



# City of Lauderhill

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## File Details

**File Number: 20R-3685**

**File ID:** 20R-3685

**Type:** Ordinance

**Status:** Agenda Ready

**Version:** 1

**Reference:**

**In Control:** City Commission Meeting

**File Created:** 06/01/2020

**File Name:** ORD-GE Drop Plan Eligibility

**Final Action:**

**Title: ORDINANCE NO. 200-06-115: AN ORDINANCE AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, ADMINISTRATION, ARTICLE II, OFFICERS AND EMPLOYEES, DIVISION 3, RETIREMENT, PART 2, GENERAL EMPLOYEES PENSION FUND, SECTION 2-73, DEFERRED RETIREMENT OPTION PLAN; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE.**

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** ORD-200-06-115-DROP GE ORD Revised 2-73.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

\* **Drafter:** apetti@laudershill-fl.gov

**Effective Date:**

**Related Files:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 20R-3685

**ORDINANCE NO. 200-06-115: AN ORDINANCE AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, ADMINISTRATION, ARTICLE II, OFFICERS AND EMPLOYEES, DIVISION 3, RETIREMENT, PART 2, GENERAL EMPLOYEES PENSION FUND, SECTION 2-73, DEFERRED RETIREMENT OPTION PLAN; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE.**

**Request Action:**

Amend the City Code Section 2-73 regarding eligibility for the GE Pension Drop plan.

**Need:**

To revise the GE Pension Drop Plan eligibility to be consistent with the October 1, 2018 through September 20 2010 collective bargaining agreement.

**Summary Explanation/ Background:**

The General Employee (GE) Drop Pension plan should be further amended to revise DROP eligibility based upon the October 1, 2018, through September 20, 2021 collective bargaining agreement. Effective October 1, 2018, eligibility to participate in the DROP is limited to tier one members and is based upon eligibility for normal service retirement, the date on which the sum of a member's age and years of service with the city equals seventy-five (75). Tier one members who had attained twenty (20) years of service on or before December 31, 2018, are also eligible to participate in the DROP. Prior to October 1, 2018, eligibility was limited to tier one members who had attained twenty (20) years of service regardless of age. Tier two and tier three members are NOT entitled to participate in the DROP.

**Attachments:**

Number all attachments consecutively.

**Cost Summary/ Fiscal Impact:**

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

**Estimated Time for Presentation:**

**Master Plan:**

**Goal 1: Clean, Green Sustainable Environment**

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

**Goal 2: Safe and Secure City of Lauderhill**

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

**Goal 3: Open Spaces and Active Lifestyle for all ages**

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

- Improves City efficiency
- Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live