



## Legislation Details (With Text)

**File #:** 19R-3156 **Version:** 1 **Name:** General Employees Pension Plan Amendments  
**Type:** Ordinance **Status:** Passed  
**File created:** 3/6/2019 **In control:** City Commission Meeting  
**On agenda:** 4/8/2019 **Final action:**  
**Title:** ORDINANCE NO. 19O-03-102: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY CODE OF ORDINANCES, CHAPTER 2, ARTICLE II, DIVISION 3, PART 2 "GENERAL EMPLOYEES PENSION FUND," SECTION 2-63 "RETIREMENT DATES AND BENEFITS" AND SECTION 2-66 "VESTING"; PROVIDING FOR SEVERABILITY; PROVIDING FOR INCLUSION IN THE CODE; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. ORD-19O-03-102-GE Pension Changes to 2018-21 GE CBA.pdf, 2. AR 19O-03-102, 3. Memo-Approving Changes to GE Pension Plan.pdf

Date	Ver.	Action By	Action	Result
4/8/2019	1	City Commission Meeting	approved on the Consent Agenda	
3/25/2019	1	City Commission Meeting	approved on first reading	

**ORDINANCE NO. 19O-03-102: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY CODE OF ORDINANCES, CHAPTER 2, ARTICLE II, DIVISION 3, PART 2 "GENERAL EMPLOYEES PENSION FUND," SECTION 2-63 "RETIREMENT DATES AND BENEFITS" AND SECTION 2-66 "VESTING"; PROVIDING FOR SEVERABILITY; PROVIDING FOR INCLUSION IN THE CODE; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).**

### Request Action:

State the action requested of the Commission and why the action is necessary. What is the expected outcome of the action?

### Need:

Amend the City Code to implement the collectively bargained changes to the General Employees Pension Plan.

### Summary Explanation/ Background:

Amend the City Code of Ordinances to implement the collectively bargained changes to the General Employees Pension Plan, as summarized in the attached memorandum.

### Attachments:

Summary memo

### Cost Summary/ Fiscal Impact:

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

## Estimated Time for Presentation:

### Master Plan:

#### **Goal 1: Clean, Green Sustainable Environment**

- ☐ Increase mass transit ridership ☐ Reduce City energy consumption
- ☐ Reduce water consumption

#### **Goal 2: Safe and Secure City of Lauderhill**

- ☐ Crime in lower 50% in Broward ☐ Residents feel safe in neighborhood
- ☐ Reduce emergency fatalities

#### **Goal 3: Open Spaces and Active Lifestyle for all ages**

- ☐ Increase participation in youth sports ☐ Add new park land and amenities
- ☐ Increase attendance at cultural programs and classes

#### **Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

- ☐ Increase commercial tax base ☐ Increase employment in Lauderhill businesses
- ☐ Decrease noxious and blighted uses in commercial areas

#### **Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

- ☐ Neighborhood signs and active HOAs ☐ Housing & streets improved, litter reduced
- ☐ Increase proportion of single family homes and owner occupied housing

#### **Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

- ☐ Improves City efficiency ☐ Increase use of Information Technology
- ☐ Increases residents perception of Lauderhill as an excellent place to live