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Related Files:

History of Legislative File

Ver-	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return	Result:
sion:						Date:	

Effective Date:

Text of Legislative File 23R-5155

RESOLUTION NO. 23R-06-158: A RESOLUTION APPROVING THE RENEWAL OF THE HUMANA DENTAL INSURANCE PLANS AT NO RATE INCREASE FOR THE PERIOD BEGINNING OCTOBER 1, 2023 AND ENDING SEPTEMBER 30, 2024 TO INCLUDE HMO AND PPO COVERAGE PLANS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

Request Action:

Request the approval of the renewal submitted by Humana for Group Dental Insurance to include HMO and PPO coverage plans. This agreement covers the contract year October 1,

2023 through September 30, 2024.

Need:

To provide dental insurance benefits to eligible employees.

Summary Explanation/ Background:

Humana has agreed to extend the current rates for the HMO and PPO plans through September 30, 2024.

Attachments:

Humana Dental Insurance Recommendation Letter

Cost Summary/ Fiscal Impact:

The estimated annual premium is \$265,493 paid from various accounts.

Estimated Time for Presentation:

Less than 5 Minutes

Master Plan:

Goal 1: Clean, Green Sustainable Environment

[] Increase mass transit ridership [] Reduce City energy consumption

[] Reduce water consumption

Goal 2: Safe and Secure City of Lauderhill

[] Crime in lower 50% in Broward [] Residents feel safe in neighborhood

[] Reduce emergency fatalities

Goal 3: Open Spaces and Active Lifestyle for all ages

[] Increase participation in youth sports [] Add new park land and amenities

[] Increase attendance at cultural programs and classes

Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas

[] Increase commercial tax base [] Increase employment in Lauderhill businesses

[] Decrease noxious and blighted uses in commercial areas

Goal 5: Quality Housing at all Price Ranges and Attractive Communities

[] Neighborhood signs and active HOAs [] Housing & streets improved, litter reduced

[] Increase proportion of single family homes and owner occupied housing

Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity

[x] Improves City efficiency [] Increase use of Information Technology

[] Increases residents perception of Lauderhill as an excellent place to live