



City of Lauderhill

City Commission
Chambers at City Hall
5581 W. Oakland Park
Blvd.
Lauderhill, FL, 33313
www.lauderhill-fl.gov

File Details

File Number: 24R-5721

File ID: 24R-5721

Type: Resolution

Status: Agenda Ready

Version: 1

Reference:

In Control: City Commission
Meeting

File Created: 06/30/2024

File Name: Broward County Police Benevolent Association, Inc
Collective Bargaining Agreement 2024-2027

Final Action:

Title: RESOLUTION NO. 24R-07-129: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AUTHORIZING AND APPROVING THE RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LAUDERHILL AND BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION, INC. FOR POLICE LIEUTENANTS IN EFFECT FOR THE THREE (3) YEAR TERM FROM OCTOBER 1, 2024 TO SEPTEMBER 30, 2027; PROVIDING TERMS AND CONDITIONS; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

Notes:

Sponsors: Giles

Enactment Date:

Attachments: RES-24R-07-129-CBA-PBA-Lieutenants 24-27.pdf,
FINAL - 2024-2027 CBA - PBA (not ratified), Memo
to Commission and CM - Re - PBA CBA - 2024-2027

Enactment Number:

Contact:

Hearing Date:

* **Drafter:** Ekrempler@Lauderhill-fl.gov

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 24R-5721

RESOLUTION NO. 24R-07-129: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AUTHORIZING AND APPROVING THE RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LAUDERHILL AND BROWARD COUNTY POLICE BENEVOLENT

ASSOCIATION, INC. FOR POLICE LIEUTENANTS IN EFFECT FOR THE THREE (3) YEAR TERM FROM OCTOBER 1, 2024 TO SEPTEMBER 30, 2027; PROVIDING TERMS AND CONDITIONS; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, DESORAE GILES-SMITH).

Request Action:

Requesting City Commission approval to authorize and approve the ratification of the Broward County Police Benevolent Association, Inc for the City of Lauderhill Police Lieutenants (PBA) Collective Bargaining Agreement (CBA), for a three (3) year term from October 1, 2024 through September 30, 2027. The Agreement was tentatively agreed on, voted, and successfully ratified by all members of the bargaining unit.

Need:

City Commission approval is necessary to fully ratify the Agreement between the City and the City's Police Lieutenants.

Summary Explanation/ Background:

Some of the changes in this Agreement include changes to the respective pay plan based on CPI increases, the approval for on-call pay for those on call, special assignment pay for those in special assignments, and ability to have a seven (7) year DROP. These changes have been tentatively agreed upon and voted upon by the members in the bargaining unit.

Attachments:

- #1 - Proposed PBA Collective Bargaining Agreement
- #2 - Memo - Summary of Changes

Cost Summary/ Fiscal Impact:

All projected impact has been analyzed by the City's Finance Department and corresponding surveys have been conducted to substantiate the changes made to the Agreement.

Estimated Time for Presentation:

Less than 5 minutes.