## **Application Form**

Profile			
Kelvin	Haynes		
First Name	Last Name		
kelvin1513@yahoo.co <sub>Email Address</sub>	m		
3280 NW 14 Street			
Lauderhill		FL	33311
City		State	Postal Code
Home: (954) 934-6534	1		
Primary Phone	Alternate Phone		
Which Boards wou	ld you like to apply for?		
	ing Advisory Committee: Submitt	ted	
Are you a Lauderh	ill resident?		
⊙ Yes ○ No			
How long have you	ı been a Lauderhill resident	?	
19 years			
Are you a register	ed voter in Broward County	?	
⊙ Yes ⊃ No			
Do you have a con	tract or do business with th	e city?	
○ Yes ⊙ No			
Interests & Exper	iences		
Have you served o	n a City board before?		
⊙ Yes ⊜ No			
If yes, which board	l? How many years?		
Planning and Zoning b	oard		

Submit Date: Aug 05, 2024

## **Board Specific Questions**

Question applies to Local Affordable Housing Advisory Committee

Please select all that apply: \*

(h) A citizen who actively serves on the local planning agency pursuant to s. 163.3174. If the local planning agency is comprised of the governing board of the county or municipality, the governing board may appoint a designee who is knowledgeable in the local planning process.

Demographics	
Ethnicity *	
✓ African American	
Gender *	
<b>☑</b> Male	
02/15/1969	
Date of Birth	

# KELVIN G. HAYNES

**\**:954-934-6534

≥ : Kelvin1513@yahoo.com

 ${f \hat{v}}$ : 3280 Northwest 14 Street Fort Lauderdale, Florida 33311

## **PROFILE SUMMARY**

Detailed-oriented and self-motivated professional with experience and significant executive leadership accomplishments in business and philanthropy. Strong diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals. Applies qualities of integrity, credibility, and a passion for progress to strategic governance efforts. Good academic and professional background in human services. Ability to establish priorities and meet challenges head-on. Strong organizational skills. Highly effective leader now seeking county commission seat, contributing to the goals and objectives exemplifying value-added work.

PROFESSIONAL SKILLS				
<ul> <li>Problem Solving</li> </ul>	<ul> <li>Active Listening Skills</li> </ul>	<ul> <li>Risk Factor Assessment</li> </ul>		
<ul> <li>Good Communication Skills</li> </ul>	<ul> <li>Monitoring &amp; Evaluating</li> </ul>	<ul> <li>Risk Control</li> </ul>		
<ul> <li>Motivated Self Starter</li> </ul>	<ul><li>Fundraising</li></ul>	<ul><li>Event Staffing</li></ul>		
<ul><li>Time Management</li></ul>	<ul><li>Information Technology</li></ul>	<ul> <li>Staff Disciple</li> </ul>		
<ul> <li>Risk Assessment</li> </ul>	<ul> <li>Process Improvement</li> </ul>	<ul><li>Crowd Control</li></ul>		
<ul><li>Customer-Orientated</li></ul>	<ul> <li>Organizational Strategy</li> </ul>	<ul> <li>Relationship Cultivation</li> </ul>		
<ul> <li>Motivated Team Player</li> </ul>	<ul><li>Security Reporting</li></ul>	<ul> <li>Planning And Execution</li> </ul>		
	DROFFSSIONAL SKILLS			

- In-depth experience in supervising individuals responsible for the protection and control of sensitive items, equipment and personnel.
- Established procedure, to implement and evaluate internal controls to prevent fraud, waste and abuse.
- Maintained the discipline, welfare, training, morale and employment of large numbers of personnel.
- Protected senior ranking personnel and distinguished visitors.
- Developed and maintained security requirement for both close and area protection of senior ranking personnel.
- Organized and dependable candidate successful at managing multiple priorities with a positive attitude.
- Superior skills in maintaining confidentiality and facility security.
- High time management and problem-solving skills.
- Sound abilities with MS Office applications, including Outlook, Access, Excel, and Word.

## PROFESSIONAL WORK EXPERIENCE

## DIRECTOR OF SECURITY OPERATIONS

Jan 2012 - Present

#### **Allied Universal (Formerly - ABM security)**

- Prepare, execute and manage safety as well as security policies.
- Prepare safety as well as security awareness programs.
- Direct and monitor security plus safety compliance with all stated objectives.
- Oversee performance of 24/7 Security Staff, varied third-party contracted relationships and Event Security Staff.
- Prepare, help and manage relations with U.S Police as well as Fire Departments.
- Comply with all statutes and regulations of United Security, state, local and federal law enforcement as well as varied government agencies.
- Support development, management and installation of United Security Services/company Risk Management Plan.
- Utilize security resources with respect to provide best possible proactive plus reactive measures to minimize property loss.

COURT DEPUTY 1999 - 2005

#### **Broward County Sheriff's Office**

- Patrolling highways and county with radio-equipped county vehicle.
- Operating radio, telephone, and other communications devices to respond to complaints and other calls.
- Assisted citizens or properties under threat.
- Assisted at accident scenes and guarding disaster areas.
- Transported and escorted detainees to and from the court, and involuntary psychiatric commitments to healthcare facilities.
- Maintained courtroom peace and security.
- Served court documents and attaching property.
- Reported to higher-ranking officers to report on assignments, and to ask for assistance and advice.

#### **UPSCALE SECURITY OFFICER**

1993 - 1999

#### **Broward County Judicial Complex**

- Verified credentials of all persons entering the broward courthouse judicial building.
- Ensured that only judges, judicial assistants and special investigators obtain access to this highly secured and restricted area.

TRAINING OFFICER 1993 – 1999

#### **Wakenhut Corporation**

- Liaised with existing staff to clarify job descriptions and related expectations.
- Studied and contributing to the operations and climate of our company.
- Drafted instructional manuals, onboarding materials, and other relevant documentation.
- Administered regular, detailed needs assessments to identify skills deficits.
- Oriented new hires to their function within the grand scheme, as well as established company norms.
- Addressed skills deficits through tailored in-house training.
- Coordinated external training as the need arises.
- Monitored staffs' performance by liaising with line managers and department heads.

## **EDUCATION**

• Diploma in Private Investigator and Police Identification Technician

#### PLANTATION HIGH SCHOOL - Plantation, Florida

• High School Graduation (Diploma)

June 1987

### **CERTIFICATES**

#### SUPERVISOR REFRESHER TRAINING COURSE CERTIFICATE

Jun 2002

United International Investigative Services, Immigration & Nationalization Krome Service Processing Center

#### **DETENTION OFFICERS DEFENSIVE TACTICS CERTIFICATE**

Aug 2001

United International Investigative Services, Immigration & Nationalization Krome Service Processing Center

#### **DETENTION SUPERVISOR TRAINING CERTIFICATE**

Nov 2000

United International Investigative Services, Immigration & Nationalization Krome Service Processing Center

#### **DETENTION OFFICERS TRAINING CERTIFICATE**

Aug 2000

• United International Investigative Services, Immigration & Nationalization Krome Service Processing Center

## **COMMUNITY BOARD / INVOLVEMENT**

- City of Fort Lauderdale Marine Advisory Board member
- Broward County Human rights Board member
- West Ken Lark Homeowners executive board member.
- City of Lauderhill Planning and Zoning Board position as a member

## **LICENSE**

- United States Security Clearance (Security Level)
- State of Florida Security Professional license (Class D)