

RESOLUTION NO. 25R-11-213

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, ADOPTING THE CITY OF LAUDERHILL SUPPLEMENTAL STRATEGIC PLAN FOR FISCAL YEAR 2025–2026; PROVIDING FOR IMPLEMENTATION AND MONITORING THROUGH THE DIVISION OF STRATEGIC PLANNING AND PERFORMANCE; PROVIDING FOR AN EFFECTIVE DATE. (REQUESTED BY CITY MANAGER, KENNIE HOBBS, JR.).

WHEREAS, the City Commission of the City of Lauderhill (“City Commission”) adopted the City’s Strategic Plan (2024–2029) to establish long-range goals, Commission priorities, and performance measures designed to guide municipal operations, budgeting, and decision-making; and

WHEREAS, the City Commission recognizes that the effectiveness of any strategic plan depends on consistent evaluation, timely adjustments, and measurable performance outcomes; and

WHEREAS, the Division of Strategic Planning and Performance, conducted a mid-cycle review of the 2024 Strategic Plan to identify opportunities for improvement in timing and performance measurement, ensuring alignment between City operations and Commission priorities; and

WHEREAS, as a result of this review, the Division developed the Supplemental Strategic Plan for Fiscal Year 2025–2026, which builds upon the existing 2024–2029 Strategic Plan without replacing it, providing a structured, data-driven framework to bridge to the next five-year planning cycle beginning in FY 2027; and

WHEREAS, the Supplemental Plan introduces a three-phase implementation approach encompassing (1) Quick Wins and Supplemental Initiatives, (2) Commission Input and Community Engagement, and (3) development of the refreshed FY 2027 Strategic Plan; and

WHEREAS, the Supplemental Plan reaffirms and refines five core Commission priorities—Public Safety; Health and Wellness; Beautification and Public Spaces; Economic Opportunity and Sustainability; and Fiscal Transparency and Accountability—ensuring continuity of focus and measurable progress; and

WHEREAS, the Supplemental Plan also establishes a formal governance and performance system, including the Performance Management Office, Strategic Planning Committee, and Steering Committee, to strengthen accountability, improve interdepartmental coordination, and make progress visible to the public through a web-based performance dashboard; and

WHEREAS, the City Commission finds that adoption of the Supplemental Strategic Plan for FY 2025–2026 will enhance transparency, strengthen operational performance, and promote measurable results that improve quality of life for Lauderhill residents;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, THAT:

Section 1. The City Commission hereby adopts the City of Lauderhill Supplemental Strategic Plan for Fiscal Year 2025–2026 as presented by the Division of Strategic Planning and Performance.

Section 2. Is authorized to oversee implementation, monitoring, and public reporting of performance measures and progress consistent with the adopted Plan.

Section 3. This Resolution shall take effect immediately upon adoption.

DATED this _____ day of _____, 2025.

PASSED AND ADOPTED on first reading this _____ day of _____, 2025.

PRESIDING OFFICER

ATTEST:

CITY CLERK

MOTION
SECOND

R. CAMPBELL
M. DUNN
D. GRANT
J. HODGSON
S. MARTIN

Approved as to Form

Hans Ottinot
City Attorney