



Department Name

To: Kennie Hobbs, Jr., *City Manager*
From: Kentrea Dykes, Purchasing and Contracts Manager
RE: Pre-Employment Psychological Evaluation Services- BSO Piggyback_ RLI # 24023VR
Date: 12/09/2025

The following information has been prepared for your consideration:

I. REQUESTED ACTION

Approval of a resolution authorizing the City of Lauderhill to enter into an agreement with Law Enforcement Psychological and Counseling Associates Inc, utilizing the solicitation issued by Broward Sheriff's Office (BSO), RLI # 24023VR, for Pre-Employment Psychological Evaluation Services.

II. SUMMARY AND HISTORY/BACKGROUND INFORMATION

The City of Lauderhill requires a firm qualified to provide pre-employment psychological screenings and evaluations of fitness for duty in accordance with Federal and State laws, rules and regulations. The purpose of these screenings and evaluations is to screen-out applicants identified as exhibiting high risk factors for performance of public safety positions and distinguish those who possess traits deemed suitable for the positions and are absent of these high risk factors.

By utilizing the Broward Sheriff's Office RLI # 24023VR, the City is able to streamline procurement efforts, secure competitive pricing, and ensure full compliance with purchasing regulations.

III. FINANCIAL IMPACT

Payment for services under this agreement will be made by the relevant Division, using the appropriate corresponding general ledger code on an as-needed basis.

IV. RECOMMENDATION/ACTION

Approval to utilize Broward Sheriff's Office RLI # 24023VR to enter into an agreement with Law Enforcement Psychological and Counseling Associates Inc. for Pre-Employment Psychological Evaluation Services.

V. ATTACHMENTS

1. Agenda Request Memo
2. Broward Sheriff's Office RLI # 24023VR
3. Resolution