



# City of Lauderhill

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## File Details

City Commission  
Chambers at City Hall  
5581 W. Oakland Park  
Blvd.  
Lauderhill, FL, 33313  
[www.lauderhill-fl.gov](http://www.lauderhill-fl.gov)

**File Number: 21R-4104**

**File ID:** 21R-4104

**Type:** Resolution

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission Meeting

**File Created:** 05/26/2021

**File Name:** OJT Agreement

**Final Action:**

**Title:** RESOLUTION NO. 21R-06-112: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE ON-THE-JOB TRAINING (OJT) AGREEMENT WITH CAREER SOURCE BROWARD; PROVIDING TERMS AND CONDITIONS; PROVIDING THAT THE CITY CAN RECEIVE REIMBURSEMENT UP TO \$12,500.00 FOR EACH TRAINEE'S SALARY; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER DESORAE GILES-SMITH).

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** RES-21R-06-112-Agrmt-OTJ Training Agreement.pdf, CareerSource OJT AGREEMENT

**Enactment Number:**

**Contact:**

**Hearing Date:**

\* **Drafter:** [jsullivan@lauderdale-fl.gov](mailto:jsullivan@lauderdale-fl.gov)

**Effective Date:**

**Related Files:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 21R-4104

**RESOLUTION NO. 21R-06-112: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL APPROVING THE ON-THE-JOB TRAINING (OJT) AGREEMENT WITH CAREER SOURCE BROWARD; PROVIDING TERMS AND CONDITIONS; PROVIDING THAT THE CITY CAN RECEIVE REIMBURSEMENT UP TO \$12,500.00 FOR EACH TRAINEE'S SALARY; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER DESORAE GILES-SMITH).**

**Request Action:**

A resolution requesting City Commission to approve the On-The-Job (OJT) Training Agreement between the City of Lauderhill and CareerSource Broward.

**Need:**

A Resolution approving the Agreement is required to receive grant funding for the first 4 months of employment for the two, Resolution 20R-12-245 approved Grant Specialist positions.

**Summary Explanation/ Background:**

The Workforce Innovation and Opportunity Act (WIOA), signed into law July 22, 2014, allows for employment and training services. CareerSource Broward is the local administering agency that uses the Federal funds for apprenticeships, on-the-job training and customized training. Approval of the On-The-Job (OJT) Training Agreement will allow the City reimbursement up to \$12,500 for each trainee's salary.

**Attachments:**

On-The-Job (OJT) Training Agreement

**Cost Summary/ Fiscal Impact:**

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

**Estimated Time for Presentation:**

**Master Plan:**

**Goal 1: Clean, Green Sustainable Environment**

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

**Goal 2: Safe and Secure City of Lauderhill**

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

**Goal 3: Open Spaces and Active Lifestyle for all ages**

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

- Improves City efficiency
- Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live