



### Department Name

**To:** Kennie Hobbs, Jr., *City Manager*  
**From:** Ercilia "CiCi" Krempler, Human Resources and Risk Management Director  
**RE:** Resolution – Settlement between Richard Daley and the City of Lauderhill  
**Date:** 07/21/2025

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Attached is the resolution settling the claim of Richard Daley and the City of Lauderhill for \$40,000.00 and \$750.00 mediation costs, including attorney fees. Richard Daley has filed a claim against the City of Lauderhill and the merits of the claim have been investigated by the City and it is the best interest of the City of Lauderhill that the matter be resolved through this settlement.

The following information has been prepared for your consideration:

**I. REQUESTED ACTION**

Approve settlement regarding Richard Daley in the amount of \$40,000.00 for \$750.00 for mediation costs.

**II. SUMMARY AND HISTORY/BACKGROUND INFORMATION**

Requesting City Commission approval for settlement agreement.

**III. FINANCIAL IMPACT**

Total of \$40,750.00 to settle the claim and mediation fees and costs.

**IV. RECOMMENDATION/ACTION**

Staff recommends that the Commission approve the settlement and resolution.

**V. ATTACHMENTS**

1. *Memo*
2. *Resolution*
- 3.