



# City of Lauderhill

City Hall  
5581 W. Oakland Park  
Blvd.  
Lauderhill, FL, 33313  
www.lauderhill-fl.gov

## File Details

**File Number: 20R-3671**

**File ID:** 20R-3671

**Type:** Resolution

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission Meeting

**File Created:** 05/18/2020

**File Name:** Revise health ins

**Final Action:**

**Title:** RESOLUTION NO. 20R-06-90: A RESOLUTION RESCINDING AND REPLACING RESOLUTION NO. 20R-05-80; PROVIDING FOR THE PAYMENT OF THE MONTHLY HEALTH INSURANCE STIPEND AUTHORIZED BY RESOLUTION NO. 17R-04-130 DIRECTLY TO THE CITY'S HEALTH INSURANCE PLAN TO ALSO PERMIT COMPENSATION FOR NON-CITY HEALTH PLANS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY INTERIM CITY MANAGER, DESORAE GILES-SMITH).

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** RES-20R-06-90-Health Insurance Stipend Revision.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

\* **Drafter:** apetti@lauderdale-fl.gov

**Effective Date:**

**Related Files:**

### History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
----------	--------------	-------	---------	----------	-----------	--------------	---------

#### Text of Legislative File 20R-3671

**RESOLUTION NO. 20R-06-90: A RESOLUTION RESCINDING AND REPLACING RESOLUTION NO. 20R-05-80; PROVIDING FOR THE PAYMENT OF THE MONTHLY HEALTH INSURANCE STIPEND AUTHORIZED BY RESOLUTION NO. 17R-04-130 DIRECTLY TO THE CITY'S HEALTH INSURANCE PLAN TO ALSO PERMIT COMPENSATION FOR NON-CITY HEALTH PLANS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY INTERIM CITY MANAGER, DESORAE GILES-SMITH).**

**Request Action:**

Pass a Resolution authorizing the payment of the monthly health insurance stipend to be paid directly to the city's health insurance plan was passed in May via Resolution No 20R-05-80. The prior Resolution failed to clarify that a former employee is permitted to be chose a health insurance plan other than the city health insurance plan, and would still qualify for reimbursement. This Resolution clarifies that an eligible retiree would be entitled to compensation for both qualifying city and non-city health insurance plans.

**Need:**

To authorize a health insurance stipend to be paid directly to the health insurance plan for both City health insurance plans or non-City health insurance plans.

**Summary Explanation/ Background:**

Resolution No. 17R-04-130 was previously approved to allow a monthly health insurance stipend. This Resolution would authorize that payment to be made directly to the City's health insurance plan The stipend would be deemed taxable income, unless the employee is a member of the city health insurance plan and makes an election to have the stipend be paid directly to the plan or as reimbursement of actual health insurance payments in which case it would not be reported as income.

**Attachments:**

Number all attachments consecutively.

**Cost Summary/ Fiscal Impact:**

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

**Estimated Time for Presentation:**

**Master Plan:**

**Goal 1: Clean, Green Sustainable Environment**

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

**Goal 2: Safe and Secure City of Lauderhill**

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

**Goal 3: Open Spaces and Active Lifestyle for all ages**

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

- Improves City efficiency
- Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live