

RESOLUTION NO. 25R-06-112

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING A MEMORANDUM OF UNDERSTANDING (MOU) WITH THE POLICE BENEVOLENT ASSOCIATION, INC., TO PROVIDE ELIGIBILITY FOR SPECIAL ASSIGNMENT PAY FOR THE PROFESSIONAL STANDARDS UNIT; AUTHORIZING THE CITY MANAGER TO DO ALL THINGS NECESSARY TO EFFECTUATE THE TERMS OF THE MOU AND THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER KENNIE HOBBS, JR.).

WHEREAS, the City of Lauderhill ("City") and the Police Benevolent Association, Inc. ("PBA") have entered into a Collective Bargaining Agreement for the period of October 1, 2024 through September 30, 2027, which sets forth the terms and conditions of employment for Police Lieutenants employed by the City ("CBA"); and

WHEREAS, Article 28 entitled "Wages" of the CBA provides, among other things, that members in the following special assignments shall receive an allowance of ninety dollars (\$90.00) per pay period: Criminal Investigations Division; Special Operations Division, Fiscal Service Unit; and;

WHEREAS, the Professional Standards Unit ("PSU") was not included as one of the units eligible for the foregoing special assignment pay and there is one member currently assigned to the PSU; and

WHEREAS, the parties recognizing the need for consistency in special assignment pay, agreed to enter into this MOU to provide the member currently assigned to the Professional Standards Unit with the special assignment pay; and

WHEREAS, the City Commission finds that approving the MOU to be in the best interests of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA:

SECTION 1. The above recitations are true and correct.

SECTION 2. The City Commission hereby approves the MOU with the PBA, attached hereto as **Exhibit "A"**, and the City Manager is authorized to do all things necessary to effectuate the terms of the MOU and this Resolution.

SECTION 3. This Resolution shall take effect immediately upon its passage.

PASSED AND APPROVED this _____ day of _____, 2025.

DENISE D. GRANT, MAYOR
PRESIDING OFFICER

ATTEST:

ANDREA M. ANDERSON, MMC
CITY CLERK

MOTION _____
SECOND _____

Approved as to Form

R. CAMPBELL _____
M. DUNN _____
D. GRANT _____
J. HODGSON _____
S. MARTIN _____

Hans Ottinot
City Attorney