



# City of Lauderhill

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## File Details

**File Number: 19R-3446**

**File ID:** 19R-3446

**Type:** Ordinance

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission Meeting

**File Created:** 09/19/2019

**File Name:** Fire COLA Drop Pension

**Final Action:**

**Title:** ORDINANCE NO. 190-10-141: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY CODE BY AMENDING CHAPTER 2, ADMINISTRATION, ARTICLE II, OFFICERS AND EMPLOYEES, DIVISION 3, RETIREMENT, PART 1, "FIREFIGHTERS PENSION FUND," AMENDING SECTION 2-41 "DEFINITIONS"; AMENDING SECTION 2-42 "MEMBERSHIP"; AMENDING 2-43 "RETIREMENT DATES AND BENEFITS"; AMENDING 2-49 "CONTRIBUTIONS"; AND AMENDING SECTION 2-54 "DEFERRED RETIREMENT OPTION PLAN (DROP)"; PROVIDING FOR SEVERABILITY; PROVIDING FOR INCLUSION IN THE CODE; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** ORS-190-10-141-Fire Pension - COLA DROP Multiplier 8-20-19.pdf, Memo to Commission Re Fire COLA pension.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

\* **Drafter:** apetti@lauderhill-fl.gov

**Effective Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Commission Meeting	10/28/2019					

### Text of Legislative File 19R-3446

**ORDINANCE NO. 190-10-141: AN ORDINANCE OF THE CITY OF LAUDERHILL,**

**FLORIDA, AMENDING THE CITY CODE BY AMENDING CHAPTER 2, ADMINISTRATION, ARTICLE II, OFFICERS AND EMPLOYEES, DIVISION 3, RETIREMENT, PART 1, “FIREFIGHTERS PENSION FUND,” AMENDING SECTION 2-41 “DEFINITIONS”; AMENDING SECTION 2-42 “MEMBERSHIP”; AMENDING 2-43 “RETIREMENT DATES AND BENEFITS”; AMENDING 2-49 “CONTRIBUTIONS”; AND AMENDING SECTION 2-54 “DEFERRED RETIREMENT OPTION PLAN (DROP)”; PROVIDING FOR SEVERABILITY; PROVIDING FOR INCLUSION IN THE CODE; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).**

**Request Action:**

To update changes to the Fire Pension Plan

**Need:**

Why is there a need for this action?

**Summary Explanation/ Background:**

It is recommended that the City Commission adopt the enclosed ordinance, which amends the City’s Firefighters Retirement Trust (the “Trust”) to effectuate changes provided for in the collective bargaining agreement between the City and the Metro Professional Firefighters, Local 3080 (the “Union”), in effect from October 1, 2018 through September 30, 2021 (the “Agreement”), and to address any retirement status changes occurring between the approval of the Agreement through the final approval of this ordinance.

**Attachments:**

Number all attachments consecutively.

**Cost Summary/ Fiscal Impact:**

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

**Estimated Time for Presentation:**

**Master Plan:**

**Goal 1: Clean, Green Sustainable Environment**

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

**Goal 2: Safe and Secure City of Lauderdale**

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

**Goal 3: Open Spaces and Active Lifestyle for all ages**

- Increase participation in youth sports
- Add new park land and amenities

Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

Increase commercial tax base  Increase employment in Lauderhill businesses

Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

Neighborhood signs and active HOAs  Housing & streets improved, litter reduced

Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

Improves City efficiency  Increase use of Information Technology

Increases residents perception of Lauderhill as an excellent place to live