



# City of Lauderhill

City Commission  
Chambers at City Hall  
5581 W. Oakland Park  
Blvd.  
Lauderhill, FL, 33313  
www.lauderhill-fl.gov

## File Details

**File Number: 24R-5709**

**File ID:** 24R-5709

**Type:** Resolution

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission  
Meeting

**File Created:** 06/24/2024

**File Name:** Group Dental Insurance Provider

**Final Action:**

**Title:** RESOLUTION NO. 24R-07-126: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE CHANGE OF THE GROUP DENTAL INSURANCE PROVIDER FROM HUMANA TO CIGNA BASED UPON THE RECOMMENDATION OF THE EVALUATION COMMITTEE FOR RFP #2024-030; PROVIDING FOR A FIVE (5) YEAR TERM BEGINNING OCTOBER 1, 2024 AND ENDING SEPTEMBER 30, 2029 TO INCLUDE DHMO AND DPOS COVERAGE PLANS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

**Notes:**

**Sponsors:** Giles

**Enactment Date:**

**Attachments:** RES-24R-07-126-Dental Insurance-CIGNA 2024.pdf,  
2024 RFP Dental recommendation ltr

**Enactment Number:**

**Contact:**

**Hearing Date:**

\* **Drafter:** Ekrempler@Lauderhill-fl.gov

**Effective Date:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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## Text of Legislative File 24R-5709

RESOLUTION NO. 24R-07-126: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE CHANGE OF THE GROUP DENTAL INSURANCE PROVIDER FROM HUMANA TO CIGNA BASED UPON THE RECOMMENDATION OF THE EVALUATION COMMITTEE FOR RFP #2024-030; PROVIDING FOR A FIVE (5) YEAR TERM BEGINNING OCTOBER 1, 2024 AND ENDING SEPTEMBER 30, 2029 TO INCLUDE DHMO AND DPOS COVERAGE PLANS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

**Request Action:**

Requesting Commission approval for the change in dental insurance from Humana to Cigna. The City released a request for proposals to closely match or enhance existing DHMO and DPPO benefit levels, minimize the cost of providing dental benefits for employees and dependents while maintaining or enhancing current benefit levels, provide the City's employees, dependents, and retirees with a robust network of providers, and obtain dental plan proposals through a single source organization.

**Need:**

The top ranked proposal match the City's existing dental benefits as closely as possible with as minimal disruption as possible.

**Summary Explanation/ Background:**

The proposal will allow the City to continue to provide excellent dental benefits to employees, their families, and retirees. Cigna is offering a 1% bundling credit for dental insurance when purchased with medical insurance which will result in the estimated total annual premium of \$244,108, which is approximately 9% lower than the current premiums with Humana by \$25,485 savings.

**Attachments:**

- #1 - Dental Recommendation Letter
- #2 - RFP 2024-030 Committee Evaluation Sheets

**Cost Summary/ Fiscal Impact:**

The total annual premium is estimated to be \$244,108.

**Estimated Time for Presentation:**

**Less than 5 minutes.**