



# City of Lauderhill

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## File Details

**File Number: 19R-3551**

**File ID:** 19R-3551

**Type:** Ordinance

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission Meeting

**File Created:** 12/30/2019

**File Name:** Ord-Confidential Managerial Pension DROP Amendment

**Final Action:**

**Title:** ORDINANCE NO. 200-01-104: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2 - ADMINISTRATION, ARTICLE II - OFFICERS & EMPLOYEES, DIVISION 3 - RETIREMENT, PART 4 - SENIOR MANAGEMENT PENSION PLAN AND TRUST FUND TO AMEND THE CONFIDENTIAL AND MANAGERIAL EMPLOYEES' DEFINED BENEFIT RETIREMENT PLAN; AMENDING SECTION 2-88.15 DEFERRED RETIREMENT OPTION PLAN TO ALLOW EMPLOYEES IN CERTAIN POSITIONS TO CONTINUE CITY EMPLOYMENT AT THE CONCLUSION OF DROP PARTICIPATION; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).

### Notes:

### Sponsors:

**Enactment Date:**

**Attachments:** ORD-200-01-104-Conf-Managerial-Senior Management Drop Amend 2-88.15.pdf

**Enactment Number:**

### Contact:

**Hearing Date:**

\* **Drafter:** apetti@laudershill-fl.gov

**Effective Date:**

## History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Commission Meeting	01/13/2020					

## Text of Legislative File 19R-3551

**ORDINANCE NO. 200-01-104: AN ORDINANCE OF THE CITY OF LAUDERHILL,**

**FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2 - ADMINISTRATION, ARTICLE II - OFFICERS & EMPLOYEES, DIVISION 3 - RETIREMENT, PART 4 - SENIOR MANAGEMENT PENSION PLAN AND TRUST FUND TO AMEND THE CONFIDENTIAL AND MANAGERIAL EMPLOYEES' DEFINED BENEFIT RETIREMENT PLAN; AMENDING SECTION 2-88.15 DEFERRED RETIREMENT OPTION PLAN TO ALLOW EMPLOYEES IN CERTAIN POSITIONS TO CONTINUE CITY EMPLOYMENT AT THE CONCLUSION OF DROP PARTICIPATION; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).**

**Request Action:**

Pass an Ordinance to amend the DROP plan for Senior Management Confidential Management Pension Plan to allow employees in certain positions to continue city employment at the conclusion of DROP participation.

**Need:**

To amend the Senior Management Confidential Management Pension Plan regarding DROP

**Summary Explanation/ Background:**

To amend the Senior Management - Confidential and Managerial Employees DROP plan to allow employees in certain positions to continue city employment at the conclusion of DROP participation. This would apply only to the City Manager, Deputy City Manager, Assistant City Manager and Department Directors. This provision currently already exists in the Police and Fire Pension Ordinances, but does not exist in the Confidential/Managerial Plan Ordinance.

**Attachments:**

Number all attachments consecutively.

**Cost Summary/ Fiscal Impact:**

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

**Estimated Time for Presentation:**

**Master Plan:**

**Goal 1: Clean, Green Sustainable Environment**

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

**Goal 2: Safe and Secure City of Lauderhill**

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

**Goal 3: Open Spaces and Active Lifestyle for all ages**

- Increase participation in youth sports
- Add new park land and amenities

Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

Increase commercial tax base  Increase employment in Lauderhill businesses

Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

Neighborhood signs and active HOAs  Housing & streets improved, litter reduced

Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

Improves City efficiency  Increase use of Information Technology

Increases residents perception of Lauderhill as an excellent place to live