

**From:** Joseph Nistor <[jnistor@Lauderhill-fl.gov](mailto:jnistor@Lauderhill-fl.gov)>  
**Sent:** Monday, September 9, 2024 3:24 PM  
**To:** Andrea Javier <[ajavier@Lauderhill-fl.gov](mailto:ajavier@Lauderhill-fl.gov)>  
**Cc:** Samuel Smith <[ssmith@lauderhill-fl.gov](mailto:ssmith@lauderhill-fl.gov)>; Sean Kelly <[s.kelly@floridafop.com](mailto:s.kelly@floridafop.com)>;  
Mark Mauer <[mmauer@lauderhill-fl.gov](mailto:mmauer@lauderhill-fl.gov)>; CiCi Krempler <[Ekrempler@Lauderhill-fl.gov](mailto:Ekrempler@Lauderhill-fl.gov)>  
**Subject:** Re: FOP CBA

Good afternoon Assistant HR Director Javier,

This email serves to inform you that the members of the FOP Lauderhill Lodge 161 voted to approve the CBA (Officers-Sergeants) proposed by the city for years 2024-2027, which you also sent below.

Please allow our union rep, Sean Kelly, to review this prior to its ratification and our signatures. I will let you know as soon as this is done, and if there are any issues.

Thank you,

Joe Nistor  
President, FOP Lauderhill Lodge 161