138: A RESOLUTION APPROVING THE RENEWAL OF THE HUMANA GROUP HEALTH INSURANCE PLAN FOR THE ONE (1) YEAR TERM BEGINNING OCTOBER 1, 2021 AND ENDING SEPTEMBER 30, 2022 TO INCLUDE HMO AND POS COVERAGE PLANS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER DESORAE GILES-SMITH).

**Notes:**

**Sponsors:** Giles

**Enactment Date:**

**Attachments:** RES-21R-07-138-Health Ins-Humana 2021.pdf, 2021 Humana Group Health Insurance Renewal Recommendation.docx

**Enactment Number:**

**Contact:**

**Hearing Date:**

\* **Drafter:** sjoseph@laudershill-fl.gov

**Effective Date:**

**Related Files:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
------------	--------------	-------	---------	----------	-----------	--------------	---------

### Text of Legislative File 21R-4137

**RESOLUTION NO. 21R-07-138: A RESOLUTION APPROVING THE RENEWAL OF THE HUMANA GROUP HEALTH INSURANCE PLAN FOR THE ONE (1) YEAR TERM BEGINNING OCTOBER 1, 2021 AND ENDING SEPTEMBER 30, 2022 TO INCLUDE HMO AND POS COVERAGE PLANS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER DESORAE GILES-SMITH).**

### Request Action:

Request approval for the renewal submitted by Humana for Group Health Insurance to include

HMO and POS coverage plans. This agreement covers the contract year October 1, 2021 through September 30, 2022.

**Need:**

To provide health insurance benefits to eligible employees.

**Summary Explanation/ Background:**

The Rhodes Insurance Group has negotiated an increase of 5% with Humana based on the analysis of the City's recent claims experience.

**Attachments:**

Recommendation Letter - Rhodes Insurance Group

**Cost Summary/ Fiscal Impact:**

The 5% increase in premium represents an increase of \$351,627 per year resulting in a total annual premium of \$7,769,973.

**Request Action:**

Request approval for the renewal submitted by Humana for Group Health Insurance to include HMO and POS coverage plans. This agreement covers the contract year October 1, 2021 through September 30, 2022.

**Need:**

To provide health insurance benefits to eligible employees.

**Summary Explanation/ Background:**

The Rhodes Insurance Group has negotiated an increase of 5% with Humana based on the analysis of the City's recent claims experience.

**Attachments:**

Recommendation Letter - Rhodes Insurance Group

**Cost Summary/ Fiscal Impact:**

The 5% increase in premium represents an increase of \$351,627 per year resulting in a total annual premium of \$7,769,973.

**Request Action:**

Request approval for the renewal submitted by Humana for Group Health Insurance to include HMO and POS coverage plans. This agreement covers the contract year October 1, 2021 through September 30, 2022.

**Need:**

To provide health insurance benefits to eligible employees.

**Summary Explanation/ Background:**

The Rhodes Insurance Group has negotiated an increase of 5% with Humana based on the analysis of the City's recent claims experience.

**Attachments:**

Recommendation Letter - Rhodes Insurance Group

**Cost Summary/ Fiscal Impact:**

The 5% increase in premium represents and increase of \$351,627 per year resulting in a total annual premium of \$7,769,973.

**Estimated Time for Presentation:**

**Less than 5 Minutes**

**Master Plan:**

**Goal 1: Clean, Green Sustainable Environment**

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

**Goal 2: Safe and Secure City of Lauderhill**

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

**Goal 3: Open Spaces and Active Lifestyle for all ages**

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

- Improves City efficiency
- Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live