



## Legislation Text

File #: 19R-3130, Version: 1

**RESOLUTION NO. 19R-02-31: A RESOLUTION APPROVING THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF LAUDERHILL AND THE METRO BROWARD PROFESSIONAL FIRE FIGHTERS, LOCAL 3080, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS REGARDING A MODIFICATION TO APPENDIX B OF THE COLLECTIVE BARGAINING AGREEMENT TO PROVIDE FOR AN EIGHT (8) STEP PAY PLAN; PROVIDING FOR TERMS AND CONDITIONS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).**

### **Request Action:**

Pass a Resolution to approve the Memorandum of Understanding with the Metro Broward Professional Fire Fighters Local 3080, International Association of Fire Fighters to modify Appendix B of the Collective Bargaining Agreement regarding being governed by an 8-step pay plan.

### **Need:**

To modify the Appendix B of the CBA to correctly reflect an 8-step pay plan.

### **Summary Explanation/ Background:**

Pass a Resolution to approve a Memorandum of Understanding between the City of Lauderhill and the Metro Broward Professional Fire Fighters Local 3080, International Association of Fire Fighters regarding the modification to Appendix B of the Collective Bargaining Agreement to be governed by an eight (8) step pay plan.

### **Attachments:**

Memorandum of Understanding.

### **Cost Summary/ Fiscal Impact:**

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

### **Estimated Time for Presentation:**

### **Master Plan:**

#### **Goal 1: Clean, Green Sustainable Environment**

- ☐ Increase mass transit ridership
- ☐ Reduce City energy consumption
- ☐ Reduce water consumption

#### **Goal 2: Safe and Secure City of Lauderhill**

- ☐ Crime in lower 50% in Broward
- ☐ Residents feel safe in neighborhood
- ☐ Reduce emergency fatalities

#### **Goal 3: Open Spaces and Active Lifestyle for all ages**

- ☐ Increase participation in youth sports
- ☐ Add new park land and amenities

☐ Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

☐ Increase commercial tax base   ☐ Increase employment in Lauderhill businesses  
☐ Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

☐ Neighborhood signs and active HOAs   ☐ Housing & streets improved, litter reduced  
☐ Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

☐ Improves City efficiency   ☐ Increase use of Information Technology  
☐ Increases residents perception of Lauderhill as an excellent place to live