



# City of Lauderhill

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## File Details

**File Number: 19R-3336**

**File ID:** 19R-3336

**Type:** Resolution

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission Meeting

**File Created:** 08/13/2019

**File Name:** Ameriflex Contract Renewal

**Final Action:**

**Title:** RESOLUTION NO. 19R-08-158: A RESOLUTION APPROVING THE RENEWAL OF THE CONTRACT WITH AMERIFLEX TO PROVIDE ADMINISTRATION OF THE CITY OF LAUDERHILL'S MEDICAL FLEXIBLE SPENDING ACCOUNT AND DEPENDENT CARE SPENDING ACCOUNT UNDER THE SECTION 125 FLEXIBLE BENEFIT PROGRAM FOR ALL CITY EMPLOYEES AT "NO CHARGE" FOR A ONE YEAR TERM BEGINNING OCTOBER 1, 2019 AND ENDING SEPTEMBER 30, 2020; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA)

**Notes:**

**Sponsors:** Faranda

**Enactment Date:**

**Attachments:** RES-19R-08-158-Ameriflex 2019.pdf, 2019 IRC section 125 Renewal Recommendation.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

\* **Drafter:** sjoseph@laudershill-fl.gov

**Effective Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 19R-3336

RESOLUTION NO. 19R-08-158: A RESOLUTION APPROVING THE RENEWAL OF THE CONTRACT WITH AMERIFLEX TO PROVIDE ADMINISTRATION OF THE CITY OF LAUDERHILL'S MEDICAL FLEXIBLE SPENDING ACCOUNT AND DEPENDENT CARE SPENDING ACCOUNT UNDER THE SECTION 125 FLEXIBLE BENEFIT PROGRAM FOR ALL CITY EMPLOYEES AT "NO CHARGE" FOR A ONE YEAR TERM BEGINNING OCTOBER 1, 2019 AND ENDING SEPTEMBER 30, 2020; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA)

A RESOLUTION APPROVING THE RENEWAL OF THE CONTRACT WITH AMERIFLEX TO PROVIDE ADMINISTRATION OF THE CITY OF LAUDERHILL'S MEDICAL FLEXIBLE

SPENDING ACCOUNT AND DEPENDENT CARE SPENDING ACCOUNT UNDER THE SECTION 125 FLEXIBLE BENEFIT PROGRAM FOR ALL CITY EMPLOYEES AT "NO CHARGE" FOR A ONE YEAR TERM BEGINNING OCTOBER 1, 2019 AND ENDING SEPTEMBER 30, 2020; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA)

**Request Action:**

Request approval of the contract renewal with Ameriflex to administer the City's Medical Flexible Spending Account and Dependent Care Spending Account. The agreement is for the contract year October 1, 2019 through September 30, 2020.

**Need:**

To provide medical flexible spending and dependent care accounts to eligible employees.

**Summary Explanation/ Background:**

Ameriflex will provide plan administration of the City's Medical Flexible Spending Account and Dependent Care Spending Account under the Section 125 Flexible Benefit Plan for all eligible city employees at no charge to the City.

**Attachments:**

Ameriflex Recommendation Letter

**Cost Summary/ Fiscal Impact:**

No cost to the City.

**Estimated Time for Presentation:**

Less than 5 minutes.

**Master Plan:**

**Goal 1: Clean, Green Sustainable Environment**

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

**Goal 2: Safe and Secure City of Lauderhill**

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

**Goal 3: Open Spaces and Active Lifestyle for all ages**

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

Improves City efficiency  Increase use of Information Technology

Increases residents perception of Lauderhill as an excellent place to live