



City of Lauderhill

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File Details

File Number: 19R-3102

File ID: 19R-3102

Type: Resolution

Status: Agenda Ready

Version: 1

Reference:

In Control: HR Department

File Created: 01/15/2019

File Name: Managerial/Confidential Part-Time Pay Plan

Final Action:

Title: RESOLUTION: 19R-01-18: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE CREATION OF A NEW MANAGERIAL/CONFIDENTIAL PART-TIME PAY PLAN; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA)

Notes:

Sponsors: Faranda

Enactment Date:

Attachments: RES-19R-01-18-New Conf Part-Time Pay Plan.pdf,
Managerial Confidential - Part Time Pay Plan - 10.1.18
- 10.1.19.pdf

Enactment Number:

Contact:

Hearing Date:

* **Drafter:** rfennell@laudershill-fl.gov

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Commission Meeting	01/28/2019					

Text of Legislative File 19R-3102

RESOLUTION: 19R-01-18: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE CREATION OF A NEW MANAGERIAL/CONFIDENTIAL PART-TIME PAY PLAN; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA)

Request Action:

Request approval for the creation of a new Managerial/Confidential Part-Time Pay Plan.

Need:

To establish consistency between the full-time and part-time pay plans.

Summary Explanation/ Background:

The current part-time pay plan has nine steps while the full-time pay plan has 13 steps. This proposal will create consistency in pay as a part-timer performs the same job functions as a full-time employee in the same position.

Attachments:

#1 Managerial/Confidential Part-Time Pay Plan

Cost Summary/ Fiscal Impact:

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

Estimated Time for Presentation:

less than 10 minutes

Master Plan:

Goal 1: Clean, Green Sustainable Environment

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

Goal 2: Safe and Secure City of Lauderhill

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

Goal 3: Open Spaces and Active Lifestyle for all ages

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

Goal 5: Quality Housing at all Price Ranges and Attractive Communities

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity

- Improves City efficiency
- Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live