

Appendix B

| CITY OF LAUDERHILL GENERAL PART-TIME PAY PLAN |           |         |           |         |           |         |           |         |           |         |           |         |  |  |  |  |
|---|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|--|--|--|--|
| EFFECTIVE 10/1/2016-09/30/2017                |           |         |           |         |           |         |           |         |           |         |           |         |  |  |  |  |
| Job Code & Title                              | Starting  |         | Year 1    |         | Year 3    |         | Year 5    |         | Year 7    |         | Year 9    |         |  |  |  |  |
|   | 37.5 hour | 40 hour | 37.5 hour | 40 hour | 37.5 hour | 40 hour | 37.5 hour | 40 hour | 37.5 hour | 40 hour | 37.5 hour | 40 hour |  |  |  |  |
| Accountant                                    | 21.38     |         | 21.74     |         | 22.11     |         | 22.50     |         | 22.87     |         | 23.33     |         |  |  |  |  |
| Accounting Clerk I                            | 16.36     | 15.34   | 16.63     | 15.60   | 16.92     | 15.86   | 17.20     | 16.15   | 17.50     | 16.41   | 17.80     | 16.70   |  |  |  |  |
| Accounting Clerk III                          | 18.38     | 17.22   | 18.69     | 17.51   | 18.99     | 17.82   | 19.33     | 18.13   | 19.65     | 18.43   | 19.99     | 18.75   |  |  |  |  |
| Administrative Specialist I                   | 15.23     | 14.10   | 15.50     | 14.52   | 15.75     | 14.77   | 16.04     | 15.03   | 16.29     | 15.27   | 16.57     | 15.54   |  |  |  |  |
| Afterschool Program Coordinator               |           | 15.39   |           | 15.77   |           | 16.15   |           | 16.52   |           | 16.89   |           | 17.26   |  |  |  |  |
| Bus Driver                                    | 14.23     | 13.35   | 14.48     | 13.59   | 14.73     | 13.81   | 14.98     | 14.04   | 15.23     | 14.10   | 15.50     | 14.53   |  |  |  |  |
| Cashier                                       |           | 10.70   |           | 10.70   |           | 11.35   |           | 11.74   |           | 11.97   |           | 12.48   |  |  |  |  |
| Computer Operator                             |           | 15.39   |           | 15.77   |           | 16.15   |           | 16.52   |           | 16.89   |           | 17.26   |  |  |  |  |
| Dispatcher                                    | 17.37     | 16.28   | 17.66     | 16.56   | 17.95     | 16.85   | 18.26     | 17.13   | 18.57     | 17.42   | 18.89     | 17.72   |  |  |  |  |
| Golf Starter                                  |           | 10.70   |           | 10.70   |           | 10.70   |           | 10.87   |           | 11.25   |           | 11.63   |  |  |  |  |
| Head Lifeguard                                |           | 15.39   |           | 15.77   |           | 16.15   |           | 16.52   |           | 16.89   |           | 17.26   |  |  |  |  |
| Head Swim Coach                               | 16.36     | 15.34   | 16.63     | 15.60   | 16.92     | 15.86   | 17.20     | 16.15   | 17.50     | 16.41   | 17.80     | 16.70   |  |  |  |  |
| Lifeguard I                                   |           | 12.37   |           | 12.76   |           | 13.11   |           | 13.49   |           | 13.87   |           | 14.23   |  |  |  |  |
| Lifeguard II                                  |           | 13.29   |           | 13.66   |           | 14.01   |           | 14.46   |           | 14.78   |           | 15.13   |  |  |  |  |
| Lifeguard III                                 |           | 14.16   |           | 14.51   |           | 14.89   |           | 15.26   |           | 15.61   |           | 16.02   |  |  |  |  |
| Maintenance Worker I                          |           | 15.34   |           | 15.60   |           | 15.86   |           | 16.15   |           | 16.41   |           | 16.70   |  |  |  |  |
| Maintenance Worker III                        |           | 16.67   |           |         |           |         |           |         |           |         |           |         |  |  |  |  |
| Mechanic I                                    |           | 16.28   |           | 16.56   |           | 16.85   |           | 17.13   |           | 17.42   |           | 17.72   |  |  |  |  |
| Meter Reader                                  |           | 15.34   |           | 15.60   |           | 15.86   |           | 16.15   |           | 16.41   |           | 16.70   |  |  |  |  |
| Office Assistant                              |           | 11.49   |           | 11.69   |           | 11.89   |           | 12.08   |           | 12.30   |           | 12.49   |  |  |  |  |
| Park Ranger                                   |           | 16.28   |           | 16.56   |           | 16.85   |           | 17.13   |           | 17.42   |           | 17.72   |  |  |  |  |
| Permit Technician I                           |           | 13.35   |           | 13.59   |           | 13.81   |           | 14.04   |           | 14.29   |           | 14.53   |  |  |  |  |
| Plant Mechanic                                |           | 18.19   |           |         |           |         |           |         |           |         |           |         |  |  |  |  |
| Police Service Aide                           |           | 16.28   |           | 16.56   |           | 16.85   |           | 17.13   |           | 17.42   |           | 17.72   |  |  |  |  |
| Pool Mechanic/Parks Safety Officer            |           | 17.18   |           | 17.50   |           | 17.86   |           | 18.20   |           | 18.57   |           | 18.93   |  |  |  |  |
| Property & Evidence Coordinator               | 19.71     | 18.48   |           |         |           |         |           |         |           |         |           |         |  |  |  |  |
| Quartermaster                                 |           | 16.28   |           | 16.56   |           | 16.85   |           | 17.13   |           | 17.42   |           | 17.72   |  |  |  |  |
| Receptionist & Courier                        | 12.26     | 11.49   | 12.45     | 11.69   | 12.67     | 11.89   | 12.90     | 12.08   | 13.10     | 12.30   | 13.33     | 12.49   |  |  |  |  |
| Recreation Leader                             |           | 14.29   |           | 14.52   |           | 14.77   |           | 15.03   |           | 15.27   |           | 15.54   |  |  |  |  |
| Recreation Aide                               |           | 10.70   |           | 11.00   |           | 11.35   |           | 11.74   |           | 12.12   |           | 12.48   |  |  |  |  |
| Senior Center Aide                            |           | 10.70   |           | 10.70   |           | 10.70   |           | 10.87   |           | 11.25   |           | 11.63   |  |  |  |  |
| Support Service Aide I                        |           | 14.29   |           | 14.52   |           | 14.77   |           | 15.03   |           | 15.27   |           | 15.54   |  |  |  |  |
| Tennis Court Attendant                        |           | 10.70   |           | 10.70   |           | 10.70   |           | 10.87   |           | 11.25   |           | 11.63   |  |  |  |  |
| Theater Assistant I                           |           | 10.40   |           |         |           |         |           |         |           |         |           |         |  |  |  |  |
| Theater Assistant II                          |           | 13.52   |           |         |           |         |           |         |           |         |           |         |  |  |  |  |
| Theater Assistant III                         |           | 17.69   |           |         |           |         |           |         |           |         |           |         |  |  |  |  |
| Transcriptionist                              | 17.37     | 16.28   | 17.66     | 16.56   | 17.95     | 16.85   | 18.26     | 17.13   | 18.57     | 17.42   | 18.89     | 17.72   |  |  |  |  |
| Transportation Aide                           |           | 10.70   |           | 10.70   |           | 10.70   |           | 10.87   |           | 11.25   |           | 11.63   |  |  |  |  |
| Transportation Specialist I                   |           | 13.32   |           | 14.16   |           | 14.47   |           | 14.79   |           | 15.11   |           | 15.46   |  |  |  |  |
| Utility Worker I                              |           | 15.34   |           |         |           |         |           |         |           |         |           |         |  |  |  |  |
| Utility Worker III                            |           | 16.67   |           |         |           |         |           |         |           |         |           |         |  |  |  |  |
| Van Driver                                    |           | 10.70   |           | 11.00   |           | 11.35   |           | 11.74   |           | 12.12   |           | 12.48   |  |  |  |  |
| Victim Advocate                               |           | 18.20   |           | 18.58   |           | 18.93   |           | 19.32   |           | 19.68   |           | 20.07   |  |  |  |  |
| Volunteer Coordinator                         |           | 11.37   |           | 11.88   |           | 12.27   |           | 12.62   |           | 13.00   |           | 13.36   |  |  |  |  |
| Youth Programs Recreation Leader              |           | 15.33   |           | 15.87   |           | 16.20   |           | 16.50   |           | 16.81   |           | 17.11   |  |  |  |  |
| Youth Recreation Programmer                   | 21.38     | 20.04   |           |         |           |         |           |         |           |         |           |         |  |  |  |  |

10/1/2016 changes based on FOPA CBA  
For the period 10/1/2014 through 09/30/2017