



# City of Lauderhill

City Commission  
Chambers at City Hall  
5581 W. Oakland Park  
Blvd.  
Lauderhill, FL, 33313  
www.lauderhill-fl.gov

## File Details

**File Number: 24R-6005**

**File ID:** 24R-6005

**Type:** Resolution

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission  
Meeting

**File Created:** 12/04/2024

**File Name:** FOP Pension Ordinance MOU

**Final Action:**

**Title:** RESOLUTION NO. 24R-12-300: A RESOLUTION OF THE COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE MEMORANDUMS OF UNDERSTANDING (MOU) BETWEEN THE CITY OF LAUDERHILL AND THE FLORIDA STATE LODGE FRATERNAL ORDER OF POLICE LODGE #161 WHICH AMENDED THE COLLECTIVE BARGAINING AGREEMENT WITH REGARD TO THE POLICE OFFICERS RETIREMENT PLAN, SECTION 2-87.1(c) AND 2-87.1(g) OF THE CITY CODE, ENTITLED DEFERRED RETIREMENT OPTION PLAN; AMENDING SECTION 2-87.2 OF THE CITY CODE ENTITLED COST OF LIVING ADJUSTMENT; AMENDING SECTION 2-87.3 OF THE CITY CODE ENTITLED POST RETIREMENT SUPPLEMENT TO ADD A NEW PARAGRAPH (d); PROVIDING FOR INCLUSION IN THE CODE; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY INTERIM CITY MANAGER, KENNIE HOBBS, JR.)

**Notes:**

**Sponsors:** Giles

**Enactment Date:**

**Attachments:** 24R-12-300-CBA-MOUs Approval.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

**\* Drafter:** Ekrempler@Lauderhill-fl.gov

**Effective Date:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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## Text of Legislative File 24R-6005

**RESOLUTION NO. 24R-12-300: A RESOLUTION OF THE COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE MEMORANDUMS OF UNDERSTANDING**

(MOU) BETWEEN THE CITY OF LAUDERHILL AND THE FLORIDA STATE LODGE FRATERNAL ORDER OF POLICE LODGE #161 WHICH AMENDED THE COLLECTIVE BARGAINING AGREEMENT WITH REGARD TO THE POLICE OFFICERS RETIREMENT PLAN, SECTION 2-87.1(c) AND 2-87.1(g) OF THE CITY CODE, ENTITLED DEFERRED RETIREMENT OPTION PLAN; AMENDING SECTION 2-87.2 OF THE CITY CODE ENTITLED COST OF LIVING ADJUSTMENT; AMENDING SECTION 2-87.3 OF THE CITY CODE ENTITLED POST RETIREMENT SUPPLEMENT TO ADD A NEW PARAGRAPH (d); PROVIDING FOR INCLUSION IN THE CODE; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY INTERIM CITY MANAGER, KENNIE HOBBS, JR.)

**Request Action:**

City Commission approval for the Memorandum of Understanding (MOU) with the Florida State Lodge Fraternal Order of Police Lodge #181 regarding the provisions for entitled Deferred Retirement Option Plan (DROP), entitled cost of living adjustment, and entitled post retirement supplement.

**Need Summary Explanation/ Background:**

The City Commission previously approved and ratified the Collective Bargaining Agreement. Thereafter two amendments were necessary to correct agreed upon provisions and Memorandums of Understanding were entered into to amend the Collective Bargaining Agreement. Approval is necessary to officially approve the Memorandums of Understanding and the City is also proceeding to pass an Ordinance to amend the corresponding code provisions to ensure the implementation of the new provisions in the ratified Collective Bargaining Agreement as amended by the Memorandums of Understanding. One merely corrected a scrivener's error and the other amended Sections 2-87.1(c) and (g), 2-87.2 and 2-87.3.

**Cost Summary/ Fiscal Impact:**

Impact study has been conducted.

**Attachments:**

FOP Amended MOUs

**Budget Code Number(s):**

**Procurement Information: [check all that apply]**

<input type="checkbox"/> RFP/Bid	<input type="checkbox"/> Emergency Purchase	<input type="checkbox"/> SBE
<input type="checkbox"/> Proposal/Quote	<input type="checkbox"/> State Grant Funds	<input type="checkbox"/> Local
Preference		
<input type="checkbox"/> Piggyback Contract	<input type="checkbox"/> Federal Grant Funds	
<input type="checkbox"/> Sole Source	<input type="checkbox"/> Matching Required	

