

Application Form

Profile

Francina

First Name

J

Middle
Initial

German

Last Name

francinajgerman@gmail.com

Email Address

4026 Inverrary BLVD APT. 1814

Home Address

Lauderhill

City

FL

State

33319

Postal Code

Home: (954) 635-8094

Primary Phone

Which Boards would you like to apply for?

Art, Cultural, Tourism Board: Submitted

Are you a Lauderhill resident?

Yes No

How long have you been a Lauderhill resident?

20 years

Are you a registered voter in Broward County?

Yes No

Do you have a contract or do business with the city?

Yes No

Please list the name of any business you, your spouse, or your child(ren) have a material interest in:

N/A

Interests & Experiences

Have you served on a City board before?

Yes No

If yes, which board? How many years?

N/A

Why are you interested in serving on a board? If you have not attached a resume, please describe any qualifications, skills, and abilities you possess that would directly benefit this board.

As a dedicated educator and creative professional residing and working in Lauderhill, I am deeply committed to the academic, cultural, and artistic development of our city. With over a decade of experience in education and leadership, including roles as a fourth-grade teacher, instructional coach, and curriculum developer, I bring both passion and expertise to support the missions of both the Educational Advisory Board and the Art, Culture, and Tourism Board. My educational background includes advanced degrees in Curriculum and Instruction, eLearning Design and Development, and Educational Leadership (currently obtaining), which uniquely positions me to contribute innovative, inclusive, and forward-thinking ideas to board discussions. As a team leader at Royal Palm Elementary and a participant in Broward County Schools' PROPEL leadership program, I actively engage in shaping academic initiatives and supporting educators to drive student success. I understand firsthand the importance of strategic partnerships among schools, city programs, and community leaders in supporting youth, families, and neighborhoods. Beyond the classroom, I am an advocate for integrating the arts and cultural heritage into education and community life. My background in hospitality and tourism, paired with experience organizing student showcases, debates, culinary-themed classrooms, and film-making camps, reflects my belief in the power of the arts to enrich learning and community engagement. I have created student-centered programs that blend creativity with academics, ensuring young people in Lauderhill have opportunities to explore their identities, cultures, and talents through diverse platforms. I am also a strong communicator, skilled in collaboration, strategic planning, and the use of technology to enhance civic and educational engagement. I believe in listening to stakeholders, fostering inclusive dialogue, and using data to inform decisions that impact our city's future. Serving on either of these boards would allow me to give back to the city I proudly call home by amplifying the voices of our youth and educators, strengthening connections between schools and cultural institutions, and helping to cultivate a vibrant, inclusive Lauderhill. I am committed to honoring the unique identity of our community while helping to envision and implement creative initiatives that support education, the arts, and economic development through tourism.

Upload a Resume

Board Specific Questions

Referral

Please indicate who referred you to this opportunity (e.g., Commissioner, Board Member, Staff, etc.).

N/A

Demographics

Ethnicity *

African American

Gender *

Female

03/24/1990

Date of Birth

Francina J. German

Lauderhill, FL • 954.635.8094 • francinajgerman@gmail.com

Education

MAY 2025

Master of Science E-Learning Design & Development | University of South Florida | Tampa, FL

AUGUST 2023

Master of Science Curriculum & Instruction | Florida International University | Miami, FL

DECEMBER 2014

Bachelor of Science Hospitality & Tourism Management | Florida International University | Miami, FL

MAY 2012

Associate of Art Elementary Education | Broward College | Davie, FL

Skills

Needs Assessment • Staff Leadership & Development • Strategic Planning • Guest Experience Enhancement • Community Engagement • Training Delivery • Data Analytics • Quality Improvement • Instructional Design

Experience

AUGUST 2024-PRESENT

Reading and Writing Instructor | Broward County Public Schools | Lauderhill, FL

Plan and deliver engaging reading and writing lessons aligned with state standards for fourth-grade students, fostering literacy and critical thinking skills. Assess student progress using various assessment tools to inform instruction and provide targeted support. Create a positive and inclusive classroom environment that encourages creativity, collaboration, and a love for learning. Support students in improving their writing skills through structured activities, peer review, and personalized feedback. Collaborate with colleagues to develop and refine curriculum, ensuring the integration of best practices in literacy education. Assist with instructional technology by setting up Canvas courses and helping teachers utilize instructional tools and software effectively. Provide guidance on instructional strategies and assist with academic planning to enhance classroom instruction and student outcomes. Currently creating a course and workshop for teachers to improve the integration of instructional technology and ELL strategies into their teaching practices, ensuring alignment with educational goals.

AUGUST 2020-MAY 2022; AUGUST 2023-JUNE 2024

Culinary and Hospitality & Tourism Instructor | Broward County Public Schools | Fort Lauderdale, FL

Instructed over 500 students in essential occupational skills including food preparation, sanitation, and hotel management, achieving a 83% pass rate on industry certifications such as ServSafe Manager and ProStart. Facilitated cooperative work experiences for 100 students, ensuring smooth placement, supervision, and evaluation processes resulting in a 90% satisfaction rate among participating businesses. Designed and implemented tailored learning materials and activities, resulting in a 15% increase in student engagement and comprehension. Provided leadership guidance to a student organization, resulting in a 25% increase in membership and successful execution of 10 events including a partnership with local farmers to curate a healthy eating culinary competition. Conducted outreach to area schools, resulting in a 30% increase in program enrollment over three years.

JULY 2019- SEPTEMBER 2024

Operations Manager | The Baked Bear | Sunrise, FL

As the operations manager of a bakery, I spearhead business development efforts by overseeing all aspects of operations and staffing. I optimize production processes, ensuring the quality and timely delivery of goods, resulting in a 20% increase in customer satisfaction. Through strategic inventory management and supply chain optimization, I reduce costs by 15% while maintaining consistent product availability. Collaborating with the store owner, I lead initiatives in team training, marketing strategies, and store management, contributing to a 10% increase in store revenue within the first year. Additionally, I drive catering sales by actively participating in local events, exhibitions, and networking activities, securing partnerships with area hotels and businesses, and expanding our client base by 25%.

AUGUST 2016- JUNE 2020; JULY 2023

Teacher | Charter Schools of Excellence | Hollywood, FL

As a second and third grade teacher, I specialize in cultivating an inclusive learning environment where all students, including those with learning disabilities and language acquisition needs, thrive academically and socially. Through differentiated instruction and personalized support strategies, I've consistently improved state assessment proficiency rates for these students, achieving scores between 64% and 72%. By leveraging innovative teaching methods and adaptive resources, I ensure that every student has equitable access to the curriculum and opportunities for growth, resulting in measurable progress and increased confidence in their abilities. Additionally, I collaborate closely with support staff, parents, and external specialists to develop individualized education plans and interventions tailored to each student's unique needs, further enhancing their academic success and overall well-being.

MARCH 2022- SEPTEMBER 2022

Learning & Development Manager | Yonutz | Sunrise, FL

As a Learning and Development Manager for a starter dessert company, I led the design and implementation of comprehensive training programs to elevate staff expertise in dessert preparation, customer service, and food safety protocols. Through strategic curriculum development, I ensure alignment with company objectives while fostering a culture of continuous learning and improvement. By conducting regular assessments and evaluations, I track employee progress and skill development, resulting in a 20% increase in overall performance metrics within the first six months. Additionally, I collaborate with cross-functional teams to identify training needs and develop targeted solutions, contributing to a 15% reduction in production errors and a 10% increase in customer satisfaction ratings.

JANUARY 2012- AUGUST 2016

Service Professional | Bahama Breeze Island Grille | Sunrise, FL

As a service professional for a food and beverage company, I excel in delivering exceptional customer experiences through attentive and personalized service. With a keen eye for detail and a commitment to excellence, I ensure that every interaction exceeds customer expectations, resulting in consistently high satisfaction ratings. By mastering product knowledge and staying attuned to customer preferences, I contribute to increased sales and repeat business, driving revenue growth for the company. Additionally, I actively collaborate with team members to maintain a seamless operation, from order accuracy to timely delivery, fostering a positive and efficient work environment.