



## Legislation Text

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**File #:** 19R-3126, **Version:** 1

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**RESOLUTION NO. 19R-02-30: A RESOLUTION APPROVING THE SETTLEMENT AGREEMENT BETWEEN GARY MONROE AND THE CITY OF LAUDERHILL; APPROVING PAYMENT BY THE CITY TO RESOLVE THE WORKERS' COMPENSATION CLAIM IN THE TOTAL WASHOUT SETTLEMENT IN THE AMOUNT OF \$437,500.00 INCLUSIVE OF ATTORNEYS FEES AND COSTS AND BENEFITS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).**

**Request Action:**

Approve a settlement agreement with Gary Monroe.

**Need:**

Approval is needed for settlement agreements exceeding a certain value.

**Summary Explanation/ Background:**

Approve a settlement agreement for a worker's compensation claim involving Gary Monroe which included neck/back fusion as full and final settlement of all claims.

**Attachments:**

None.

**Cost Summary/ Fiscal Impact:**

Total washout settlement amount for value of all benefits and payouts in the amount of \$437,500.00.

**Estimated Time for Presentation:**

**Master Plan:**

**Goal 1: Clean, Green Sustainable Environment**

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

**Goal 2: Safe and Secure City of Lauderhill**

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

**Goal 3: Open Spaces and Active Lifestyle for all ages**

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

- Improves City efficiency
- Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live