



BUSINESS IMPACT ESTIMATE

This Business Impact Estimate is provided in accordance with section 166.041(4), Florida Statutes and must be included in the agenda item backup for each proposed ordinance on first reading. A Business Impact Estimate Form must be prepared and posted on the City's website for each ordinance by the date that the notice of the proposed ordinance is published, regardless of whether the ordinance is exempted under Section A, below. *This Business Impact Estimate may be revised following its initial posting.*

Proposed Ordinance Title

AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY CODE OF ORDINANCES, CHAPTER 2, ADMINISTRATION, ARTICLE II, OFFICERS AND EMPLOYEES, DIVISION 3, RETIREMENT, PART 1 FIREFIGHTERS PENSION PLAN, SECTIONS 2-54.2(a), 2-54.2(b) AND 2-54.2(c), DEFERRED RETIREMENT OPTION PLAN, (DROP); AMENDING SUBSECTION 2-54.2, ELIGIBILITY; TO AMEND THE DROP PLAN IN ACCORDANCE WITH THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LAUDERHILL AND LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, IAFF; PROVIDING FOR INCLUSION IN THE CODE; PROVIDING FOR SEVERABILITY; PROVIDING FOR A RETROACTIVE EFFECTIVE DATE (REQUESTED BY CITY MANAGER, KENNIE HOBBS, JR.).

The provisions contained in this Section A constitute exemptions as provided in Section 166.041 (f)(c). If one or more boxes are checked in Section A, below, a business impact estimate is not required by state law for the proposed ordinance.

Section A:

- ☐ The proposed ordinance is required for compliance with Federal or State law or regulation;
- ☐ The proposed ordinance relates to the issuance or refinancing of debt;
- ☐ The proposed ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;
- ☒ The proposed ordinance is required to implement a contract or an agreement, including, but not limited to, any Federal, State, local, or private grant or other financial assistance accepted by the municipal government;
- ☐ The proposed ordinance is an emergency ordinance;
- ☐ The ordinance relates to procurement; or
- ☐ The proposed ordinance is enacted to implement the following:
 - a. Part II of Chapter 163, Florida Statutes, relating to growth policy, county and municipal planning, and land development regulation, including zoning, development orders, development agreements and development permits;
 - b. Sections 190.005 and 190.046, Florida Statutes, regarding community development districts;
 - c. Section 553.73, Florida Statutes, relating to the Florida Building Code; or
 - d. Section 633.202, Florida Statutes, relating to the Florida Fire Prevention Code.

If no boxes are checked, please continue to section B.



Section B:

1. A summary of the proposed ordinance which must include a statement of the public purpose (eg., public health, safety, morals and welfare):

2. An estimate of the direct economic impact of the proposed ordinance on private, for-profit businesses in the City of Lauderhill, if any:

(a) An estimate of direct compliance costs that businesses may reasonably incur;

(b) Any new charge or fee imposed by the proposed ordinance or for which businesses will be financially responsible; and

(c) An estimate of the City of Lauderhill's regulatory costs, including estimated revenues from any new charges or fees to cover such costs.



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3. Good faith estimate of the number of businesses likely to be impacted by the proposed ordinance:

4. Additional information the governing body deems useful (if any):

Prepared by

Name: Ercilia Krempler

Title: Human Resources Director

Signature: *Ercilia Krempler*

Date: 8/7/2025