CITY OF LAUDERHILL GENERAL ADMINISTRTION POLICY



ISSUANCE OF COMPLIMENTARY TICKETS POLICY

SUMMARY OF REVISED, DELETED, OR ADDED CONTENT

Revision	Date	Responsible Department	Description of Change
1	January 13, 2025	Administration	Initial Release
<u>2</u>	January 27, 2025	Administration	<u>Revision</u>

APPROVAL

City Manager Signature

Date

ISSUANCE OF COMPLIMENTARY TICKETS

1.1 PURPOSE

The purpose of this policy is to establish clear, transparent, and fair guidelines for the issuance to members of the City Commission of complimentary tickets to members of the City Commission for events sponsored by the City, held in City-owned venues, and/or attended by-members of the City Commissioners public officers, employees, volunteers, and persons associated with the City. This policy does not apply to any other City officials, employees, volunteers, board members, or any other individuals conducting business on behalf of the City.

1.2 SCOPE

This policy applies <u>exclusively</u> to all City of Lauderhill public officers, employees, volunteers, and persons associated with the City while on City property, attending City sponsored events, or while conducting business on behalf of the City. All public officers, employees, volunteers, and persons associated with the City and extends to individuals involved in the issuance or receipt of complimentary tickets for sponsored, hosted, or supported by the City of Lauderhill. the members of the City Commission of the City of Lauderhill when attending City-sponsored events, or events held in City-owned venues or while conducting business on behalf of the City.

1.3 REFERENCES

1. Code of Conduct for Public Officers, Code Section 2-166

- 2.1. Conflicts of Interest/Ethics PolicyCode of Ethics for Public Officers and Employees
- 3.—Special Events or City Events Policy

1.4 DEFINITIONS

For the purposes of this policy, understanding the following concepts is important:

- 1.—Board Member: Any individual serving on any City board, committee or advisory board.
- <u>Charter Officer</u>: A position created and defined through the City Charter, In the City of Lauderhill Charter, the following positions are defined as charter officers: City Attorney, City Clerk, and City Manager. The City Clerk and City Manager are all to be included in the definition of "employee".
- <u>City Attorney and Assistant City Attorney:</u> Although the City Attorney is a Charter Officer as defined by the City Charter, the City Attorney and Assistant City Attorney are contractors of the City and not considered City employees, but shall abide by this City policy.
- 4.<u>1. City Commission:</u> Any person elected or appointed to serve as the Mayor or City Commissioner of the City of Lauderhill.<u>, also defined as a Public Officer</u>. <u>City Commissioners are not included in</u> the definition of "employee".<u>This definition does not include any former members of the City</u> <u>Commission.</u>

5. <u>Employee:</u> Individuals employed by the City of Lauderhill in a full time, part time, temporary, or seasonal status, including the City Clerk, City Manager, and interns solely for the application of this policy.

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- 5-2. Events: A City planned, sponsored, or associated organized gathering, activity, or occasion that is held at City owned venues.typically involves the coordination of resources and may require special permits, services, or logistical support.
- 7. <u>Public Officer:</u> Any person elected or appointed to hold office in any agency, including any person serving on any city board, committee or advisory body, pursuant to Florida State Statute 112.313(1). The City Commission and all members of any City or CRA board(s) are included in the definition of "public officer". Public officers are not included in the definition of "employee".

1.5 POLICY

The City of Lauderhill recognizes that complimentary tickets to City-sponsored events may serve a public purpose, including promoting community engagement, acknowledging service, and fostering goodwill. Complimentary tickets must be distributed in a manner that ensures accountability and prevents misuse.

<u>Members of the City Commission</u><u>Public Officers</u> will be granted complimentary tickets to City-sponsored events held in City-owned venues for ceremonial purposes and/or representation of the City at such events. <u>A member of the City Commission</u><u>Public Officers</u> will be issued a maximum of five (5) complimentary tickets to each City-sponsored event <u>or events</u> held in City-owned venues. Additional tickets may be provided based on availability; however, no more than five (5) additional tickets will be provided to each <u>member of the City Commission</u><u>Public Officer</u>. If the value of the total number of event tickets granted exceeds \$100, the <u>elected officialmember of the City Commission</u> is required to submit a Gift Disclosure Form <u>(Form 9) as required by law</u>with the City Clerk's Officethe State of Florida.

Complimentary tickets shall not be used for personal gain or resale. The distribution of the complimentary tickets must comply with all applicable city, local, state, and federal laws, including gift and ethics regulations, as well as the City's Conflict of Interest/Ethics policy.

1.6 PROCEDURE

All requests for complimentary tickets must be submitted to the City Manager's Office, at least one (1) day before the scheduled event. All complimentary ticket approvals must be granted by the City Manager or designee, and a record of distribution must be maintained and available for public inspection in accordance with the City's public records laws.

A section of the City venue will be reserved for each <u>member of the City Commission public officer</u>'s complimentary five (5) tickets. If a public officer does not confirm their intent to utilize all five (5) of their complimentary tickets at least one (1) day before the event, the non-requested tickets will be released for sale. Only the first five (5) requested seats will be seated together. Any additionally requested tickets may be seated in other sections according to seating availability.

If a show has multiple performances (i.e., Broadway, etc.) the complimentary tickets for <u>members of the</u> <u>City Commission public officers</u> will only be available for one (1) performance, based on availability.

When available, backstage and VIP reception admission will be limited to the public officer and two (2) ticketed guests.

Disciplinary Action

Failure to comply with the requirements of this policy may result in disciplinary action, up to and including termination.

Public officers who violate this policy and/or retaliate against an employee who files, assists, supports, or cooperates in the investigation of violations of this policy are subject to disciplinary action in accordance with the Code of Conduct for Public Officers, Code Section 2-166.

Issuance of Complimentary Tickets	Page 5 of 5	
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ACKNOWLEDGEMENT OF RECEIPT

I hereby acknowledge that I have read and understood the foregoing policy, rules and conditions governing the use of the City of Lauderhill's General Administration Policies & Procedures. I understand that a violation of this Policy or any City policy may result in disciplinary action, including possible termination, and/or legal action.

Employee Member of the City Commission Signature

Employee Member of the City Commission Printed Name

Date

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