



# City of Lauderhill

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## File Details

**File Number: 20R-3559**

**File ID:** 20R-3559

**Type:** Resolution

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission Meeting

**File Created:** 01/13/2020

**File Name:** PT Police Pay Plan

**Final Action:**

**Title:** RESOLUTION NO. 20R-01-15: A RESOLUTION APPROVING THE NEW PART-TIME POLICE PAY PLAN; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).

### Notes:

### Sponsors:

**Enactment Date:**

**Attachments:** RES-20R-01-15-PT Police Pay Plan.pdf, PT Police Pay Plan FY 20 - 2% CPI REVISED with SRO.pdf

**Enactment Number:**

### Contact:

**Hearing Date:**

\* **Drafter:** apetti@laudershill-fl.gov

**Effective Date:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 20R-3559

**RESOLUTION NO. 20R-01-15: A RESOLUTION APPROVING THE NEW PART-TIME POLICE PAY PLAN; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).**

### Request Action:

To approve a new pay plan applicable for Part-Time Police Officers.

### Need:

To approve a new pay plan for Part-Time Police Officers.

### Summary Explanation/ Background:

There are a few positions such as part-time Reserve Officers and School Resource Officers. This new pay plan will provide the pay range for these officers which are different than general or managerial-confidential employees.

**Attachments:**

PT Police Pay Grade Plan.

**Cost Summary/ Fiscal Impact:**

Salary Range from \$22.6166 to \$33.0196.

**Estimated Time for Presentation:**

**Master Plan:**

**Goal 1: Clean, Green Sustainable Environment**

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

**Goal 2: Safe and Secure City of Lauderhill**

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

**Goal 3: Open Spaces and Active Lifestyle for all ages**

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

- Improves City efficiency
- Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live