



City of Lauderhill

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File Details

File Number: 19R-3307

File ID: 19R-3307

Type: Resolution

Status: Agenda Ready

Version: 1

Reference:

In Control: City Commission Meeting

File Created: 07/09/2019

File Name: Cigna Renewal

Final Action:

Title: RESOLUTION NO. 19R-08-146: A RESOLUTION APPROVING THE RENEWAL OF CIGNA AS THE CITY OF LAUDERHILL'S BASIC GROUP LIFE/ACCIDENTAL DEATH & DISMEMBERMENT, SHORT-TERM DISABILITY, VOLUNTARY LONG-TERM DISABILITY AND VOLUNTARY TERM LIFE INSURANCE PROVIDER; PROVIDING A GUARANTEE IN RATES FOR THE TERMS PROVIDED FOR EACH TYPE OF POLICY FOR THE PERIOD ENDING SEPTEMBER 30, 2021; PROVIDING FOR AN EFFECTIVE DATE (REQUIRED BY CITY MANAGER, CHARLES FARANDA).

Notes:

Sponsors: Faranda

Enactment Date:

Attachments: RES-19R-08-146-CIGNA DISABILITY AND LIFE POLICIES 2019.pdf, Cigna Recommendation Letter.pdf

Enactment Number:

Contact:

Hearing Date:

* **Drafter:** sjoseph@laudershill-fl.gov

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 19R-3307

RESOLUTION NO. 19R-08-146: A RESOLUTION APPROVING THE RENEWAL OF CIGNA AS THE CITY OF LAUDERHILL'S BASIC GROUP LIFE/ACCIDENTAL DEATH & DISMEMBERMENT, SHORT-TERM DISABILITY, VOLUNTARY LONG-TERM DISABILITY AND VOLUNTARY TERM LIFE INSURANCE PROVIDER; PROVIDING A GUARANTEE IN RATES FOR THE TERMS PROVIDED FOR EACH TYPE OF POLICY FOR THE PERIOD ENDING SEPTEMBER 30, 2021; PROVIDING

FOR AN EFFECTIVE DATE (REQUIRED BY CITY MANAGER, CHARLES FARANDA).

A RESOLUTION APPROVING THE RENEWAL OF CIGNA AS THE CITY OF LAUDERHILL'S BASIC GROUP LIFE/ACCIDENTAL DEATH & DISMEMBERMENT, SHORT-TERM DISABILITY, VOLUNTARY LONG-TERM DISABILITY AND VOLUNTARY TERM LIFE INSURANCE PROVIDER; PROVIDING A GUARANTEE IN RATES FOR THE TERMS PROVIDED FOR EACH TYPE OF POLICY FOR THE PERIOD ENDING SEPTEMBER 30, 2021; PROVIDING FOR AN EFFECTIVE DATE (REQUIRED BY CITY MANAGER, CHARLES FARANDA).

Request Action:

To approve Cigna as the City of Lauderhill's Basic Group Life/Accidental Death & Dismemberment, Short-Term Disability, Voluntary Long-Term Disability and Voluntary Term Life Insurance provider.

Need:

To provide Basic Group Life/Accidental Death & Dismemberment, Short-Term Disability, Voluntary Long-Term Disability and Voluntary Term Life Insurance benefits to the City's eligible employees.

Summary Explanation/ Background:

Cigna has guaranteed its rates for the Basic Term Life Insurance, AD&D, Managerial Term Life Insurance, STD, voluntary LTD and Voluntary Term Life Insurance through September 30, 2021.

Attachments:

Cigna Recommendation Letter

Cost Summary/ Fiscal Impact:

Projected annual premiums for the Basic Group Life/AD&D and Short-Term Disability Insurance = \$160,745.

Estimated Time for Presentation:

Less than 5 Minutes.

Master Plan:

Goal 1: Clean, Green Sustainable Environment

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

Goal 2: Safe and Secure City of Lauderhill

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

Goal 3: Open Spaces and Active Lifestyle for all ages

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

Goal 5: Quality Housing at all Price Ranges and Attractive Communities

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity

- Improves City efficiency
- Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live