



City of Lauderhill

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File Details

City Commission
Chambers at City Hall
5581 W. Oakland Park
Blvd.
Lauderhill, FL, 33313
www.lauderhill-fl.gov

File Number: 20R-3904

File ID: 20R-3904

Type: Ordinance

Status: First Reading

Version: 2

Reference:

In Control: City Commission Meeting

File Created: 11/12/2020

File Name: Ord- Remove commissioners from C&M step pay plan

Final Action:

Title: ORDINANCE NO. 200-11-150: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL REMOVING THE MAYOR AND CITY COMMISSIONERS FROM THE CONFIDENTIAL AND MANAGERIAL PAY PLAN EFFECTIVE SEPTEMBER 30, 2021; APPROVING ANNUAL SALARIES TO BE SET ACCORDING TO THE ANNUAL BUDGET APPROVED EACH FISCAL YEAR AND APPROVING ANNUAL COST OF LIVING INCREASE IN THE AMOUNT OF FOUR PERCENT (4%); PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY COMMISSIONER DENISE D. GRANT)

Notes:

Sponsors:

Enactment Date:

Attachments: ORD-200-11-150-Set Annual Mayor & Commission Salary 2020.pdf

Enactment Number:

Contact:

Hearing Date:

* **Drafter:** apetti@laudershill-fl.gov

Effective Date:

Related Files:

History of Legislative File

| Ver- sion: | Acting Body: | Date: | Action: | Sent To: | Due Date: | Return Date: | Result: |
|---------------|--------------|-------|---------|----------|-----------|-----------------|---------|
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Text of Legislative File 20R-3904

ORDINANCE NO. 200-11-150: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL REMOVING THE MAYOR AND CITY

COMMISSIONERS FROM THE CONFIDENTIAL AND MANAGERIAL PAY PLAN EFFECTIVE SEPTEMBER 30, 2021; APPROVING ANNUAL SALARIES TO BE SET ACCORDING TO THE ANNUAL BUDGET APPROVED EACH FISCAL YEAR AND APPROVING ANNUAL COST OF LIVING INCREASE IN THE AMOUNT OF FOUR PERCENT (4%); PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY COMMISSIONER DENISE D. GRANT)

Request Action:

Pass an Ordinance to remove the Mayor and City Commissioners from the step pay plan effective September 30, 2021. Providing that their salaries shall be set when the annual budget is approved and adopted each fiscal year. Providing that the Mayor shall be paid a set salary for Mayor. Providing that all other City Commissioner shall receive an equal rate of pay pursuant to the City Charter Section 3.05. Authorizing annual cost of living increases in the amount of four percent (4%).

Need:

To remove the Mayor and Commissioners from the step pay plan for Confidential and Managerial Employees and provide for the method for the setting of their annual salaries consistent with the City Charter which provides that the Mayor shall receive one salary, and that all other commissioners shall receive an equal rate of pay.

Summary Explanation/ Background:

This Ordinance is necessary to be consistent with what the City Charter provides regarding the Mayor and City Commissioners salaries. The Mayor and City Commissioners line item shall be removed from the step pay plan for Confidential and Managerial Employees in order to give effect to the intent of the Charter that the Mayor receives one salary, and that all other city commissioners receive equal pay with the approval of the next fiscal budget. This fiscal budget has already been adopted and set, so these changes will be effective for next fiscal year. Therefore, the effective date of the removal from the step plan is at the end of the current fiscal year September 30, 2021. The annual salaries shall be set and adopted at the time the annual budget is approved and adopted each fiscal year. The Mayor and City Commissioner shall be entitled to a cost of living increase in the amount of four percent (4%) each year, so long as they have served at least one full year in office, pursuant to the Charter.

Attachments:

Number all attachments consecutively.

Cost Summary/ Fiscal Impact:

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

Estimated Time for Presentation:

Master Plan:

Goal 1: Clean, Green Sustainable Environment

- Increase mass transit ridership Reduce City energy consumption
- Reduce water consumption

Goal 2: Safe and Secure City of Lauderhill

- Crime in lower 50% in Broward Residents feel safe in neighborhood
- Reduce emergency fatalities

Goal 3: Open Spaces and Active Lifestyle for all ages

- Increase participation in youth sports Add new park land and amenities
- Increase attendance at cultural programs and classes

Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas

- Increase commercial tax base Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

Goal 5: Quality Housing at all Price Ranges and Attractive Communities

- Neighborhood signs and active HOAs Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity

- Improves City efficiency Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live